



Performance Management/Improvement (PMI) Qualifications

We thought it would be useful to refresh on the requirements and qualifications for System PI Officers. Please read the summary below or the detailed documents referenced below to ensure you continue to meet the requirements.

Clinical Standard CS-26 introduces the Performance Management/Improvement Qualifications. Members of the System Clinical Performance Improvement Committee and each of its Subcommittees must obtain this qualification.

OMDR-02 defines the broad qualifications as:

1. Must be an OMD credentialed provider in good standing
2. Current DSHS certification/license
3. Letter of support/approval from the Chief of the sponsoring organization or their designee
4. Successful completion of the OMD qualifying process
5. Successfully complete all OMD required training for Performance Improvement Officers
6. Meets expectations of the qualification including but not limited to
 - a. Coordination and/or implementation of performance improvement initiatives, programs and activities as defined by the OMD
 - b. Utilization of System defined PI concepts and practices
 - c. Completion of required documentation
 - d. Maintains records of all performance improvement activities, remediation or other required documentation
 - e. Maintains confidentiality of provider records and the content of all performance improvement reviews

OMDR-21 includes a few additional details regarding the above requirements.

1. New subcommittee members complete required PI training within 60 days of appointment to the subcommittee. Coordinate with the OMD.
2. Committee and Subcommittee members attend at least 75% of all required System PI training and meetings.
3. Subcommittees provide the SCPIC with the names and contact information for subcommittee members within 3 days of appointment.