Post-Disparity Study
Recommendations for the City of Austin

Colette Holt, Esq., Colette Holt & Associates

2 September 2008
Recommendations

- Race & gender neutral initiatives
  - Increase contract “unbundling”
  - Review surety bonding and insurance requirements
  - Adopt a Guaranteed Surety Bonding and Contract Financing Program
  - Adopt a Small Business Enterprise Program
  - Adopt a Linked Deposit Program
  - Expand Mentor-Protégé Program
  - Adopt an Internship Program
  - Create “control” contracts
  - Ensure bidder non-discrimination
Recommendations

- Revise and reenact the M/WBE ordinance and Program
  - Evidence comparing D/M/WBE utilization on contracts with goals versus contracts without goals
  - Revise the M/WBE goals for Construction and Construction-Related Professional Services
  - Develop performance measures for program success
  - Refine guidelines and procedures for Program violations
  - Periodic Program review and sunset
### Recommendations

- Revise the M/WBE goals for Construction and Construction-Related Professional Services

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Contact:

Colette Holt, Esq.
Colette Holt & Associates
541 W. Arlington Place
Chicago, IL 60614
tel: +1 773 528 9072
colette.holt@choltlaw.com