

The City of Austin is seeking applicants:

Medical Director for Austin Public Health

The City of Austin

This vibrant and dynamic city tops numerous lists for business, entertainment, and quality of life. One of the country's most popular, high-profile, and "green" cities, Austin was selected as the "Best City for the Next Decade" (Kiplinger), the "Top Creative Center" in the US (Entrepreneur.com), #1 on the "On Numbers Economic Index" as the fastest growing economy, and #9 on Forbes list of "America's Best Employers," making the City of Austin the highest-ranking employer in the government services sector in the country.



Austin continues to lead the country with its vision of being the "most livable city in the country," emerging as a player on the international scene with such events as SXSW, Austin City Limits, Formula 1, and being home to companies such as Apple, Google, Facebook, Samsung, Dell, Ascension Seton, and St. David's Healthcare.



From the home of state government and institutions of higher education to the "Live Music Capital of the World" and its growth as a film center, Austin has gained worldwide attention as a hub for education, business, health and sustainability. From founding through the year 2000, Austin's population roughly doubled every 20 years.

Austin City Government

The City of Austin is a progressive, dynamic, full-service municipal organization operating under the Council-Manager form of government.

Austin's mayor is elected from the city at large and ten council members are elected from single-member districts. Terms of the mayor and council members are four years and terms are staggered so that a general election is held every two years with half the council being elected at each election. Term limits for the mayor and council members provide for two consecutive four-year terms.



The City Council is responsible for appointment of the City Manager who is the Chief Administrative and Executive Officer of the city, City Clerk, City Auditor, Municipal Court Judges and the Municipal Court Clerk.

The Mayor, Council and City Manager of Austin are committed to their mission of delivering the highest quality services in the most cost-effective manner.

Strategic Outcomes

The City Council adopted six Strategic Outcomes and related Indicators in March of 2018 as part of its Strategic Direction 2023 to guide the City in improving quality of life and civic participation in the Austin community over the next three to five years. City Management is aligned with each of these outcomes.

Austin Public Health reports to the Assistant City Manager for Health and Environment, and Culture and Lifelong Learning.

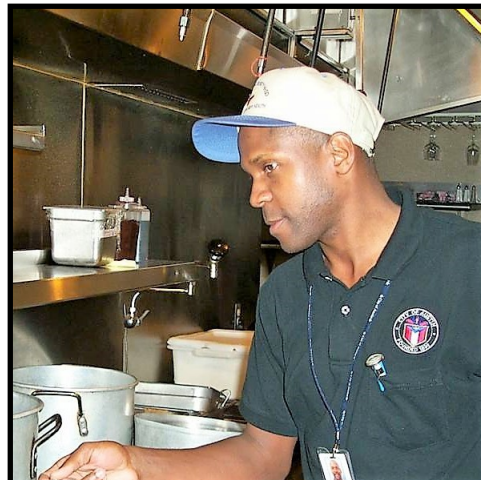


The Austin Public Health Department

Every day in every part of our community, public health protects Austin and Travis County residents from infectious diseases and environmental threats, and works to reduce communicable and chronic diseases, with a focus on health equity for all residents. Austin Public Health has a staff of 527.5 FTEs, of which 243 are grant-funded. Austin Public Health's total operating budget is \$115 million.

Austin Public Health offers:

- ◆ Services to help people meet needs across the lifespan, such as immunizations, food, clothing, and assistance with jobs and housing;
- ◆ Health screenings for blood pressure, diabetes, sexually transmitted diseases, HIV, hepatitis, and tuberculosis;
- ◆ Nutritional support through the Women, Infants, and Children Program (WIC);
- ◆ Birth and death certificates;
- ◆ Inspection and permitting of restaurants and food establishments;
- ◆ Outreach and education on topics such as diabetes, tobacco cessation, mother-friendly workplaces, and injury prevention; and
- ◆ Emergency preparedness planning and programs to help people in need during and after natural and man-made disasters.



