GOAL DETERMINATION REQUEST FORM

<table>
<thead>
<tr>
<th>Buyer Name/Phone</th>
<th>Roger Stricklin/41727</th>
<th>PM Name/Phone</th>
<th>Rebecca Kennedy/43293</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sponsor/User Dept.</td>
<td>Human Resources</td>
<td>Sponsor Name/Phone</td>
<td>Rebecca Kennedy/43293</td>
</tr>
<tr>
<td>Solicitation No</td>
<td>RFQS 5800 RWS0902</td>
<td>Project Name</td>
<td>City Executive</td>
</tr>
<tr>
<td>Contract Amount</td>
<td>$2,200,000</td>
<td>Ad Date (if applicable)</td>
<td>07/03/17</td>
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**Procurement Type**

- [ ] AD – CSP
- [ ] AD – Design Build Op Maint
- [ ] IFB – IDIQ
- [ ] Nonprofessional Services
- [ ] Critical Business Need
- [ ] Sole Source*
- [ ] AD – CM@R
- [ ] AD – JOC
- [ ] PS – Project Specific
- [ ] Commodities/Goods
- [ ] Interlocal Agreement
- [ ] AD – Design Build
- [ ] IFB – Construction
- [ ] PS – Rotation List
- [ ] Cooperative Agreement
- [ ] Ratification

**Provide Project Description**

This is a Request For Qualification Statements from recruiting firms to provide the City with qualified candidates for various Executive positions throughout the City.

Project History: Was a solicitation previously issued; if so were goals established? Were subcontractors/subconsultants utilized? Include prior Solicitation No.

TLD0305- No goals were established and not subcontracting was utilized.

List the scopes of work (commodity codes) for this project. *(Attach commodity breakdown by percentage; eCAPRIS printout acceptable)*

91885 (Personnel/Employment Consulting)

Roger Stricklin

06/28/2017

Buyer Confirmation

Date

* Sole Source must include Certificate of Exemption

**Project Description not required for Sole Source

FOR SMBR USE ONLY

<table>
<thead>
<tr>
<th>Date Received</th>
<th>6/28/2017</th>
<th>Date Assigned to BDC</th>
<th>6/28/2017</th>
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In accordance with Chapter2-9(A-D)-19 of the Austin City Code, SMBR makes the following determination:

- [ ] Goals
  - [% MBE]
  - [% WBE]
- [ ] Subgoals
  - [% African American]
  - [% Hispanic]
  - [% Asian/Native American]
  - [% WBE]
- [ ] Exempt from MBE/WBE Procurement Program
  - [X] No Goals

Goal Determination Request

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This determination is based upon the following:

- Insufficient availability of M/WBEs
- Insufficient subcontracting opportunities
- Sufficient availability of M/WBEs
- Sole Source
- No availability of M/WBEs
- No subcontracting opportunities
- Sufficient subcontracting opportunities
- Other

If Other was selected, provide reasoning:

MBE/WBE/DBE Availability

HRD will be seeking to hire multiple firms for this service

Subcontracting Opportunities Identified

None

Counselor Name

<table>
<thead>
<tr>
<th>SMBR Staff</th>
<th>Signature/ Date</th>
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<tr>
<th>SMBR Director or Designee</th>
<th>Date</th>
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<tbody>
<tr>
<td></td>
<td>6/28/17</td>
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Returned to/ Date: [Signature] 6/28/17

Goal Determination Request

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