

Childcare Program



Family Size	Family Income
1	\$41,960
2	\$51,992
3	\$60,440
4	\$69,570
5	\$77,670
6	\$85,770

The programs described below are offered to full-time, regular employees. For more information call the Employee Benefits Division at [974-3284](tel:974-3284).

Childcare Assistance Program

City employees with children under the age of 13 may be eligible for financial assistance of up to \$50 per week, per child for all-day, week-long care. Eligibility is based on household size and family income. For example, a family of four with a gross income of less than \$69,570 a year qualifies for assistance. Other requirements: Single parents must have child support orders in place. In a two-parent home, both parents must work at least 30 hours a week. Applications for the program are accepted only during Open Enrollment, within 31 days of being hired, or for an eligible change of childcare status.

Youth Camp Scholarship Program

This program is available to *all* employees with children ages 5 through 12, regardless of household size or family income. The program provides scholarships worth up to \$50 a week at participating Parks and Recreation Department (PARD) Recreation Centers. Employees must apply by the first week of May each year in order to be placed on the PARD eligibility list for summer. Spring break deadline is the first of March. Applications are available online at CitySpace, at PARD facilities, and from your departmental Human Resources representative.

Childcare Referral

City employees can receive free assistance locating and researching potential childcare providers by contacting the Childcare Coordinator in the Employee Benefits Division at [512-974-3284](tel:512-974-3284).