# Community Forum on Police Oversight

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March 22, 2018 - City Council passed a resolution directing the City Manager to develop evidence-based best practices regarding police oversight and to report back to Council with any recommendations that would improve the effectiveness, transparency, and efficiency of our current police oversight system.



#### **Working Group:**

Farah Muscadin - Office of the Police Monitor Matt Simpson - ACLU Dominic Gonzales - Former Citizen Review Panel Alexis Gonzales - Former Citizen Review Panel Nelson Linder - NAACP Quincy Dunlap - Austin Urban League Eric Jones - Austin Urban League Yvonne Massey Davis - Task Force on Institutional Racism and Systemic Inequities - Civil and Criminal Justice Committee Amber Vasquez - Austin Criminal Defense Bar Chas Moore - Austin Justice Coalition Chris Harris - Grassroots Leadership Cary Roberts - Greater Austin Crime Commission Rebecca Webber - Public Safety Commission Noel Landuvt - Public Safety Commission Kristian Cabello - Human Rights Commission Sylvia Flores - Labor Relations Office Chief Brian Manley - Austin Police Department Asst. Chief Troy Gay - Austin Police Department Chris Perkins - Austin Police Association Scott Askew - Austin Police Association

To request interpretation services, call 3-1-1 no later than 5 business days before the meeting you wish to attend.



# **Police Oversight Advisory Working Group**

The purpose of the Police Oversight Advisory Working Group is to advise City of Austin executive management with recommendations to improve the effectiveness, transparency, and efficiency of the current police oversight system in Austin. The working group is tasked with analyzing data, evaluating best practices, and drafting a proposal for consideration by the City Manager and City Council.



## **Independence Recommendations:**

- Independence from the Austin Police Department, political actors and special interest groups
- Ability and funding to obtain independent legal advice
- Formalize oversight office through ordinance/charter
- Adequate staffing and funding to achieve mission and goals
- Change the name of the Office of the Police Monitor



# **Complaint Process Recommendations:**

- Ensure the process of reporting a complaint, concern or compliment is accessible to the public
- Ability to file anonymous complaints, compliments, and/or concerns
- Online complaint form available with multi-lingual translation
- Accessible and easy submittal of complaint forms throughout the community and city



## **Community Engagement and Outreach Recommendations:**

- Establish a collaborative relationship with APD, community organizations and community members to encourage strengthening the level of trust between the community and APD
- Develop relationships with nonprofit and community organizations to address barriers to interacting with the Police Oversight Office
- Hold regularly scheduled town hall meetings with the Police Oversight Office, APD, and city officials in various community locations
- Launch a social media presence to inform and educate the community



# **Data Analysis and Public Reporting Recommendations:**

- Share information as permitted by law with the public, complainants, and APD, utilizing data-driven and user-centered collaborative practices in all areas
- Produce data analysis and publish reports to inform and provide feedback to the City Manager, the community, and APD
- Create pattern analysis to report on aggregate patterns in relation to complaint handling processes, officer involved shootings, in-custody deaths, and police data related to stops, frisks, searches, detainments, and arrests
- Publish recommendations on best practices made to the City Manager and APD



#### **Community Panel Recommendations:**

 To allow the oversight agency to identify and address key accountability issues that Austin is facing by involving community stakeholders