

MINUTES OF THE CITY COUNCIL

CITY OF AUSTIN, TEXAS

Regular Meeting

September 9, 1981
3:00 P.M.

Council Chambers
301 West Second Street

Mayor Pro Tem Trevino called the meeting to order.

Roll Call:

Present: Mayor Pro Tem Trevino, Councilmembers Deuser, Duncan,
Goodman, Mullen, Urdy

Absent: Mayor McClellan

LICENSE AGREEMENT

Councilmember Mullen moved that the Council adopt a resolution allowing the encroachment of a railroad spur and gate and signals across public right-of-way, Howard Lane (Requested by Espey, Huston and Associates, Inc., representing Abbott Laboratories). The motion, seconded by Councilmember Goodman, carried by the following vote:

Ayes: Councilmember Urdy, Mayor Pro Tem Trevino, Councilmembers
Deuser, Duncan, Goodman, Mullen

Noes: None

Absent: Mayor McClellan

CAPITAL IMPROVEMENTS PROGRAM

Councilmember Mullen moved that the Council adopt a resolution authorizing execution of and entering into an agreement with the Missouri-Kansas-Texas Railroad Company to improve the railroad crossing on Lyons Road at a cost to the City not to exceed \$10,140.00. C.I.P No. 74/61-02. The motion, seconded by Councilmember Goodman, carried by the following vote:

Ayes: Councilmember Urdy, Mayor Pro Tem Trevino, Councilmembers
Deuser, Duncan, Goodman, Mullen
Noes: None
Absent: Mayor McClellan

CONTRACTS APPROVED

Councilmember Mullen moved that the Council adopt a resolution approving the following contract:

SIKES CONSTRUCTION COMPANY, INC. 825 Prairie Trail Austin, Texas	- CAPITAL IMPROVEMENTS PROGRAM Clarksville Community Health Center \$383,816.00 C.I.P. No. 76/91-05
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The motion, seconded by Councilmember Goodman, carried by the following vote:

Ayes: Councilmember Urdy, Mayor Pro Tem Trevino, Councilmembers
Deuser, Duncan, Goodman, Mullen
Noes: None
Absent: Mayor McClellan

Councilmember Mullen moved that the Council adopt a resolution approving the following contract:

SOUTHSIDE WRECKER SERVICE 4308 Terry-0 Austin, Texas	- Pound Haul Wrecker Service, Austin Police Department Five (5) Year Contract No cost to City
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The motion, seconded by Councilmember Goodman, carried by the following vote:

Ayes: Councilmember Urdy, Mayor Pro Tem Trevino, Councilmembers
Deuser, Duncan, Goodman, Mullen
Noes: None
Absent: Mayor McClellan

Councilmember Mullen moved that the Council adopt a resolution approving the following contract:

BABCOCK & WILCOX Power Generator Group 7616 LBJ Freeway Dallas, Texas	- Air Register Linkage, Electric Utility Department Item 1 - \$11,420.00
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The motion, seconded by Councilmember Goodman, carried by the following vote:

Ayes: Councilmember Urdy, Mayor Pro Tem Trevino, Councilmembers
Deuser, Duncan, Goodman, Mullen
Noes: None
Absent: Mayor McClellan

Councilmember Mullen moved that the Council adopt a resolution approving the following contract:

FEDERAL PACIFIC ELECTRIC COMPANY - Air Magnetic Circuit Breaker,
c/o R. D. Erb Company Electric Utility Department
111 West Laurel Item 1 - \$22,500.00
San Antonio, Texas

The motion, seconded by Councilmember Goodman, carried by the following vote:

Ayes: Councilmember Urdy, Mayor Pro Tem Trevino, Councilmembers
Deuser, Duncan, Goodman, Mullen
Noes: None
Absent: Mayor McClellan

Councilmember Mullen moved that the Council adopt a resolution approving the following contract:

CHEAP HEAT - Sale of Used Oil, Vehicle and
3615-E Willow Springs Road Equipment Services Department
Austin, Texas Six (6) Month Contract
Estimated revenue \$5,742.00

The motion, seconded by Councilmember Goodman, carried by the following vote:

Ayes: Councilmember Urdy, Mayor Pro Tem Trevino, Councilmembers
Deuser, Duncan, Goodman, Mullen
Noes: None
Absent: Mayor McClellan

Councilmember Mullen moved that the Council adopt a resolution approving the following contract:

