ORDINANCE NO. 20100429-047

AN ORDINANCE ESTABLISHING COMPENSATION AND BENEFITS FOR THE MUNICIPAL COURT CLERK; AND REPEALING ORDINANCE NO. 20090423-052.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. The City Council establishes the following compensation and benefits for the Municipal Court Clerk Rebecca Stark:

- (A) Compensation for the municipal court clerk, salary of \$4,234.48 per pay period; annualized to \$110,096.48, paid in accord with normal payroll practices.
- (B) The municipal court clerk shall receive the following benefits:
 - (1) Participation in the City of Austin Employee Retirement System on terms applicable to full time, exempt City employees (current employee contribution rate of 8% of salary; current City contribution rate of 12% of employee's salary).
 - (2) Participation in those group benefit plans and programs set forth in Chapter A, Section III.B. of the City of Austin Personnel Policies under the terms and conditions applicable to full time (40 hours per week) exempt employees of the City.
 - (3) Reimbursement up to \$500.00 per year for out of pocket expenses for one physical examination annually, on the same conditions applicable to City executives.
 - (4) Personal leave, accruing at a rate of 7.67 per pay period with a maximum accumulation of 400 hours. Cash pay out of personal leave balance not to exceed 240 hours upon separation of employment from the City;
 - (5) Automobile allowance of \$106.15 each pay period (equivalent to \$2,760 annually);
 - (6) Wireless telephone allowance of \$16.16 each pay period (equivalent to \$420 annually).
 - (7) Service incentive pay in accordance with City of Austin Personnel Policies, Chapter A.

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PART 2. This ordinance takes effect May 10, 2010. PASSED AND APPROVED 8 8 8 <u>April 29</u>, 2010 Lee Leffingwell Mayor ATTEST: **APPROVED:** David Allan Smith Shirley A. Gentry Cify Clerk City Attorney Page 2 of 2