

Emergency Medical Services Civil Service Pay Scale - APPENDIX A-1 FY 2018-2019

40 Hour Week

		GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M
		PAYSTEP	10	20	30	40	50	60	70	80	90	100	110	120	130
		YEAR	BASE	1	2	3	4	5	6	7	8	9	10	11	12
MEDIC - FIELD or COMM	HR		19.55	20.52	20.52	21.55	21.55	23.06	23.06	24.67	26.41	26.41	26.41	28.25	28.25
13355	MO		3,389	3,557	3,557	3,736	3,736	3,997	3,997	4,277	4,577	4,577	4,577	4,897	4,897
YD4	YR		40,670	42,686	42,686	44,830	44,830	47,969	47,969	51,322	54,929	54,929	54,929	58,768	58,768
CLINICAL SPEC - FIELD or COMM	HR		22.87	24.02	24.02	25.21	25.21	26.98	26.98	28.88	30.90	30.90	30.90	33.06	33.06
12481	MO		3,964	4,164	4,164	4,370	4,370	4,676	4,676	5,005	5,355	5,355	5,355	5,730	5,730
YA0	YR		47,565	49,964	49,964	52,445	52,445	56,116	56,116	60,062	64,264	64,264	64,264	68,761	68,761
CAPTAIN - FIELD or COMM	HR						28.24	30.22	30.22	32.33	34.60	34.60	34.60	37.03	37.03
13415	MO						4,896	5,239	5,239	5,605	5,997	5,997	5,997	6,418	6,418
YD5	YR						58,748	62,864	62,864	67,255	71,964	71,964	71,964	77,014	77,014
COMMANDER - FIELD or COMM	HR								33.84	36.22	38.75	38.75	38.75	41.46	41.46
10811	MO								5,866	6,278	6,717	6,717	6,717	7,187	7,187
YD9	YR								70,396	75,338	80,600	80,600	80,600	86,243	86,243
EMS DIVISION CHIEF	HR								37.91	40.57	43.40	43.40	43.40	46.44	46.44
10812	MO								6,572	7,031	7,523	7,523	7,523	8,050	8,050
YD7	YR								78,859	84,375	90,274	90,274	90,274	96,597	96,597
		GRADE	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
		PAYSTEP	140	150	160	170	180	190	200	210	220	230	240	250	260
		YEAR	13	14	15	16	17	18	19	20	21	22	23	24	25
MEDIC - FIELD or COMM	HR		28.25	30.23	30.23	30.23	32.34	32.34	32.34	34.61	34.61	34.61	34.61	34.61	34.61
13355	MO		4,897	5,240	5,240	5,240	5,606	5,606	5,606	5,999	5,999	5,999	5,999	5,999	5,999
YD4	YR		58,768	62,885	62,885	62,885	67,276	67,276	67,276	71,987	71,987	71,987	71,987	71,987	71,987
CLINICAL SPEC - FIELD or COMM	HR		33.06	35.36	35.36	35.36	37.84	37.84	37.84	40.49	40.49	40.49	40.49	40.49	40.49
12481	MO		5,730	6,130	6,130	6,130	6,559	6,559	6,559	7,019	7,019	7,019	7,019	7,019	7,019
YA0	YR		68,761	73,555	73,555	73,555	78,711	78,711	78,711	84,228	84,228	84,228	84,228	84,228	84,228
CAPTAIN - FIELD or COMM	HR		37.03	39.62	39.62	39.62	42.38	42.38	42.38	45.35	45.35	45.35	45.35	45.35	45.35
13415	MO		6,418	6,867	6,867	6,867	7,346	7,346	7,346	7,860	7,860	7,860	7,860	7,860	7,860
YD5	YR		77,014	82,403	82,403	82,403	88,152	88,152	88,152	94,326	94,326	94,326	94,326	94,326	94,326
COMMANDER - FIELD or COMM	HR		41.46	44.37	44.37	44.37	47.47	47.47	47.47	50.80	50.80	50.80	50.80	50.80	50.80
10811	MO		7,187	7,691	7,691	7,691	8,228	8,228	8,228	8,805	8,805	8,805	8,805	8,805	8,805
YD9	YR		86,243	92,290	92,290	92,290	98,740	98,740	98,740	105,656	105,656	105,656	105,656	105,656	105,656
EMS DIVISION CHIEF	HR		46.44	49.69	49.69	49.69	53.17	53.17	53.17	56.89	56.89	56.89	56.89	56.89	56.89
10812	MO		8,050	8,614	8,614	8,614	9,217	9,217	9,217	9,860	9,860	9,860	9,860	9,860	9,860
YD7	YR		96,597	103,364	103,364	103,364	110,600	110,600	110,600	118,321	118,321	118,321	118,321	118,321	118,321
Rank Differentials: Medic -Field or Communications to Clinical Specialist - Field or Communications 17%, Remaining Ranks 12%															
Step Year: 5% Steps 1 and 3, 7% Steps 5, 7, 8, 11, 14, 17 and 20															
Note: All rates are statistically rounded.															