DAVID M. GRIFFITH AND ASSOCIATES, LTD. - City Wide Cost Allocation Plans,
1219 Corporate Drive East Finance Department
Arlington, Texas Estimated Seven (7) Month Contracts
Total amount not to exceed \$24,000

The motion, seconded by Councilmember Goodman, carried by the following vote:

Ayes: Councilmember Urdy, Mayor Pro Tem Trevino, Councilmembers
Deuser, Duncan, Goodman, Mullen
Noes: None
Absent: Mayor McClellan

TEMPORARY STREET CLOSING

Councilmember Mullen moved that the Council adopt a resolution temporarily closing West 23rd Street from Nueces to Rio Grande on September 18, 1981 from 2:30 p.m. to 7:00 p.m., as requested by Mr. Sam Ellis, representing the Inter-Fraternity Council. The motion, seconded by Councilmember Goodman, carried by the following vote:

Ayes: Councilmember Urdy, Mayor Pro Tem Trevino, Councilmembers Deuser, Duncan, Goodman, Mullen
 Noes: None
 Absent: Mayor McClellan

PARKING METER ZONES

Councilmember Mullen moved that the Council adopt a resolution authorizing installation of the following parking meter zones:

METER TYPE	STREET	LOCATION	SIDE OF STREET
120 Minute	West 14th Street	400	North and South
120 Minute	West 14th Street	500	North and South
120 Minute	West 14th Street	600	North and South
120 Minute	West 14th Street	700	North and South
120 Minute	Nueces Street	1700	East and West
120 Minute	Nueces Street	1800	East and West
120 Minute	Guadalupe	1400	East and West
120 Minute	Guadalupe	1500	East
15 Minute	Guadalupe	1500	West
120 Minute	Guadalupe	1600	East and West

The motion, seconded by Councilmember Goodman, carried by the following vote:

Ayes: Councilmember Urdy, Mayor Pro Tem Trevino, Councilmembers Deuser, Duncan, Goodman, Mullen
 Noes: None
 Absent: Mayor McClellan

POLE RENTAL AGREEMENT

Councilmember Mullen moved that the Council adopt a resolution authorizing transfer of a City of Austin electric pole rental agreement with Television Access, Inc. to Travis County Cablevision. The motion, seconded by Councilmember Goodman, carried by the following vote:

Ayes: Councilmember Urdy, Mayor Pro Tem Trevino, Councilmembers
Deuser, Duncan, Goodman, Mullen
Noes: None
Absent: Mayor McClellan

RELOCATION OF TELEVISION STUDIO

Councilmember Mullen moved that the Council adopt a resolution approving the relocation of the Capital Cable Company television studio. The motion, seconded by Councilmember Goodman, carried by the following vote:

Ayes: Councilmember Urdy, Mayor Pro Tem Trevino, Councilmembers
Deuser, Duncan, Goodman, Mullen
Noes: None
Absent: Mayor McClellan

TAX REFUND

Councilmember Mullen moved that the Council adopt a resolution refunding excess taxes paid by Angerman Development Company, Inc. for Parcel No. 0000095. The motion, seconded by Councilmember Goodman, carried by the following vote:

Ayes: Councilmember Urdy, Mayor Pro Tem Trevino, Councilmembers
Deuser, Duncan, Goodman, Mullen
Noes: None
Absent: Mayor McClellan

INDUSTRIAL WASTE ORDINANCE

Councilmember Mullen moved that the Council adopt a resolution creating a Task Force to review the proposed revision of the City of Austin's Industrial Waste Ordinance. The motion, seconded by Councilmember Goodman, carried by the following vote:

Ayes: Councilmember Urdy, Mayor Pro Tem Trevino, Councilmembers
Deuser, Duncan, Goodman, Mullen
Noes: None
Absent: Mayor McClellan

CONTRACT WITH AHA

Councilmember Mullen moved that the Council adopt a resolution authorizing a contract with the Austin Housing Authority in the amount of \$225,000 from September 15, 1981 through October 31, 1981. The motion, seconded by Councilmember Goodman, carried by the following vote:

Ayes: Councilmember Urdy, Mayor Pro Tem Trevino, Councilmembers Deuser, Duncan, Goodman, Mullen
Noes: None
Absent: Mayor McClellan

EMPLOYMENT AND TRAINING PLAN

Councilmember Mullen moved that the Council adopt a resolution authorizing submission of the Capital Area Manpower Consortium's FY 1982 Comprehensive Employment and Training Plan to the U.S. Department of Labor for the following amounts:

