



AUSTIN FIRE DEPARTMENT

**Starting pay
more than 50K!**

Go to www.AustinFireHire.org
to learn more and fill out
a Candidate Interest Card.

**10 DAYS
PER MONTH
WORK SCHEDULE***

SALARY (YEARLY)

- 6 month paid Fire Academy training
\$2,500 per month
- Probationary Firefighter \$49,188
- 1 Year Firefighter \$53,456
- 2 Year Firefighter \$58,003
- 3 Year Firefighter \$63,311

SPECIALTY / SKILL PAY (MONTHLY)

- Bilingual \$150
- Special Operations \$150
- Aircraft Rescue \$150
- Staff Assignment \$300

EDUCATION PAY (MONTHLY)

- College Credit - 60 hrs \$50
- Bachelor's Degree \$100

CERTIFICATION PAY (MONTHLY)

- Intermediate FF Cert. \$50
- Advanced FF Cert. \$100
- Master's FF Cert. \$150

EMPLOYEE BENEFITS

- Comprehensive health insurance
- Comprehensive dental insurance
- Life insurance
- Vision plan
- Short and long term disability
- Tuition reimbursement
- Retirement pension plan

PAID LEAVE

- 15 Vacation days per year
- 11 City Holidays per year
- 2 Personal days per year
- 15 Days of Military Leave per year
- 15 Sick days accrued per year

**BECOME AN AUSTIN
FIREFIGHTER!**



POTENTIAL CAREER PATHS

- Firefighting
- Emergency Medicine
- Special Operations
- Arson Investigation
- Communications
- Training Instructor
- Community Outreach
- Prevention
- Safety/Equipment

MINIMUM REQUIREMENTS

- Must be 18, and not 36 years of age on May 13, 2013
- 15 hrs college credit
- Valid Social Security card
- Valid government issued I.D.
- US citizenship or valid work visa
- Able to read, write and speak English

*Shift schedule of 24 hrs on duty, 48 hrs off duty

512.974.0292 or 800.832.5264
www.AustinFireHire.org