

2017/Q3	Total Of Number of Employees	American Indian/Aleutian		Asian/Pacific Islander		Black		Hispanic		Other		White	
		#	%	#	%	#	%	#	%	#	%	#	%
EMS	453	1	0.22	5	1.10	12	2.65	71	15.67	2	0.00	375	82.78
Fire	1041	6	0.58	18	1.73	53	5.09	185	17.77	1	0.00	779	74.83
Police	1766	4	0.23	42	2.38	145	8.21	357	20.22	0	0.00	1218	68.97

1181

Change in Position from 2013/Q4 to 2017/Q3	Total Of Number of Employees	American Indian/Aleutian		Asian/Pacific Islander		Black		Hispanic		Other		White	
		#	%	#	%	#	%	#	%	#	%	#	%
EMS	75	-1	-50.00	0	0.00	7	140.00	17	31.48			63	20.19
Fire	-36	0	0.00	5	38.46	9	20.45	22	13.50			-70	-8.24
Police	79	3	300.00	13	44.83	-2	-1.36	17	5.00			48	4.10

Class #	Year - Hiring Process	# of Cadets	Male	%	Female	%	Caucasian		Afr. Am.	%	Hispanic	%	% minority		With Female
							Includes Female	%					%	With Female	
119/120/121	2015	102	92	90.20	10	9.80	52	50.98	13	12.75	36	35.29	49.02	50.82	
117/118	2013	76	68	89.47	8	10.53	47	61.84	9	11.84	14	18.42	39.47	50.00	
						10.17		56.41		12.29		26.86	44.25	54.41	
116	2012	102	88	86.27	14	13.73	68	66.67	1	0.98	18	17.65	0.24	0.37	
115	2012														
114	2010	82	75	91.46	7	8.54	61	74.39	4	4.88	14	17.07	0.30	0.39	
113	2010														
112	2008	21	17	80.95	4	19.05	16	76.19	1	4.76	4	19.05	0.24	0.43	
111	2008	38	38	100.00	0	0.00	29	76.32	0	0.00	6	15.79	0.24	0.24	
110	2006	31	28	90.32	3	9.68	22	70.97	1	3.23	5	16.13	0.26	0.35	
109	2006	80	67	83.75	13	16.25	55	68.75	4	5.00	12	15.00	0.26	0.43	
108	2003	74	71	95.95	3	4.05	48	64.86	8	10.81	14	18.92	0.35	0.39	

10 year average (classes 108-116)

10.18

71.16

4.24

17.09

26.96

37.14