Title II-B	- \$2,108,000
Title VII	- 293,000

The motion, seconded by Councilmember Goodman, carried by the following vote:

Ayes: Councilmember Urdy, Mayor Pro Tem Trevino, Councilmembers Deuser, Duncan, Goodman, Mullen
Noes: None
Absent: Mayor McClellan

PUBLIC HEARING SET

Councilmember Mullen moved that the Council set a public hearing on the Robertson Hill Draft Plan for September 16, 1981 at 5:00 p.m. The motion, seconded by Councilmember Goodman, carried by the following vote:

Ayes: Councilmember Urdy, Mayor Pro Tem Trevino, Councilmembers Deuser, Duncan, Goodman, Mullen
Noes: None
Absent: Mayor McClellan

SPAC

Councilmember Mullen moved that the Council adopt a resolution authorizing the City's SPAC members to develop and present a request to the Social Policy Advisory Committee for joint funding of the City's Social Policy Planning Unit. The motion, seconded by Councilmember Goodman, carried by the following vote:

Ayes: Councilmember Urdy, Mayor Pro Tem Trevino, Councilmembers Deuser, Duncan, Goodman, Mullen
Noes: None
Absent: Mayor McClellan

STREET AND DRAINAGE IMPROVEMENTS

Councilmember Mullen moved that the Council adopt a resolution authorizing execution of and entering into a construction agreement with the State Department of Highways and Public Transportation providing for street and drainage improvements to Springdale Road from Hycreek Drive to US 183. The motion, seconded by Councilmember Goodman, carried by the following vote:

Ayes: Councilmember Urdy, Mayor Pro Tem Trevino, Councilmembers Deuser, Duncan, Goodman, Mullen
Noes: None
Absent: Mayor McClellan

ITEM TO BE BROUGHT BACK

The following resolution will be brought back for consideration on September 16, 1981:

Consider determining the allocation of remaining capacity (expressed in Living Unit Equivalents (LUE's)) in the Lower Walnut Creek Relief Main.

OPERATING BUDGET AMENDMENT

Mayor Pro Tem Trevino introduced the following ordinance:

AN ORDINANCE AMENDING THE OPERATING BUDGET FOR THE FISCAL YEAR 1980-81 BY ACCEPTING A TECHNICAL STUDIES GRANT NUMBER TX-09-0161 FROM THE URBAN MASS TRANSPORTATION ADMINISTRATION (UMTA) IN THE AMOUNT OF \$80,000; APPROPRIATING \$80,000 TO CONTINUE SHORT-RANGE AND LONG-RANGE TRANSPORTATION PLANNING OUTLINED IN THE 1981-82 UNIFIED WORK PROGRAM; AUTHORIZING THE CITY MANAGER TO ENTER INTO A CONTRACT WITH UMTA TO ACCEPT AND EXPEND SUCH GRANT MONEY; SUSPENDING THE RULE REQUIRING THE READING OF ORDINANCES ON THREE SEPARATE DAYS; AND DECLARING AN EMERGENCY.

Councilmember Mullen moved that the Council waive the requirement for three readings, declare an emergency and finally pass the ordinance effective immediately. The motion, seconded by Councilmember Goodman, carried by the following vote:

Ayes: Mayor Pro Tem Trevino, Councilmembers Deuser, Duncan, Goodman, Mullen, Urdy
Noes: None
Absent: Mayor McClellan

The Mayor Pro Tem announced that the ordinance had been finally passed.

Mayor Pro Tem Trevino introduced the following ordinance:

AN ORDINANCE AMENDING THE OPERATING BUDGET FOR THE FISCAL YEAR 1980-81 BY ACCEPTING AND APPROPRIATING \$54,700.00 FROM THE COMMUNITY SERVICES ADMINISTRATION FOR THE PURPOSE OF CONTINUING THE COMMUNITY FOOD AND NUTRITION PROGRAM; SUSPENDING THE RULE REQUIRING THAT ORDINANCES BE READ ON THREE SEPARATE DAYS; AND DECLARING AN EMERGENCY.

Councilmember Mullen moved that the Council waive the requirement for three readings, declare an emergency and finally pass the ordinance effective immediately. The motion, seconded by Councilmember Goodman, carried by the following vote:

Ayes: Mayor Pro Tem Trevino, Councilmembers Deuser, Duncan,
Goodman, Mullen, Urdy

Noes: None

Absent: Mayor McClellan

The Mayor Pro Tem announced that the ordinance had been finally passed.