The Position of Medical Director for Austin Public Health

The City of Austin and Travis County are seeking qualified innovative and collaborative applicants for the position of Medical Director for Austin Public Health. This position will serve under the Director of Austin Public Health and is responsible for clinical oversight of medical-related services rendered by Austin Public Health Department personnel. This position serves on the Director's Executive Leadership team. The Austin Public Health Medical Director is a high-profile position serving a broad range of internal and external customers and stakeholders.

Key Duties and Responsibilities:

The Medical Director performs the duties of local Health Authority as described in State statute (i.e., quarantine, required reporting of infectious diseases, birth and death records), City ordinance, and County regulations.



- ◆ Establishes, maintains, and enforces quarantine in Austin/ Travis County.
- ◆ Provides medical leadership in monitoring and responding to potential disease outbreaks.
- ◆ Ensures that all medical-related activities in the department are performed in accordance with applicable license, regulatory, and accreditation standards, including consistent quality assurance standards.
- ◆ Provides direct clinical services as assigned.
- ◆ Advises local physicians concerning communicable disease and other public health concerns.
- ◆ Communicates to the media regarding public health issues as assigned.
- ◆ Serves on department team for public health emergency preparedness.
- ◆ Serves as Department Assistant Director for medical-related services.



Duties of the Medical Director required by the Texas Health & Safety Code and City Charter/Code of Ordinances

The City of Austin shall provide the services of the Health Authority as described in Section 121.024 of the Texas Health & Safety Code. These duties include:

- ♦ establishing, maintaining, and enforcing quarantine in the health authority's jurisdiction;
- ♦ aiding in relation to local quarantine, inspection, disease prevention and suppression, birth and death statistics, and general sanitation in the health authority's jurisdiction; and
- ♦ reporting the presence of contagious, infectious, and dangerous epidemic diseases in the health authority's jurisdiction

The Health Authority has responsibilities under the City of Austin Charter/Code of Ordinances, including an interlocal agreement with Travis County that impact services provided by Austin Public Health and Animal Services. All of the licensed medical professionals working at APH are authorized by standing delegation orders from the Health Authority.

Starting salary and compensation is negotiable, depending on qualifications, experience, and record of professional achievement, plus an attractive benefits/relocation and retirement package.



Qualifications

The following factors of education, experience, leadership, management style, and personal traits have been identified as ideal attributes for the Austin Public Health Medical Director to function effectively and achieve a high level of success in the position.

Education and Experience

- ♦ Graduation with a Doctor of Medicine or Doctor of Osteopathic Medicine from a college or university accredited by the American Medical Association and Liaison Committee on Medical Education.
- ♦ Master's Degree from an accredited college or university with major course work in a field related to Public Health, plus six (6) years of experience in public health or a related field, including four (4) years of experience which were in progressively responsible supervisory/management/administrative capacity.
- ♦ Additional experience in a related capacity may substitute for the Master's degree.

Licenses and Certifications

- ♦ Licensed to practice medicine in Texas.
- ♦ Current Drug Enforcement Administration (DEA) and Department of Public Safety registration certificate for Controlled Substances for the purpose of writing prescriptions.
- ♦ Board certification in a medical specialty.

The Ideal Candidate

In addition to being ethical, well-qualified, and experienced, the Austin Public Health Medical Director must be a collaborative servant-leader who is skilled at building relationships and teams, as this person will work cross-functionally with the City of Austin and a diverse group of internal and external stakeholders.

The ideal candidate will have a history of customer service excellence and show appreciation for the multitude and diversity of communities, perspectives, and values that exist in Austin. They will be an innovative leader who implements bold strategies to resolve complex issues and leads and empowers employees through the various units and locations across the department.

Recruitment Process

All interested candidates should apply by June 10, 2019 by submitting a compelling cover letter, comprehensive resume, and three professional references at www.austincityjobs.org. Confidential inquiries are welcome to Rudy Vela at 512-974-9304. Prior to final interviews, candidates will be required to sign a release form to authorize verification of employment history, degrees obtained, and other certifications.

This recruitment incorporates existing rules and regulations that govern public sector recruitments in the State of Texas. In accordance with public disclosure/open record laws, information submitted for consideration may be made available to the public upon request by interested parties.

The City of Austin is committed to compliance with the American with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. For assistance please contact 512-974-3210 or Relay Texas 7-1-1.