

**EVALUATION MATRIX
CITY MANAGER RECRUITMENT
RFQS TLF0305**

EVALUATION FACTORS	# Possible Points	Ralph Andersen & Associates	Affion Public	GovHR USA	Waters & Company	CPS HR Consulting	Strategic Government Resources	Slavin Management Consultants	S. Renee Narloch & Associates	TES, Inc.	Pedigo Staffing Services
References	10	10	8	10	9	10	10	9	10	10	6
Demonstrated Applicable Experience	60	57	55	51	48	45	44	40	30	20	15
Personnel Qualifications	30	30	25	25	19	19	10	13	15	13	10
Total	100	97	88	86	76	74	64	62	55	43	31

NOTE: As per Section 252.049 of the local government code, contents of a proposal shall remain confidential until a contract is awarded. Therefore, the matrix will include points awarded for price but exact pricing will not be disclosed.