CIP AMENDMENT

Mayor Pro Tem Trevino introduced the following ordinance:

AN ORDINANCE AMENDING THE 1980-85 CAPITAL IMPROVEMENTS PROGRAM BUDGET BY ACCEPTING \$828,523. FROM THE URBAN MASS TRANSPORTATION ADMINISTRATION (UMTA), CAPITAL ASSISTANCE GRANT NUMBER TX-05-0078 FOR THE PURCHASE OF FOUR TRANSIT BUSES AND ASSORTED TRANSPORTATION EQUIPMENT; APPROPRIATING \$828,523. FROM THE 1980-85 CAPITAL IMPROVEMENTS PROGRAM PROJECT FOR THE PURCHASE OF FOUR TRANSIT BUSES AND ASSORTED TRANSPORTATION EQUIPMENT; AUTHORIZING THE CITY MANAGER TO ACCEPT AND EXPEND SAID GRANT MONEY; SUSPENDING THE RULE REQUIRING THE READING OF ORDINANCES ON THREE SEPARATE DAYS; AND DECLARING AN EMERGENCY.

Councilmember Mullen moved that the Council waive the requirement for three readings, declare an emergency and finally pass the ordinance effective immediately. The motion, seconded by Councilmember Goodman, carried by the following vote:

Ayes: Mayor Pro Tem Trevino, Councilmembers Deuser, Duncan,
Goodman, Mullen, Urdy

Noes: None

Absent: Mayor McClellan

The Mayor Pro Tem announced that the ordinance had been finally passed.

UT SHUTTLE SERVICE FOR FOOTBALL GAMES

Mayor Pro Tem Trevino introduced the following ordinance:

AN ORDINANCE ESTABLISHING A NEW SPECIAL AUSTIN TRANSIT SYSTEM FARE FOR OPERATION OF THE UNIVERSITY OF TEXAS FOOTBALL SHUTTLE SERVICE; SUSPENDING THE RULE REQUIRING THE READING OF THE ORDINANCE ON THREE SEPARATE DAYS; AND DECLARING AN EMERGENCY.

Councilmember Mullen moved that the Council waive the requirement for three readings, declare an emergency and finally pass the ordinance effective September 10, 1981. The motion, seconded by Councilmember Goodman, carried by the following vote:

Ayes: Mayor Pro Tem Trevino, Councilmembers Deuser, Duncan,
Goodman, Mullen, Urdy

Noes: None

Absent: Mayor McClellan

The Mayor Pro Tem announced that the ordinance had been finally passed.

Fares are as follows:

Adult Fare	\$1.50
Children Fare	.75

Estimated Profit (Loss)	\$1,200.00
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AGENDA ITEM TO BE BROUGHT BACK

Councilmember Mullen moved that the Council bring back the following ordinance for consideration on September 16, 1981:

Consider an ordinance ordering an election on November 3, 1981 relating to the South Texas Nuclear Project.

The motion, seconded by Councilmember Goodman, carried by the following vote:

Ayes: Mayor Pro Tem Trevino, Councilmembers Deuser, Duncan,
Goodman, Mullen, Urdy

Noes: None

Absent: Mayor McClellan

OPERATING BUDGET AMENDMENT

Mayor Pro Tem Trevino brought up the following ordinance for its second reading:

AN ORDINANCE AMENDING THE 1980-81 OPERATING BUDGET BY APPROPRIATING FUNDS FROM THE GENERAL FUND ENDING BALANCE, THE HOSPITAL FUND ENDING BALANCE, AND THE UTILITY FUND ENDING BALANCE AND TRANSFERRING FUNDS TO VARIOUS CITY DEPARTMENTS; AND DECLARING AN EMERGENCY.

The ordinance was read the second time, and Councilmember Mullen moved that it be passed to its third reading. The motion, seconded by Councilmember Goodman, carried by the following vote:

Ayes: Mayor Pro Tem Trevino, Councilmembers Goodman, Mullen, Urdy
Noes: Councilmembers Deuser, Duncan
Absent: Mayor McClellan

The Mayor Pro Tem Trevino announced that the ordinance had been passed through second reading only.

Councilmembers Deuser and Duncan said they had voted no, because they objected to the sum of \$40,375 for the City Manager.

