

Exhibit A: 12 Month Vacant Positions Report for March 24 Council Agenda

Revised on Monday, March 21

Department	Position	Title	FTE	Vacant Since	Annual Salary*	Hiring Process	Notes
Municipal Court	100635	Associate Judge	1.0	12/27/14	\$164,467	Posting delayed	On January 25, 2016, the presiding Judge and Court Clerk, via the Safety Committee, requested a delay in filling this position pending analysis of Municipal Court's needs and utilization of this position.
Austin Water	110921	Mgr, Utility Financial	1.0	2/28/15	\$126,306	Posted	The filling of this position was delayed due to a reclassification process and the declining of offers by two candidates. This position is critical for meeting the business needs of the newly created Supply Chain Management Division as it will lead the procurement, warehouse and inventory, and fleet coordination functions within the financial services support function that provides vital services to all program areas within the Department.
Aviation	111317	Airport Operations Chief	1.0	3/21/15	\$142,562	Posting closed	Position was reclassified for the Security & Operations program, which was then restructured, resulting in the review of job descriptions for Security & Operations job titles and the shifting of focus to recruit and fill the Airport Operations Manager position. This position is necessary to help facilitate proactive measures and continued service levels, in addition to dealing with the day to day issues that arise from a growing airport. Also, this position will directly oversee all airport operations, serving as the primary point of contact in all matters regarding terminal, landside, and airside issues and will ensure the balance of growth with operational needs to continue to make ABIA successful.
Watershed Protection	110607	Engineer, Managing	1.0	3/5/15	\$81,798	Posting pending	Position has been put on hold pending the resolution of a personnel issue that is the subject of a court case. Posting language has been developed and is ready to be posted upon resolution.
Watershed Protection	107865	Drainage Ops & Maint III	1.0	3/7/15	\$67,162	Posting closed	A lack of qualified applicants responded to previous postings, and the 2015 Halloween floods caused Watershed Protection to divert resources and delay re-posting. This is a critical position for the Stormwater Pipe Construction crew and is responsible for leading and directing staff within the group. Failure to fill this position will create an absence of a competent and responsible position to operate equipment in a safe and efficient manner and direct field staff on projects and will greatly reduce the Department's ability to respond to urgent and emergency work.

*Includes FICA, Medicare, retirement, and insurance

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Austin Transportation	101224	IT Business Systems Analyst Sr	1.0	2/28/15	\$113,969	Interviews in progress	This was a position held vacant by PWD in anticipation of decreasing the number of positions overall in the Capital Project Management Fund in FY16. As part of the FY16 Budget, this position was transferred to ATD, and then it went through a reclassification process. This position will be responsible for planning, implementing, maintaining, and refining complex business systems that enable ATD to use its growing transportation data sets (travel times, volumes, signal timing) to make informed business decisions that improve the transportation services delivered to the public.
Austin Transportation - Parking Management	114775	Div Mgr, Infrastructure Ops	1.0	1/16/15	\$85,169	Position posted	This was a position held vacant by PWD in anticipation of decreasing the number of positions overall in the Capital Project Management Fund in FY16. As part of the FY16 Budget, this position was transferred to ATD, and then it went through a reclassification process. The position is needed to manage the permit process for the growing number of all vehicles for hire, oversee ATD's parking space management programs which recently added almost 1,000 new spaces in east Austin and Mueller, and to serve as the City's point of contact with the Rocky Mountain Institute partnership.

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