

**Austin Parks & Recreation Department
Aquatic Division Supplement Form**

15 Years Old

Please circle the position(s) that pertain to you (lifeguards cannot also cashier):

Lifeguard **Water Safety Instructor** **Swim Coach** **Cashier**
Head Guard **Pool Manager** **Supervisor** **Other** _____

Name: _____ (CELL) Phone: _____	
Address: _____ Alternate Phone: _____	
City/State: _____ Zip: _____	
E-mail address (PRINT CLEARLY) _____	
Date of Birth: _____ Age: _____ SSN: _____	

How did you hear about this job? (Please be specific) _____

Are you interested in teaching swim lessons? YES NO

Please list previous experience _____

Are you interested in coaching a swim team? YES NO

Please list previous experience _____

Have you ever been suspended from school? YES NO

Please explain _____

Have you previously worked for the City of Austin? YES NO

If yes, when _____ where _____

Please rate the areas of Austin where you prefer to work (rate one, two, three & four)	
North _____	**North Central _____ South Central _____ South _____
* Please note that these ratings do NOT guarantee a specific area or pool that you will be assigned for work.	
** Working at Bartholomew Pool will require an additional certification (American Red Cross Waterpark Lifeguard Certification)	

In case of an emergency who should we contact?	
Name: _____	Relationship to you: _____
Phone # they can be reached at: _____	Alternate number: _____
Any medical information we need to know about you: _____	

**YOU ARE REQUIRED TO WORK WEEKENDS AND HOLIDAYS DURING THE SEASON.
VACATIONS AND TIME OFF MUST BE APPROVED BY YOUR SUPERVISOR PRIOR TO ANY TRIPS.**

***Please understand that if you do however take a vacation you will not be guaranteed hours or pool preferences when you return.**

I understand my work commitment. YES NO Initial: _____

Please check all current certifications you hold:

<input type="checkbox"/> ARC Lifeguard Training	<input type="checkbox"/> ARC Water Safety Instructor
<input type="checkbox"/> ARC CPR for Professional Rescuer	<input type="checkbox"/> Certified Pool Operator (CPO)
<input type="checkbox"/> ARC First Aid	<input type="checkbox"/> Community CPR (adult, infant, child)
<input type="checkbox"/> ARC Lifeguard Training Instructor Level	<input type="checkbox"/> Other _____

I understand that the training provided to me and the certifications(s) that I obtain are valid for employment with the City of Austin Aquatic Division. The city shall have the right to release me from this obligation at its discretion and this agreement does not mean that the city has to employ me for any period of time.

I understand that if hired by the City of Austin Parks and Recreation Aquatic Division, my employment is seasonal and will not extend past my assigned facility's last day of operation. To work on a part-time basis, year round, I may be required to reapply for those positions in late August. I further understand that I am not guaranteed a certain number of hours during the summer season. Hours and schedules are determined by program demand, facility need, weather, mobility, and employee experience. I also understand that I may not work over 40 hours a week at any given time.

If I am hired as a Head Lifeguard, Pool Manager, Supervisor or any other position that required me to have keys to any of the facilities I am fully responsible for those keys. If I lose the keys or do not turn them in at the end of the season I will replace them at a cost of \$5.00 per key.

I understand that if I am hired by the City of Austin Parks and Recreation Aquatic Division I will be required to:

- Attend mandatory Orientation
- Attend all area specific mandatory paid in-service meetings
- Be at work and remain free from being under the influence of drugs and or alcohol
- Wear staff uniform only while on duty
- Work weekends, Saturdays, Sundays and holidays
- Be willing to substitute at work
- Perform general cleaning and maintenance duties while at work

Signature: _____ Date: _____

Parent Signature if minor (under 18): _____ Date: _____

Interviewers Comments:



Dear Applicant,

This letter is to confirm a conditional offer of seasonal employment to you as a Lifeguard for the Parks and Recreation Department Aquatic Division. This offer is contingent upon you meeting the following employment requirements:

- Successful outcome of a Criminal Background Investigation
- Completion of the required training courses for the position
- Passing scores for all training courses that require testing

If you do not meet the above employment requirements, you will not be eligible for hire and will no longer be considered for this position.

If you have any questions regarding the content of this letter, please feel free to contact the Aquatic Division at 974-9332. We look forward to working with you as we continue to move through this phase of the hiring process.

Iliana Venegas, Human Resources Manager
Parks and Recreation Department

Applicant Signature
I understand and accept the terms of this offer

Date

Parent or Guardian Signature (*If under 18 years of age*)
I understand and accept the terms of this offer

Date



The City of Austin is committed to compliance with the Americans with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request.

www.cityofaustinparks.com





Statement of Understanding For 14 & 15 Year Old Minors

The City of Austin Parks and Recreation Department is committed to compliance with the Federal Child Labor Law by having a policy which states that 14 & 15 year olds may work:

- No more than 6 hours on a non-school day or 30 hours during a non-school week.
- No more than 2 hours on a school day, 16 hours during a school week. This includes summer school.
- Only between 8:00 AM and 6:00 PM during a school year (after the first day of school and before June 1). However, between June 1 and the first day of school, they may work between the hours of 8:00 AM and 8:00 PM

(For the Employee)

I, _____, understand I am limited to only 30 hours per week. I cannot work more than 6 hours on a given day. In order to comply with this policy, I will inform my immediate supervisor in advance of any school schedule that may conflict with my assigned work schedule and this policy. If I work over my allocated hours or pick up “extra” shifts without authorization from my immediate supervisor, disciplinary action will be enforced which may include immediate termination.

