

**Item #13 - Amendment to Chapter 380 Policy: Public-Private Partnerships Framework  
& Program Creation Guidelines [Revised Exhibit B]**

**Page 5: Application/Evaluation Process:**

- All economic development grant and loan programs will encourage require compliance with a non-discrimination policy and practice.

**Item #14 - Amendments to Business Expansion Program Guidelines [Revised Exhibit A]**

**Page 5: Minimum Requirements for Business Expansion Program Portfolio Qualification**

- Company adheres to all local, state, and federal policies, such as earned sick leave and FMLA, and provides written policies to the City.

**Page 7: Category 1: Existing Local Expansions - General Eligibility**

Medium Projects: 25-74 Jobs Created: Projects creating 25 to 74 full-time jobs that employ City of Austin residents (defined as any individual having a permanent address within the City of Austin before starting date of employment).

**Page 8: Category 1: Existing Local Expansions - General Eligibility**

Large Projects: 75 and Above Jobs Created: Projects creating more than 75 full-time jobs that employ City of Austin residents (defined as any individual having a permanent address within the City of Austin before starting date of employment).

**Page 10: Category 1: Existing Local Expansions - Bonus Qualifiers**

The company will provide an on-site day care facility for employees ~~that may be open to the public,~~ and/or provide subsidized daycare for employees. The company will garner extra bonus qualifiers if the on-site day care facility is made open to the public.

**Page 19: Category 3: External Relocations – Bonus Qualifiers**

The company will provide an on-site day care facility for employees ~~that may be open to the public,~~ and/or provide subsidized daycare for employees. The company will garner extra bonus qualifiers if the on-site day care facility is made open to the public.