



## **HUMAN RIGHTS COMMISSION**

### **AGENDA**

**Monday, November 26, 2012**

**5:30 pm - 6:30 pm in City Hall Council Chambers**

**6:30 pm - 8:00 pm in Room 1027**

**First Floor, 301 West Second Street**

**Austin, TX 78701**

The Human Rights Commission will hold its regular monthly meeting, beginning in Council Chambers from 5:30 pm to 6:30 pm, and continuing in Room 1027 from 6:30 pm to 8:00 pm. Both portions of the meeting are open to the public.

For more information, contact Rose Xavier, Administrative Support, at 974-3253.

#### **CURRENT BOARD MEMBERS:**

Paul Rhea, Chair

Elizabeth Brenner

Tom Davis

George Reynolds, Vice Chair

Judy Cortez

DeWayne Loftin

#### **CALL TO ORDER**

##### **1. CITIZENS' COMMUNICATION**

Citizens signed up prior to the meeting's having been called to order will each be allowed a three-minute allotment to address their concerns regarding items not posted on the agenda.

##### **2. APPROVAL OF MINUTES**

The Commission will be discussing the minutes of the October 22, 2012 meeting.

##### **3. ANNOUNCEMENTS**

##### **4. OLD BUSINESS**

- a. Presentation by Karen Gross and Chuck Smith, Austin/Travis County Hate Crimes Task Force, on their efforts to address Hate Crimes in the community, to include their efforts to promote change in local government policies. (Reynolds/Brenner)

- b. Presentation by Steve Swanson, Judicial Support Task Force, on the current progress of Youth Court and Student Rights to Education Initiative. (Cortez/Rhea)

## **5. NEW BUSINESS**

For discussion and possible action:

- a. Presentation from Carol Wright, Michael Winn, and Aaron Terry, from Austin Heritage Council about the legacy of Martin Luther King, Jr., and the 2013 Austin MLK Day Celebration on January 21, 2013. (Rhea/Lofton)
- b. Presentation on recognizing December 10, 2012 as United Nations' (UN) Human Rights Day. (Rhea/Davis)

## **6. STATUS OF GOALS AND OBJECTIVES**

Commissioners will report on and discuss:

- a. The status of the Commission's goals and objectives for 2012
- b. Plans and strategies for meeting those goals and objectives

## **7. STAFF BRIEFINGS**

- Items of interest to the Commission from the City of Austin Equal Employment Opportunity/ Fair Housing Office.

## **8. FUTURE AGENDA ITEMS**

- Commissioners propose agenda items for future meetings.

## **ADJOURNMENT**

The City of Austin is committed to compliance with the Americans with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon requests. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice at least 4 days before the meeting date. Please call Carla Scales at 974-3262, Human Resources Department / Equal Employment/Fair Housing Office, for additional information; TTY users route through Relay Texas at 711.

For more information on the Human Rights Commission, please contact Rose Xavier at 974-3253 or visit <http://www.austintexas.gov/hrc>.