Printed Name

Signature of Employee

Date

(For the Parent/Guardian)

I, _____, understand that my son/daughter being only 14 or 15 years of age, must comply with the above stated Parks and Recreation Department policy.

Printed Name

Signature of Parent/Guardian

Date

P-9 Minor's Release

The State of Texas
County of Travis

Know all men by these presents:

That I, _____, am the legal parent
of _____, a minor:

THAT I for the purpose of enabling said minor, who is of the age of _____ years, to secure employment with the City of Austin, do hereby agree that said minor may be employed by the City of Austin in such undertakings and lines of employment and for such wages and compensation as may be agreed upon by and between said minor and the said City of Austin. That said minor may do such work as the said City of Austin may call upon him/her to do, and in consideration of his/her employment by the said City. I hereby authorize and empower said City to pay the said minor all wages or compensation earned by him/her while in its employ direct to the said minor in the same manner in which said City pays its other employees. That I do hereby release all claims for said wages or compensation.

THAT I further agree that in all suits and actions which may hereafter be instituted by me, for damages resulting from injuries sustained by said minor while in the employ of said City, the consent to the employment of the said minor hereby being given and the agreement herein contained shall constitute a bar to any recovery by me and may be urged and taken advantage of by it in bar for the benefit of said minor alone.

The purpose and intent of this agreement being as between me and the said City of Austin to manumit the said minor and authorized and empower him/her to deal with the said City in all and singular every matter connected with or arising out of his/her employment, or any accident or injury sustained by him while so employed, in the same manner and to the same extent as though he were of lawful age.

THAT the said _____ was born on the
(Name of Minor)

_____ day of _____ A.D., 19____.

This _____ day of _____, 20____.

(Signature of parent)

Consent for Minor's Emergency Medical or Dental Treatment

I, _____ (parent/guardian) of
_____, a minor of the age of _____ years,
hereby authorize the City of Austin, as the employer, to consent to emergency medical or
dental treatment for my child (or ward) _____.

I understand that the City of Austin will make all reasonable efforts to contact me and
provide me with notice in the event that _____
requires emergency medical or dental treatment. In the event that the City of Austin
cannot contact me and give me notice. I understand that I am hereby authorizing the City
of Austin to consent to such treatment on my behalf. I understand that the City of Austin
will seek necessary emergency treatment for my child (or ward) only in the event that
my child (or ward) is injured or harmed while in the employ of the City of Austin.

Signature of Parent or Guardian

Date

Witness



Criminal Background Investigation: Notification and Disclosure form for CBI-Sensitive Positions For Teens: 13-16 Years Old

NOTIFICATION & DISCLOSURE FORM

- You are applying for, or currently hold a position that, for reasons of public safety, requires a criminal background investigation (CBI).
- The City of Austin will assess your suitability for this position.
- The City of Austin will review your complete criminal history using records available from the Texas Department of Public Safety.
- You must pass the CBI to be placed in, or continue employment in, this position.

Department	PARD	Work Location	Aquatics
Position Title			
Job Status <i>(check one)</i>	<input checked="" type="checkbox"/> Applicant <input type="checkbox"/> Employee		<input type="checkbox"/> Community Service Restitution (CSR) Volunteer
	<input type="checkbox"/> Volunteer		Hours needed _____ Court issued completion date _____
Full Legal Name <i>(Please print)</i>	(First Name) (Middle Name) (Last Name)		
Date of Birth <i>(month, date, year)</i>	Social Security Number <i>(Optional for Volunteers)</i>		Gender <input type="checkbox"/> Male <input type="checkbox"/> Female
Ethnicity <i>(Optional)</i>	<input type="checkbox"/> White/Caucasian <input type="checkbox"/> Asian, Not Hispanic or Latino <input type="checkbox"/> Black/African American <input type="checkbox"/> Native Hawaiian or other Pacific Islander, not Hispanic or Latino <input type="checkbox"/> Hispanic or Latino <input type="checkbox"/> Two or More Races, not Hispanic or Latino <input type="checkbox"/> American Indian/ Alaskan <input type="checkbox"/> Not disclosed		

Please complete the next two questions only if you are 15-16 years of age:

Have you lived outside the state of <u>Texas</u> in the last 10 years?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, you will need to be fingerprinted for a state and national criminal background check. You will receive fingerprinting information separately.
Have you lived outside the <u>U.S.</u> in the last 10 years?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, list other countries.

ACKNOWLEDGEMENT: Teens and their parents must both read and sign in agreement:

The information I have provided above is true, accurate, and complete.

Signature _____ **Date** _____

Parent Signature _____ **Date** _____

Email Address _____ **Phone #** _____

For HRD Office Use Only: Retain in your files
 Please Check and Initial each Applicable Space
 CCH Report Printed: YES _____ NO _____ initial
 Purpose of CCH: Employment Volunteer
 Hire _____ Not Hired _____ initial
 Date Printed: _____ initial
 Destroyed Date: _____ initial