ZONING ORDINANCE AMENDMENT

Mayor Pro Tem Trevino introduced the following ordinance:

AN ORDINANCE ORDERING A CHANGE IN USE AND HEIGHT AND AREA AND CHANGING THE USE AND HEIGHT AND AREA MAPS ACCOMPANYING CHAPTER 45 OF THE AUSTIN CITY CODE OF 1967 AS FOLLOWS:

A 38.53 ACRE TRACT OF LAND, SAME BEING OUT OF AND A PART OF THE REMAINING PORTION OF THAT CERTAIN 41.97 ACRE TRACT OF LAND OUT OF THE SANTIAGO DEL VALLE GRANT, LOCALLY KNOWN AS 1715-1901 EAST ST. ELMO ROAD, ALSO BOUNDED BY FREDERICK LANE, FROM INTERIM "A", FIRST HEIGHT AND AREA DISTRICT TO "D" INDUSTRIAL, FIRST HEIGHT AND AREA DISTRICT; SAID PROPERTY BEING LOCATED IN AUSTIN, TRAVIS COUNTY, TEXAS; SUSPENDING THE RULE REQUIRING THE READING OF ORDINANCES ON THREE SEPARATE DAYS; AND PROVIDING AN EFFECTIVE DATE. (Austin Independent School District, C14-79-155)

Councilmember Mullen moved that the Council waive the requirement for three readings, declare an emergency and finally pass the ordinance. The motion, seconded by Councilmember Goodman, carried by the following vote:

Ayes: Mayor Pro Tem Trevino, Councilmembers Deuser, Duncan,
Goodman, Mullen, Urdy
Noes: None
Absent: Mayor McClellan

The Mayor Pro Tem announced that the ordinance had been finally passed.

BOND SALE

On the 9th day of September, 1981, the City Council of the City of Austin, Texas, convened in regular session at Council Chambers, Municipal Annex; the duly constituted members of the Council being as follows:

CAROLE KEETON McCLELLAN

MAYOR

JOHN TREVINO, JR.

MAYOR PRO TEM

LARRY DEUSER
ROGER DUNCAN
RICHARD GOODMAN
RON MULLEN
CHARLES E. URDY

COUNCILMEMBERS

and all of said persons were present at said meeting, except the following: Mayor Carole Keeton McClellan. Among other business considered at said meeting, the attached ordinance entitled:

"ORDINANCE NO. 810909-F

"AN ORDINANCE SETTING DATE OF SALE OF \$43,000,000 'CITY OF AUSTIN, TEXAS, UTILITY SYSTEM REVENUE BONDS, SERIES 10' and \$8,000,000 'CITY OF AUSTIN, TEXAS, GENERAL OBLIGATION BONDS, SERIES 263,' AND AUTHORIZING THE GIVING OF NOTICE OF PUBLIC SALE OF SAID BONDS; ENACTING PROVISIONS INCIDENT AND RELATING TO THE SUBJECT AND PURPOSE OF THIS ORDINANCE AND DECLARING AN EMERGENCY"

was introduced and submitted to the Council for passage and adoption. After presentation and due consideration of the ordinance, a motion was made by Councilmember Mullen that the rule requiring ordinances to be read on three separate days be suspended and the ordinance be finally passed and adopted as an emergency measure for the reasons stated in Section 4 thereof and be effective immediately upon its passage. The motion was seconded by Councilmember Goodman and carried by the following vote:

- AYES: Mayor Pro Tem Trevino, Councilmembers Deuser, Duncan, Goodman, Mullen, Urdy
- NOES: None
- ABSENT: Mayor McClellan

all as shown in the official Minutes of the Council for the meeting held on the aforesaid date.

Bids to be received and tabulated by Phil Scheps, Finance Director, on Wednesday September 30, 1981 at 10:30 a.m. and to be approved for sale by the Council at a Special Called Council Meeting at 12:00 Noon.

ITEM FROM COUNCIL

Mayor Pro Tem Trevino and Councilmember Mullen introduced an item to Council to discuss directive to the Parks Director to extend the curfew at Fiesta Gardens until midnight for the dates of September 13-16, 1981 in honor of the 16th of September and discussion of other possible dates.

Mayor Pro Tem Trevino stated, "We're going to pull this until tomorrow, however, I think it is well to inform the Council that there probably will be two separate petitions, one in support of and one in opposition to. We had some discussion about the sound application ordinance and the applicant has asked for four days, not one day, so we will have discussion on it tomorrow."

