Item #13 - Amendment to Chapter 380 Policy: Public-Private Partnerships Framework & Program Creation Guidelines [Revised Exhibit B]

Page 5: Application/Evaluation Process:

 All economic development grant and loan programs will encourage require compliance with a non-discrimination policy and practice.

Item #14 - Amendments to Business Expansion Program Guidelines [Revised Exhibit A]

Page 5: Minimum Requirements for Business Expansion Program Portfolio Qualification

• Company adheres to all local, state, and federal policies, such as earned sick leave and FMLA, and provides written policies to the City.

Page 7: Category 1: Existing Local Expansions - General Eligibility

<u>Medium Projects: 25-74 Jobs Created:</u> Projects creating 25 to 74 full-time jobs <u>that employ City of Austin residents</u> (defined as any individual having a permanent address within the City of Austin before starting date of employment).

Page 8: Category 1: Existing Local Expansions - General Eligibility

<u>Large Projects: 75 and Above Jobs Created</u>: Projects creating more than 75 full-time jobs <u>that employ</u> <u>City of Austin residents (defined as any individual having a permanent address within the City of Austin before starting date of employment).</u>

Page 10: Category 1: Existing Local Expansions - Bonus Qualifiers

The company will provide an on-site day care facility for employees that may be open to the public, and/or provide subsidized daycare for employees. The company will garner extra bonus qualifiers if the on-site day care facility is made open to the public.

Page 19: Category 3: External Relocations – Bonus Qualifiers

The company will provide an on-site day care facility for employees that may be open to the public, and/or provide subsidized daycare for employees. The company will garner extra bonus qualifiers if the on-site day care facility is made open to the public.