



**HUMAN RIGHTS COMMISSION**  
**AGENDA**

**Monday, February 22, 2016**  
**5:30 – Adjournment**  
**City Hall**  
**301 W. Second St.**  
**Austin, TX 78701**

**CURRENT COMMISSION MEMBERS:**

Sareta Davis, Chair	Joe Miguez
Kristian Caballero, Vice Chair	Tim Miller
Garry Brown	Ashley Normand
Paula Buls	Tucker Royall
Isabel Casas	Kuo Yang
Naiara Leite da Silva	

**CALL TO ORDER**

**1. CITIZEN COMMUNICATION: GENERAL**

Citizens signed up prior to the meeting being called to order will each be allowed a three-minute allotment to address their concerns regarding items not posted on the agenda.

**2. APPROVAL OF MINUTES**

Consider approval of the minutes from the Human Rights Commission's January 25, 2016 Regular Meeting.

**3. ANNOUNCEMENTS**

No announcements

**4. OLD BUSINESS**

- a. Discussion and possible action regarding improvements to the Commission's electronic communication capabilities in compliance with open meetings requirements. (Normand/Caballero)
- b. Presentation, discussion, and possible action on recommendations made by the Human Rights Commission's Working Group on Gentrification and Historic Preservation. (Caballero/Davis)
- c. Discussion and possible action on recommendation for City Council to authorize/direct meeting(s) to discuss potential for cooperation between the Equal Employment/Fair Housing Office of the City of Austin and the Clinical Program of the University of Texas School of Law. (Normand/Miguez)

- d. Discussion and possible action regarding the Austin Police Department response to a jaywalker incident and the September 19, 2015 Black Lives Matter march. (Leite da Silva/Davis)

**5. NEW BUSINESS**

- a. Discussion and possible action regarding discrimination in the delivery of healthcare services to the transgender community and reports of denial of access to services by local hospitals based on gender identity. (Buls/Davis)
- b. Discussion and possible action on request for Equal Employment/Fair Housing Office data reporting during staff briefing portion of March 2016 Commission meeting. (Normand/Miguez)

**6. STATUS OF GOALS AND OBJECTIVES**

Commissioners will report on and discuss:

- a. The status of the Commission's goals and objectives for 2015-2016:
  - i. Community Engagement
  - ii. Best Practices
  - iii. Disparate Access
  - iv. Continued Engagement with the Austin Police Department
- b. Plans and strategies for meeting those goals and objectives.

**7. STAFF BRIEFINGS**

No staff briefings

**8. FUTURE AGENDA ITEMS**

Commissioners propose agenda items for future meetings.

**ADJOURNMENT**

The City of Austin is committed to compliance with the Americans with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice 48 hours before the meeting date.

Please call Jonathan Babiak at (512) 974-2597, Human Resources Department, for additional information; TTY users route through Relay Texas at 711.

For more information on the Human Rights Commission, please contact Jonathan Babiak at (512) 974-2597 or visit <http://www.austintexas.gov/hrc>.