

Budget Rider for Budget Concept Menu Item E-20, Workforce Development Training

Item	Description	General Fund	One-Time Funds
E-20	Additional training and support and educational services for low-income trainees	\$80,000	\$203,887

A budget rider providing Workforce training and supportive services to Trainees for long term employment opportunities at a living wage and a two-year degree.

This budget direction expresses the Council's expectation that among the outcomes that will be achieved with funding for occupational skills training and extensive support services to low-income residents. The training is to concentrate on long-term engagement to improve education and labor-market outcomes. The training should take a sectoral approach, focusing on occupations in high demand typically at starting wages of \$16 per hour or more.

The impact analysis for the training should compare outcomes for training participants (completers and non-completers) to those of a matched comparison group of individuals who received basic job search assistance. Participation in the training program should be associated with a significant gain in quarterly employment, eligibility for unemployment insurance benefits, average quarterly earnings, and retention in employment.

A cost of benefit analysis should be prepared by an independent body such as the Ray Marshall Center for the Study of Human Resources who provides these services for Travis County workforce programs. The ROI should include returns to taxpayers stemming from reductions in welfare and food stamp payments and increased tax receipts. The taxpayer's investment should be measured to know when the taxpayer's investment is fully recouped.