Emergency Medical Services Civil Service Pay Scale - APPENDIX A-1 FY 2018-2019

42 Hour Week

		GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M
		PAYSTEP	10	20	30	40	50	60	70	80	90	100	110	120	130
		YEAR	BASE	1	2	3	4	5	6	7	8	9	10	11	12
MEDIC - FIELD or COMM	HR		18.62	19.55	19.55	20.52	20.52	21.96	21.96	23.50	25.14	25.14	25.14	26.91	26.91
13355	MO		3,549	3,728	3,728	3,913	3,913	4,187	4,187	4,481	4,794	4,794	4,794	5,130	5,130
YD4	YR		42,591	44,737	44,737	46,954	46,954	50,247	50,247	53,770	57,527	57,527	57,527	61,566	61,566
CLINICAL SPEC - FIELD or COMM	HR		21.79	22.87	22.87	24.02	24.02	25.69	25.69	27.50	29.42	29.42	29.42	31.48	31.48
12481	MO		4,154	4,360	4,360	4,580	4,580	4,899	4,899	5,243	5,609	5,609	5,609	6,002	6,002
YA0	YR		49,849	52,322	52,322	54,960	54,960	58,788	58,788	62,918	67,306	67,306	67,306	72,019	72,019
CAPTAIN - FIELD or COMM	HR						26.90	28.78	28.78	30.79	32.96	32.96	32.96	35.26	35.26
13415	MO						5,128	5,488	5,488	5,871	6,284	6,284	6,284	6,723	6,723
YD5	YR						61,540	65,858	65,858	70,457	75,403	75,403	75,403	80,677	80,677
COMMANDER - FIELD or COMM	HR								32.23	34.50	36.90	36.90	36.90	39.48	39.48
10811	MO								6,146	6,577	7,036	7,036	7,036	7,528	7,528
YD9	YR								73,747	78,927	84,436	84,436	84,436	90,339	90,339
		GRADE	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
		PAYSTEP	140	150	160	170	180	190	200	210	220	230	240	250	260
		YEAR	13	14	15	16	17	18	19	20	21	22	23	24	25
MEDIC - FIELD or COMM	HR		26.91	28.80	28.80	28.80	30.80	30.80	30.80	32.97	32.97	32.97	32.97	32.97	32.97
13355	MO		5,130	5,490	5,490	5,490	5,873	5,873	5,873	6,286	6,286	6,286	6,286	6,286	6,286
YD4	YR		61,566	65,883	65,883	65,883	70,480	70,480	70,480	75,426	75,426	75,426	75,426	75,426	75,426
CLINICAL SPEC - FIELD or COMM	HR		31.48	33.68	33.68	33.68	36.05	36.05	36.05	38.57	38.57	38.57	38.57	38.57	38.57
12481	MO		6,002	6,422	6,422	6,422	6,873	6,873	6,873	7,353	7,353	7,353	7,353	7,353	7,353
YA0	YR		72,019	77,060	77,060	77,060	82,476	82,476	82,476	88,239	88,239	88,239	88,239	88,239	88,239
CAPTAIN - FIELD or COMM	HR		35.26	37.73	37.73	37.73	40.37	40.37	40.37	43.20	43.20	43.20	43.20	43.20	43.20
13415	MO		6,723	7,194	7,194	7,194	7,698	7,698	7,698	8,236	8,236	8,236	8,236	8,236	8,236
YD5	YR		80,677	86,326	86,326	86,326	92,371	92,371	92,371	98,835	98,835	98,835	98,835	98,835	98,835
COMMANDER - FIELD or COMM	HR		39.48	42.26	42.26	42.26	45.21	45.21	45.21	48.38	48.38	48.38	48.38	48.38	48.38
10811	MO		7,528	8,057	8,057	8,057	8,619	8,619	8,619	9,224	9,224	9,224	9,224	9,224	9,224
YD9	YR		90,339	96,689	96,689	96,689	103,431	103,431	103,431	110,691	110,691	110,691	110,691	110,691	110,691

Rank Differentials: Medic -Field or Communications to Clinical Specialist - Field or Communications 17%, Remaining Ranks 12%

Step Year: 5% Steps 1 and 3, 7% Steps 5, 7, 8, 11, 14, 17 and 20

Note: Monthly and yearly amounts are for illustrative purposes and include regularly scheduled overtime of 208 annual hours and assumes all hours worked. Actual scheduled overtime may vary.

