

APPENDIX B-4
City of Austin Police Pay Schedule - Fiscal Year 2012-13

40 Hour Week														
GRADE PAYSTEP YEAR	A 10 BASE	B 20 1	C 30 2	D 40 3	E 50 4	F 60 5	G 70 6	H 80 7	I 90 8	J 100 9	K 110 10	L 120 11	M 130 12	
														OFFICER
17050	MO	\$4,630	\$5,196	\$5,735	\$5,735	\$5,735	\$5,735	\$6,136	\$6,136	\$6,136	\$6,136	\$6,566	\$6,566	\$6,566
P02	YR	\$55,563	\$62,352	\$68,819	\$68,819	\$68,819	\$68,819	\$73,635	\$73,635	\$73,635	\$73,635	\$78,790	\$78,790	\$78,790
CORPORAL / DETECTIVE	HR					\$36,063	\$36,063	\$38,588	\$38,588	\$38,588	\$38,588	\$41,289	\$41,289	\$41,289
17025	MO					\$6,251	\$6,251	\$6,689	\$6,689	\$6,689	\$6,689	\$7,157	\$7,157	\$7,157
P07	YR					\$75,011	\$75,011	\$80,263	\$80,263	\$80,263	\$80,263	\$85,882	\$85,882	\$85,882
SERGEANT	HR							\$42,060	\$42,060	\$42,060	\$42,060	\$45,005	\$45,005	\$45,005
17070	MO							\$7,290	\$7,290	\$7,290	\$7,290	\$7,801	\$7,801	\$7,801
P08	YR							\$87,485	\$87,485	\$87,485	\$87,485	\$93,609	\$93,609	\$93,609
LIEUTENANT	HR									\$48,369	\$51,755	\$51,755	\$51,755	
17045	MO									\$8,384	\$8,971	\$8,971	\$8,971	
P09	YR									\$100,608	\$107,650	\$107,650	\$107,650	
COMMANDER	HR												\$59,846	\$59,846
17018	MO												\$10,373	\$10,373
P10	YR												\$124,480	\$124,480

NOTES: MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.
Police Cadet \$15,385 HOURLY, \$2,667 MONTHLY, \$32,001 ANNUAL

GRADE PAYSTEP YEAR	N 140 13	O 150 14	P 160 15	Q 170 16	R 180 17	S 190 18	T 200 19	U 210 20	V 220 21	W 230 22	X 240 23	Y 250 24	Z 260 25
17050	MO	\$6,566	\$7,025	\$7,025	\$7,517	\$7,517	\$7,517	\$7,517	\$7,517	\$7,517	\$7,517	\$7,517	\$7,517
P02	YR	\$78,790	\$84,305	\$84,305	\$90,208	\$90,208	\$90,208	\$90,208	\$90,208	\$90,208	\$90,208	\$90,208	\$90,208
CORPORAL / DETECTIVE	HR	\$41,289	\$44,179	\$44,179	\$47,273	\$47,273	\$47,273	\$47,273	\$47,273	\$47,273	\$47,273	\$47,273	\$47,273
17025	MO	\$7,157	\$7,658	\$7,658	\$8,194	\$8,194	\$8,194	\$8,194	\$8,194	\$8,194	\$8,194	\$8,194	\$8,194
P07	YR	\$85,882	\$91,892	\$91,892	\$98,327	\$98,327	\$98,327	\$98,327	\$98,327	\$98,327	\$98,327	\$98,327	\$98,327
SERGEANT	HR	\$45,005	\$48,154	\$48,154	\$51,525	\$51,525	\$51,525	\$51,525	\$51,525	\$51,525	\$51,525	\$51,525	\$51,525
17070	MO	\$7,801	\$8,347	\$8,347	\$8,931	\$8,931	\$8,931	\$8,931	\$8,931	\$8,931	\$8,931	\$8,931	\$8,931
P08	YR	\$93,609	\$100,161	\$100,161	\$107,173	\$107,173	\$107,173	\$107,173	\$107,173	\$107,173	\$107,173	\$107,173	\$107,173
LIEUTENANT	HR	\$51,755	\$55,378	\$55,378	\$59,255	\$59,255	\$59,255	\$59,255	\$59,255	\$59,255	\$59,255	\$59,255	\$59,255
17045	MO	\$8,971	\$9,599	\$9,599	\$10,271	\$10,271	\$10,271	\$10,271	\$10,271	\$10,271	\$10,271	\$10,271	\$10,271
P09	YR	\$107,650	\$115,187	\$115,187	\$123,250	\$123,250	\$123,250	\$123,250	\$123,250	\$123,250	\$123,250	\$123,250	\$123,250
COMMANDER	HR	\$59,846	\$64,035	\$64,035	\$68,518	\$68,518	\$68,518	\$68,518	\$68,518	\$68,518	\$68,518	\$68,518	\$68,518
17018	MO	\$10,373	\$11,099	\$11,099	\$11,876	\$11,876	\$11,876	\$11,876	\$11,876	\$11,876	\$11,876	\$11,876	\$11,876
P10	YR	\$124,480	\$133,193	\$133,193	\$142,517	\$142,517	\$142,517	\$142,517	\$142,517	\$142,517	\$142,517	\$142,517	\$142,517

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Year 5: 3.0% effective first pay period FY 2012-13. If majority of non-public safety employees receive a wage increase of more than 3.0% for FY 2012-13, the 3.0% increase shall be increased to the base wage increase received by the majority of employees.