



MEMORANDUM

TO: Mayor and Council

FROM: Ed Van Eenoo, Deputy Chief Financial Officer – Budget Officer *EH for EVE*

DATE: September 26, 2017

SUBJECT: Clarification Memo for Item #18 – Austin Fire Collective Bargaining Agreement

The September 28th City Council agenda includes an item for the Mayor and Council's consideration to approve the collective bargaining agreement between the City and the Austin Firefighters Association relating to wages, hours, and terms and conditions of employment for Austin firefighters.

The Amount and Source of Funding section currently has no description and should state, "Funding is available in the FY 2017-18 Approved Budget."

The Fiscal Note section currently has no description and should state, "No Fiscal Note is required."

The Additional Backup Information section under "Budget Cost" shows a total projected contract cost of \$14.4 million over the 5-year term of the contract which includes changes to base wage increases, classification of vacation as non-productive for overtime purposes, and implementation of a vacation/sick leave buyback program. As in past contracts, this contract also includes step pay, which has a projected cost of \$9.4 million over the 5-year term of the contract. The combined total fiscal impact of this contract is projected to be \$23.8 million over the 5-year term (\$14.4 million plus the \$9.4 million for step pay).

Staff will provide an update on the financial impacts of this contract agreement at the Thursday scheduled briefing on this item.

xc: Elaine Hart, Interim City Manager
Jannette Goodall, City Clerk
Anne Morgan, City Attorney