



## **HUMAN RIGHTS COMMISSION**

### **MEETING MINUTES**

#### **REGULAR MEETING**

**Monday July 22, 2013**

**5:30 – 6:30 pm in City Hall Council Chambers  
301 W. Second Street, Austin, TX 78701**

Chair Paul Rhea called the Commission Meeting to order at 5:31 p.m.

#### **Commission Members in Attendance:**

Paul Rhea, Chair

DeWayne Lofton

George Reynolds, Vice Chair

Sara Clark

#### **Human Resources Staff Present:**

Jonathan Babiak, Administrator, Equal Employment/Fair Housing Office (EE/FHO)

Rose Xavier, EE/FHO Staff Liaison

#### **1. CITIZENS COMMUNICATIONS**

There were no citizen communications.

#### **2. APPROVAL OF MINUTES**

The minutes from the June 24, 2013 regular meeting were approved on a 4-0 vote; Commissioner Reynolds motion, Commissioner Lofton seconded. Commission members Brenner and Cortez were absent.

#### **3. OLD BUSINESS**

#### **4. NEW BUSINESS**

- a. Mr. Nelson Linder, President, National Association for the Advancement of Colored People, Austin Branch, spoke on City of Austin policies and programs that have a disparate impact on African Americans.

- b. Recommendations from Mr. Linder to the City Council to change or revise the City of Austin policies and programs to alleviate their disparate impact on African Americans
  - i. Item was tabled for discussion at a later meeting on a 4-0 vote. Commissioner Reynolds motion, Commissioner Clark second. Commission members Brenner and Cortez were absent.
- c. Proposal to reimburse Commissioner Cortez from the HRC budget to attend the International Association of Official Human Rights Agencies 2013 Conference up to \$1000 failed on a 3-1 vote. Commissioner Clark motion, Commissioner Reynolds second. Commission members Brenner and Cortez were absent.
- d. Staff recommendation to present a Facebook page proposal to the Public Information Office for review failed on a 3-1 vote. Commissioner Reynolds motion, Commissioner Clark second. Commission members Brenner and Cortez were absent.

## **5. STATUS OF GOALS AND OBJECTIVES**

- a. The status of the Commission's goals and objectives for 2013.
  - i. A series of questions were presented that can be asked of different community groups.
  - ii. The list of community groups were divided among the Commissioners to reach out and begin a dialogue starting with the questions.

## **6. STAFF BRIEFING**

## **7. FUTURE AGENDA ITEMS**

## **8. ANNOUNCEMENTS**

## **ADJOURN**

The meeting ended at 7:20pm with a loss of quorum.