

Late Backup

RESOLUTION NO.

WHEREAS, in 2008 the Management of America Report provided recommendations for efficiencies and streamlining for the Austin Police Department (APD), yet the full implementation of these recommendations is unknown to Council; and

WHEREAS, in 2016, the Council received recommendations from the Matrix Consulting Group on community policing that highlighted the need for the completion of certain strategies and subsequent addition of 144 new patrol officers to APD's force in order to further the City's community policing goals; and

WHEREAS, in a May 17, 2017, briefing APD presented a needs assessment recommendation that proposed adding 329 new officers over five years; and

WHEREAS, the last time new officer positions were created and funded in the city was during the approval of the FY2015-16 budget, and since then the City's population has increased by over 50,000 people; and

WHEREAS, in both the FY2016-17 and FY2017-18 budget recommendations, APD asked for 12 new officer positions, and both years those positions were approved but left unfilled; and

WHEREAS, the City Manager filled two of the twelve approved positions with departmental budget savings; and

WHEREAS, if budget savings exist, at any time APD could fill the remaining approved sworn positions without Council approval; and

WHEREAS, a growing city requires a growing police force to accomplish the goals of community policing and general public safety; and

WHEREAS, APD is in the process of filling its current sworn vacancies through ongoing police academies; and

WHEREAS, APD has already submitted its preliminary budget forecast for FY2018-19, and APD keeps ongoing performance measures that can guide the development of a staffing plan; **NOW, THEREFORE,**

BE IT RESOLVED BY THE CITY COUNCIL FOR THE CITY OF AUSTIN:

The City Manager is directed to review and provide an update on the progress of recommendations made in the 2008 Management of America Report and the 2016 Matrix Report.

BE IT FURTHER RESOLVED:

~~The City Manager is directed to utilize APD's preliminary FY2018-19 budget forecast and ongoing performance measures, plus the recommendations in the named reports, to develop a staffing plan regarding officer and civilian staff hiring needs for the next 5 years and present to Council by April 4, 2018.~~

BE IT FURTHER RESOLVED:

The City Manager is directed to update and/or reconcile any differing recommendations that have previously been presented and to construct a revised five-year staffing plan for officers and civilian staff for presentation to Council by April 4, 2018. The City Manager is directed to give strong consideration for how to align staffing to better address the public safety challenges occurring in Downtown.

BE IT FURTHER RESOLVED:

~~The City Manager is directed to expedite filling all current vacancies utilizing existing funding for the unfunded officer positions in the FY2017-18 budget.~~

The City Manager is directed to continue filling all current sworn vacancies.

If budget savings exist, the City Manager is further directed to use budget savings (other than the money set aside for contract negotiations) to fund the previously approved officer positions.

ADOPTED: _____ 2018

ATTEST: _____
Jannette S. Goodall
City Clerk