



HUMAN RIGHTS COMMISSION
AGENDA

Monday, April 23, 2018
5:30 p.m. – Adjournment
City Hall
Executive Session Conference Room (Room 1027)
301 W. Second St.
Austin, TX 78701

CURRENT COMMISSION MEMBERS:

Sareta Davis, Chair	Sukyi McMahon
Kristian Caballero, Vice Chair	Joe Miguez
Swati Avashia	Ashley Normand
Garry Brown	Tucker Royall
Isabel Casas	Kuo Yang

CALL TO ORDER

1. CITIZEN COMMUNICATION: GENERAL

Citizens signed up prior to the meeting being called to order will each be allowed a three-minute allotment to address their concerns regarding items not posted on the agenda.

2. NEW BUSINESS

- a. Discussion and possible action to have Commissioners establish goals and objectives for 2018-19, including plans and strategies for meeting those objectives: Introductions and Process Review; Overview of Commission Purpose and Charge; and Work Plan/Major Goals. (Davis/Caballero)
- b. Discussion and possible action regarding community policing needs and best practices for developing an evidence-based staffing plan for the Austin Police Department to improve effectiveness, transparency, and efficiency, including tools to assess effectiveness of any adopted accountability strategy in response to City Council Resolution No. 20180322-047 dated March 22, 2018. (Davis/Caballero)

3. APPROVAL OF MINUTES

Consider approval of the minutes from the Human Rights Commission's March 26, 2018 Regular Meeting.

4. ANNOUNCEMENTS

None

5. OLD BUSINESS

- a. Discussion and possible action on the People's Plan regarding affordable housing and displacement. (Caballero/Davis).
- b. Commissioners will report on and discuss the status of the Commission's goals and objectives for 2017-2018, including plans and strategies for meeting those goals and objectives:
 - i. Social and Economic Justice: Gentrification/Displacement and Affordability
 - ii. Engagement: Process, Partnerships, and Community
 - iii. Addressing Disparate Impacts
 - iv. Institutional Racism, Gender Equity, and LGBTQ+ Inclusion & Discrimination

ADJOURNMENT

The City of Austin is committed to compliance with the Americans with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice 48 hours before the meeting date. Please call Jonathan Babiak at (512) 974-3203, Human Resources Department, for additional information; TTY users route through Relay Texas at 711.

For more information on the Human Rights Commission, please contact Jonathan Babiak at (512) 974-3203 or visit <http://www.austintexas.gov/hrc>.