



## MEMORANDUM

To: Mayor and Council

From: Elaine Hart, Interim City Manager

Date: October 31, 2017

Subject: Austin Police Association Tentative Agreement

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As you are aware, the City of Austin and the Austin Police Association reached a tentative agreement on October 19, 2017. We have received several inquiries into the specific articles of this agreement. I'm enclosing several documents for your information.

1. Responses to the 8 points raised regarding Discipline and the Citizens Review Panel.
2. A table that describes the impact of not approving the tentative agreement (specific losses to the Austin Police Association and the City of Austin). The new pay additions to the contract are noted in red ink under the "Pay Related" column.
3. The Wage Proposal Summary.

The Austin Police Association will be voting on the agreement during the Week of November 13, 2017. We are planning to bring it before council for ratification on December 7, 2017. Please let me know should you have any additional concerns in this regard.

xc: CMO Executive Team  
Larry Watts, Interim Labor Relations Officer