

ORDINANCE NO.

AN ORDINANCE ESTABLISHING CLASSIFICATIONS AND POSITIONS IN THE CLASSIFIED SERVICE OF THE FIRE DEPARTMENT; CREATING CERTAIN POSITIONS; ESTABLISHING PAY RATES; AND REPEALING ORDINANCE NO. 20150908-004 RELATING TO FIRE DEPARTMENT CLASSIFICATIONS AND POSITIONS.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. The Council makes the following findings:

- (A) The City adopted Texas Local Government Code Chapter 143 (*Municipal Civil Service*), which applies to members of the classified service in the Fire Department.
- (B) Chapter 143 (*Municipal Civil Service*) provides that the City Council shall establish the classifications for the Fire Department and the number of positions in each classification.
- (C) The Fire Department recommends the creation of certain classified positions to improve delivery of fire services and to increase efficiency.

PART 2. The civil service classifications of the Fire Department and the number of positions in each classification are established as follows:

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|---------------------|-----|
| (A) Assistant Chief | 5 |
| (B) Division Chief | 8 |
| (C) Battalion Chief | 34 |
| (D) Captain | 71 |
| (E) Lieutenant | 191 |
| (F) Fire Specialist | 205 |
| (G) Firefighter | 636 |

PART 3. The number of positions in the civil service classification of Firefighter in Part 2 of this ordinance is an increase of three (3) from the number in existence immediately before the effective date of this ordinance. Three (3) new Firefighter positions are being created effective October 1, 2016 as approved in the FY 2016-2017 Budget in order to staff four (4) Firefighters on an apparatus, up from three (3) Firefighters on an apparatus, at the Austin Bergstrom International Airport.

PART 4. Ordinance 20150908-004 is repealed.

PART 5. This Ordinance does not affect or amend the Collective Bargaining Agreement between the City of Austin and the Austin Firefighters Association, Local 975 of the International Association of Firefighters, effective on June 4, 2015, which shall continue to apply to all civil service classifications except as specified in that Agreement.

PART 6. The Base Salary Schedules attached to the Collective Bargaining Agreement ratified on June 4, 2015 are adopted for each civil service classification except Assistant Chief.

PART 7. This Ordinance takes effect on October 1, 2016.

PASSED AND APPROVED

_____, 2016 §
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Steve Adler
Mayor

APPROVED: _____
Anne L. Morgan
City Attorney

ATTEST: _____
Jannette S. Goodall
City Clerk