

# EMS Staffing

## Field Division Summary

<b>Authorized Personnel Strength Assigned to Ambulance Duty</b> <i>(Less Command staff and Communications staff)</i>	<b>374</b>
<b>Current Personnel Strength Assigned to Ambulance Duty</b> <i>(374 Less 39 Vacancies and 23 Reassignments)</i>	<b>312</b>
<b>Actual Personnel Strength Assigned to Ambulance Duty</b> <i>(Less 3 not cleared to 2-person duty and 20 currently on FMLA or other)</i>	<b>289</b>
<b>Number of Personnel Required to Staff Ambulance</b> <i>(37 Full Time Ambulances 24x7 and 4 Peak Load Ambulances 12x7)</i>	<b>273</b>

# EMS Schedule

Medics assigned to Field Operations work a 48 hour workweek, (40 regular hours plus 8 hours of built in overtime every week)

The current schedules are designed through a collaborative process with the Employees Association Workforce Committee

The current schedules consist of

- Fixed 24 hour schedules (2 - 24 hours shifts, e.g. Mon/Thu)
- Rotating 24 hour schedules
- Fixed Hybrid schedules (2 - 12 hour shifts/1 - 24 hour shift, e.g. Sun/Mon/Tue) both day and night
- Rotating Hybrid schedules (rotates through days of the week) for both day and night shifts

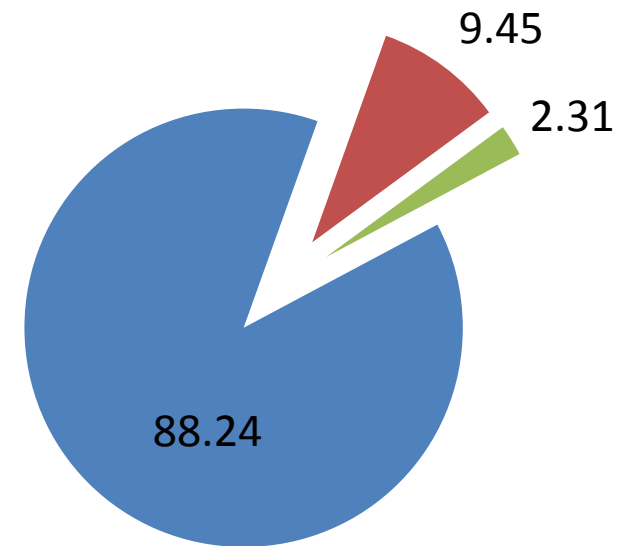
Currently the Field bids once a year for a year long bid

- The bid is based on seniority
- Each Medic selects their station and days of the week to work (if fixed)
- With each seat assignment there are 12 days a year that are designated as on-call days and paid accordingly

# Daily EMS Schedule

## Field Operations and Special Events

- 88.24% of the schedule is covered by regular time
- 9.45% of Extra duty shifts (Overtime) had voluntary coverage
- 2.31% of Extra duty shifts (Overtime) were covered from paid on-call list

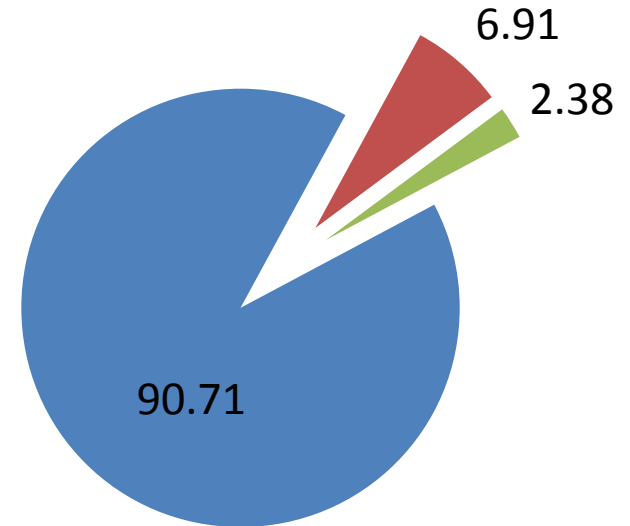


■ Regular Time    ■ Voluntary Overtime    ■ Call-Back Overtime

# Daily EMS Schedule

## Field Operations excluding Special Events

- 90.71% of the schedule is covered by regular time
- 6.91% of Extra duty shifts (Overtime) had voluntary coverage
- 2.38% of Extra duty shifts (Overtime) were covered from paid on-call list



■ Regular Time    ■ Voluntary Overtime    ■ Call-Back Overtime

# EMS Overtime Budget

## FY 2015 Budget

- Field Operations overtime \$6,246,790
- Built in overtime for 48-hour work week \$4,659,077
- Overtime to cover any schedule openings (benefit time, FMLA or other) and training for each Medic \$1, 587,713

