



January 30, 2018

Dear Mayor, Mayor Pro Tem, and City Council Members,

As business owners and employers in Austin, we know the importance of providing good jobs and supporting our city's economy. Businesses do best when workers are safe, happy, and healthy.

We recognize that our employees are not only Austin's workforce-- they are also parents, customers, innovators, and neighbors. By ensuring all working people have the opportunity to earn paid sick days, our entire community and economy can grow stronger.

No one should have to choose between paying the bills or taking care of themselves or a loved one when they're sick. The City of Austin can prevent the escalation of illness and transmission to others through a citywide paid sick days policy.

A citywide paid sick days policy will also help level the playing field so that employers who do the right thing by their employees won't be at a competitive disadvantage. Giving working people the time to take care of themselves and their loved ones when they're sick is good for Austin families and our community as a whole.

A recent study by the Institute for Women's Policy Research found that 37% of workers in Austin can't earn paid sick days. We know that as a community, we can do better.

We support the City of Austin creating a policy that would give all working people in Austin a chance to earn paid sick days. We hope you will, too.

Sincerely,

The Undersigned

Charlie Jackson, CEO
Acceleros

Meaghan Perkins, Director of
Operations
Beetnik Foods

Jodi Mozeika, Business Team Leader
Black Star Co-op Pub & Brewery

Max Hoberman, President and Founder
Certain Affinity

Eric Goff, Co-founder and CFO
East Side Compost Pedallers

Philip Flesher, Founder and Owner
Exstratus

Walter Moreau, Executive Director
Foundation Communities

Joseph Kopser, President
Grayline

Joseph Strickland, Co-founder and Co-owner
Homeslice Pizza

Alejandro Ruelas, Co-founder
Latinworks

Susana Vivanco, Owner
Lima Criolla

Adam Orman, Co-founder and Co-owner
L'Oca d'Oro

Joah Spearman, CEO
Localeur

James Aldrete, Owner
Message Audience & Presentation, Inc.

Cody Cowan, General Manager
The Mohawk

Shawn Cirkiel, Founder and Owner
Parkside Projects (Parkside, The Backspace, Olive and June, Bullfight, 800 Congress, Jugo)

Regina Rogoff, CEO
People's Community Clinic

Amanda May, Founder and Owner
The Purple Fig Eco Cleaning Company

Kelly White, CEO
The SAFE Alliance

Beau Armstrong, CEO
Stratus Properties, Inc.

Ryan Garrett, General Manager
Stubbs BBQ

Valerie Ward, Founder and Co-Owner
Sweet Ritual

John Bucy III, President
TCSAAL, LLC.

Bonnie Cullum, Managing Director
The Vortex, Butterfly Bar

Dan Gillotte, General Manager
Wheatsville Food Co-op

Matt Wright, Co-founder and Co-owner
Wright Brothers Brew & Brew

Cary Ferchill, Former CEO
World Satellite Network Inc.

Ángela Jo Touza-Medina, Executive Director
YWCA Greater Austin