

**ORDINANCE NO.**

**AN ORDINANCE PROVIDING FOR A COST OF LIVING WAGE  
ADJUSTMENT FOR THE MUNICIPAL COURT JUDGES AND REPEALING  
SUBSECTION (E) IN PART 9 OF ORDINANCE NO. 20091105-038, AS ADDED  
BY ORDINANCE NO. 20100930-021.**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

**PART 1.** The municipal court judges, including the presiding judge, associate judges, and substitute judges shall receive an annual wage adjustment in the same amount and under the same conditions as base pay adjustments that non-civil service employees receive as part of the annual budget adoption, beginning with the 2010-2011 budget. If the non-civil service base pay adjustment is tied to the annual performance review process, the adjustment will be equal to the base percentage amount established for non-civil service employees who achieve a “satisfactory” rating for that fiscal year.

**PART 2.** Subsection (E) in Part 9 of Ordinance No. 20091105-038, as added by Ordinance No. 20100930-021 is repealed.

**PART 3.** The Council finds that establishing consistency for judicial compensation practices constitutes an emergency. Because of this emergency, this ordinance takes effect immediately on its passage for the immediate preservation of the public peace, health and safety.

**PASSED AND APPROVED**

\_\_\_\_\_, 2010

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Lee Leffingwell  
Mayor

**APPROVED:** \_\_\_\_\_  
Karen M. Kennard  
Acting City Attorney

**ATTEST:** \_\_\_\_\_  
Shirley A. Gentry  
City Clerk