

**RESOLUTION NO. 20160623-073**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

That the City Council establishes the following compensation and benefits for City Clerk, Jannette S. Goodall, to become effective June 23, 2016:

1. Annual salary of \$129,958.40, paid in accordance with normal payroll practices.
2. Base pay increase on the same terms as the base pay increase provided to non-sworn employees in the City's Fiscal Year 2016-2017 budget.
3. The remainder of the City Clerk's compensation and benefits package established in Resolution No. 20141002-036 will remain unchanged as follows:
  - A. Participation in the City of Austin Employee Retirement System on the same terms applicable to full time, exempt City employees.
  - B. Participation in those group benefits plans and programs set forth in Chapter A, Section III.B. of the City of Austin Personnel Policies under the terms and conditions applicable to full time (40 hours per week) exempt employees of the City.
  - C. Accrual of 1.92 days of paid vacation leave per month (23 days per year) with a maximum accumulation of 400 hours (50 days). Cash pay-out of vacation leave balance not to exceed 240 hours (30 days) upon separation from the City.
  - D. Reimbursement up to \$500.00 per year for out-of-pocket expenses for one physical examination annually, on the same conditions applicable to City executives.

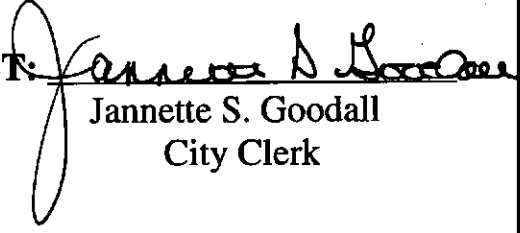
- E. Wireless telephone allowance of up to \$43.86 each pay period (equivalent to \$1,140.36 annually), subject to applicable taxes.
- F. Service incentive pay in accordance with City of Austin Personnel Policies, Chapter A.

**BE IT FURTHER RESOLVED:**

The compensation and benefits established in this Resolution beyond the first day of the first pay period for Fiscal Year 2016-2017 are contingent upon their funding in the City's 2016-2017 budget. This resolution is not funded beyond the end of the 2016-2017 Fiscal Year. This Resolution does not create a definite term of employment for the City Clerk. Removal of the City Clerk is controlled by Article II, § 11 of the Charter of the City of Austin.

**ADOPTED:** June 23, 2016

**ATTEST:**

  
Jannette S. Goodall  
City Clerk