FIRE MANAGEMENT ANALYSIS

Chief Kirrham, Fire Department, addressed Council concerning the new Fire Management Analysis, as follows: "In August, 1980 Council authorized a joint contract with Peat, Marwick, Mitchell and Fire Pro for a management operational analysis of the Austin Fire Department. The results of the study were presented to Council last week. (City Clerk did not receive a copy of the study). It is our opinion that this study provides our department with a real opportunity to respond to the future with foresight and vision. We are also delighted that several findings provide substantiation for both past and current items presented for budget consideration. During the next few weeks the Department will be formulating a plan for implementation for short range and long range goals addressed in the report. Immediate action is now being taken to coincide with several recommendations pertaining to the internal streamlining of departmental functions. Mr. Terrell Blodgett of Peat, Marwick, Mitchell and Company will provide Council with an overview of basic recommendations contained in the report."

Mr. Blodgett appeared before Council to say he would like to come back for a detailed work session with the Council whenever they wish. He said there have been very few management studies of fire departments. During the study they spoke with over 200 individuals...department heads and others, and as a result have 13 major recommendations. Mr. Blodgett said they recommend a long term goals and objectives program. "We're suggesting that the Department should implement a management by objectives program within the management structure of the Fire Department, including the development of the community Master Plan with goals and objectives, the establishment of a task force or standing committees within the Fire Department to provide opportunities for talented personnel in all ranks and all divisions to serve as staff workers department-wide for implementing those goals and objectives. We have specific recommendations in the report to involve departmental personnel across division lines and across rank lines to help the department accomplish its goals in the area of budgets and the area of equipment and the area of training, specifically, we recommend standing committees. Budget preparation and execution should be decentralized at least to the division chief level with input encouraged in district level officers. Overall a participative management process is encouraged. We think this will pay dividends to the Department in many ways.

The over all philosophy of the department should be mission oriented with the entire manpower base contributing to the achievement of the mission. Number 3, we recommend dispersal of authority and responsibility among the various management positions within the department with managers at lower levels being given clear goals and objectives and being held accountable for those. Number 4, the top level of the department should be streamlined by having program managers and operations, fire prevention, training and communications report directly to the chief of the department. We recommend the assistant administrators position be left as is but a new division of planning and evaluation headed by a commissioned officer to be established with the division chief reporting to the chief of the department. We are recommending the elimination of one position and the establishment of one new top level position.

The new division would be responsible for staffing support functions not now staffed or in need of strengthening, including planning and evaluation, management information systems, occupational health and safety, public information and physical fitness. Thus, six managers would report right to the chief. Number 5, career development opportunities should be improved for all Fire Department personnel..... Number 6, department management should more closely monitor the usage of sick leave, injury leave, higher classification pay and overtime to minimize cost to the tax payers..... Number 7, the department should develop a management information system, including a reporting system which the State Board of Insurance is now implementing in other Texas cities in which this department has had people in attendance to learn about. Number 8, both the quality and quantity of the fire prevention program should be improved. We are trying to make the 40 hour week more attractive.

We are not recommending any change in the 56 hour week, 24 on and 24 off. These fire department personnel are no different from other personnel in that they hold outside jobs during the 48 hours. We do not believe it would be to the advantage of the system or the firemen to change to an 8-hour day nor tamper with residence requirement which is now really not a requirement. There are areas that can be improved in the 40 hour jobs because those jobs are not now desired due to the fact that the 56 hour personnel are able to work at outside jobs whereas a 40 hour person generally cannot.

We recommend a civilian fire protection engineer in the fire presentation division to strengthen the building and fire code responsibilities. Number 9, the City should consider furnishing fire protection to Austin Municipal Airport by private contract. We estimate the City can save up to \$200,000 per year by following the trend set by a number of major cities. ... Number 10, the department-wide training and education program should be improved. Additional career incentives for fire department personnel engaged full time in training shifting more training responsibility to the emergency operations personnel and giving the training academy more time to devote to the planning, delivery, coordination and evaluation of a more sophisticated training program. ... Number 11, a department-wide officer development program should be instituted to strengthen the management abilities and sharpen skills of fire department officers. ... 12 and 13 improvements are recommended in the

skill requirements, vehicle equipment service personnel, fire apparatus maintenance personnel and the management level relationship between VES and the Fire Department. Future purchasing of mobile fire apparatus, strive for versatility in the fire apparatus inventory."

Mayor Pro Tem Trevino asked about chemical fires and radioactive material handling. Mr. Blodgett said the Fire Department management has in the past several months sent a number of people to the Fire Academy in hazardous material fire training program and several fire fighters at different levels are qualified in that.

ADJOURNMENT

Council adjourned its meeting at 4:05 p.m.

APPROVED:

Carole Keeton Meek
Mayor

ATTEST:

Grace Monroe

City Clerk