



HUMAN RIGHTS COMMISSION

AGENDA

Monday, June 24, 2013

5:30 pm - 6:30 pm in City Hall Council Chambers

6:30 pm - 8:00 pm in Room 1027

(Both portions of the meeting are open to the public.)

301 West Second Street

Austin, TX 78701

CURRENT COMMISSION MEMBERS:

Paul Rhea, Chair

George Reynolds, Vice Chair

Elizabeth Brenner

Sara Clark

Judy Cortez

Tom Davis

DeWayne Lofton

CALL TO ORDER

1. CITIZEN COMMUNICATION

Citizens signed up prior to the meeting being called to order will each be allowed a three-minute allotment to address their concerns regarding items not posted on the agenda.

2. APPROVAL OF MINUTES

- a. Consider approval of the minutes from the Human Rights Commission's April 22, 2013 regular meeting and the May 18, 2013 special called meeting.

3. ANNOUNCEMENTS

4. OLD BUSINESS

- a. Presentation, discussion, and possible action on an amendment to the 2013 Human Rights Commission goals and objectives. (Lofton/Rhea)

5. NEW BUSINESS

- a. Presentation, discussion, and possible action on a resolution related to the proposed Urban Farm Ordinance presented by Susana Almanza, Director of People Organized in Defense of Earth and Her Resources (PODER). (Davis/Rhea)

- b. Presentation, discussion, and possible action on a resolution related to the Human Rights Campaign's Annual "Municipal Equality Index" rating for the City of Austin. (Rhea/Brenner)

6. STATUS OF GOALS AND OBJECTIVES

Commissioners will report on and discuss:

- a. The status of the Commission's goals and objectives for 2013.
 - a. Goal #1 – Community Discussion on Racism and Discrimination.
 - b. Goal #2 – Establish working relationships with community groups.
 - c. Goal #3 – Improve Internal Commission - City of Austin Equal Employment - Fair Housing Office (EE/FHO) Processes and Procedures

- b. Plans and strategies for meeting those goals and objectives.

7. STAFF BRIEFINGS

- a. Items of interest to the Commission from the EE/FHO.
- b. Staff update on the creation of the Human Rights Commission Facebook page.
- c. Staff update on the number of employment discrimination complaints closed by EE/FHO.

8. FUTURE AGENDA ITEMS

- a. Commissioners propose agenda items for future meetings.

ADJOURNMENT

The City of Austin is committed to compliance with the Americans with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon requests. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice at least 4 days before the meeting date.

Please call Rose Xavier at (512) 974-3253, Human Resources Department / Equal Employment/Fair Housing Office, for additional information; TTY users route through Relay Texas at 711.

For more information on the Human Rights Commission, please contact Rose Xavier at (512) 974-3253 or visit <http://www.austintexas.gov/hrc>.