

CASAR MOTION SHEET FOR ITEM 14 – BUSINESS ENHANCEMENT  
PROGRAM REQUIREMENTS:

I move that the Minimum Requirements for Business Expansion be amended to add a non-waivable requirement that:

- The City living wage must be paid to the Austin-based employees of the business receiving incentives, and there will be no waiver or exception process for this wage requirement.
- For economic incentives provided to higher-wage firms, economic incentives shall only be granted to those firms for providing other community benefits other than high wage jobs. Such community benefits could include, but would not be limited to, achieving the goal of the Workforce Master Plan: bringing Austinites up from below 200% of the federal poverty line into jobs that lift them above that standard.

I further move that the Bonus Qualifiers for categories one and three, and Return on Investment (ROI) Including Community Benefits for category two in the Business Expansion Program requirements be amended to give bonus points as follows:

- Incentives should be targeted, and additional incentives should be considered, for businesses and employers in lower-wage sectors who choose to pay their employees above the City living wage.
- Incentives should be targeted, and extra incentives should be considered, for businesses and employers that are cooperatively owned or managed, or who have democratic forms of representation for their workforce, or who build their projects using workers that have democratic forms of representation in the workplace.

I further move to replace “hard-to-employ” with “targeted hiring” under Category 2: Opportunity for Employment.