

## AGENDA



Thursday, November 18, 2010

**Human Resources**  
**RECOMMENDATION FOR COUNCIL ACTION**

**Item No. 22**

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**Subject:** Approve a resolution confirming the re-appointment of Gary Cobb to the Firefighters' and Police Officers' Civil Service Commission for the term beginning December 6, 2010 and ending December 5, 2013.

**Fiscal Note:** There is no unanticipated fiscal impact. A fiscal note is not required.

**For More Information:** Terri Kerr, Civil Service Administrator, 512-974-3314.

**Prior Council Action:** April 8, 2010 - Council approved Mr. Cobb's initial appointment.

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The Firefighters' and Police Officers' Civil Service Commission has been established to ensure general compliance with applicable provisions of Chapter 143 of the Texas Local Government Code, the local Civil Service Rules established by the Commission, and any current agreements between the City of Austin and associations representing firefighters and police officers. The Commission may take action on matters related to promotion, appeals of promotional exams, suspension and termination as well as other matters regarding firefighters and police officers in accordance with the above-mentioned statutes, rules, and agreements.

Commission members serve staggered three (3) year terms. Mr. Gary Cobb is a current member of the Commission having been appointed April 8, 2010 with a term expiring on December 5, 2010. Although Mr. Cobb has only served on the Commission since April of this year, the Civil Service Office is seeking reappointment in 2010 to establish the three year staggered cycle outlined in Chapter 143. Mr. Cobb is a highly qualified individual who meets the statutory prerequisites for appointment for the position. For Reference, his resume is attached.