Note: All rates are statistically rounded.

Emergency Medical Services Civil Service Pay Scale - APPENDIX B-1 FY 2019-2020

40 Hour Week

		GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M
		PAYSTEP	10	20	30	40	50	60	70	80	90	100	110	120	130
		YEAR	BASE	1	2	3	4	5	6	7	8	9	10	11	12
MEDIC - FIELD or COMM	HR		19.94	20.93	20.93	21.98	21.98	23.52	23.52	25.17	26.94	26.94	26.94	28.82	28.82
13355	MO		3,457	3,628	3,628	3,811	3,811	4,077	4,077	4,362	4,669	4,669	4,669	4,995	4,995
YD4	YR		41,484	43,539	43,539	45,727	45,727	48,928	48,928	52,347	56,027	56,027	56,027	59,944	59,944
CLINICAL SPEC - FIELD or COMM	HR		27.52	27.52	27.52	27.52	29.45	29.45	29.45	29.45	31.51	31.51	31.51	33.72	33.72
12481	MO		4,770	4,770	4,770	4,770	5,105	5,105	5,105	5,105	5,462	5,462	5,462	5,845	5,845
YA0	YR		57,240	57,240	57,240	57,240	61,264	61,264	61,264	61,264	65,549	65,549	65,549	70,136	70,136
CAPTAIN - FIELD or COMM	HR						32.98	32.98	32.98	32.98	35.29	35.29	35.29	37.77	37.77
13415	MO						5,717	5,717	5,717	5,717	6,117	6,117	6,117	6,546	6,546
YD5	YR						68,600	68,600	68,600	68,600	73,403	73,403	73,403	78,555	78,555
COMMANDER - FIELD or COMM	HR								36.94	36.94	39.53	39.53	39.53	42.29	42.29
10811	MO								6,404	6,404	6,851	6,851	6,851	7,331	7,331
YD9	YR								76,844	76,844	82,212	82,212	82,212	87,967	87,967
EMS DIVISION CHIEF	HR								41.38	41.38	44.27	44.27	44.27	47.37	47.37
10812	MO								7,172	7,172	7,673	7,673	7,673	8,211	8,211
YD7	YR								86,062	86,062	92,080	92,080	92,080	98,530	98,530
		GRADE	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
		PAYSTEP	140	150	160	170	180	190	200	210	220	230	240	250	260
		YEAR	13	14	15	16	17	18	19	20	21	22	23	24	25
MEDIC - FIELD or COMM	HR		28.82	30.84	30.84	30.84	32.99	32.99	32.99	35.30	35.30	35.30	35.30	35.30	35.30
13355	MO		4,995	5,345	5,345	5,345	5,718	5,718	5,718	6,119	6,119	6,119	6,119	6,119	6,119
YD4	YR		59,944	64,143	64,143	64,143	68,621	68,621	68,621	73,426	73,426	73,426	73,426	73,426	73,426
CLINICAL SPEC - FIELD or COMM	HR		33.72	36.07	36.07	36.07	38.60	38.60	38.60	41.30	41.30	41.30	41.30	41.30	41.30
12481	MO		5,845	6,252	6,252	6,252	6,690	6,690	6,690	7,159	7,159	7,159	7,159	7,159	7,159
YA0	YR		70,136	75,026	75,026	75,026	80,286	80,286	80,286	85,912	85,912	85,912	85,912	85,912	85,912
CAPTAIN - FIELD or COMM	HR		37.77	45.26	45.26	45.26	48.42	48.42	48.42	51.81	51.81	51.81	51.81	51.81	51.81
13415	MO		6,546	7,845	7,845	7,845	8,393	8,393	8,393	8,981	8,981	8,981	8,981	8,981	8,981
YD5	YR		78,555	94,135	94,135	94,135	100,714	100,714	100,714	107,769	107,769	107,769	107,769	107,769	107,769
COMMANDER - FIELD or COMM	HR		42.29	45.26	45.26	45.26	48.42	48.42	48.42	51.81	51.81	51.81	51.81	51.81	51.81
10811	MO		7,331	7,845	7,845	7,845	8,393	8,393	8,393	8,981	8,981	8,981	8,981	8,981	8,981
YD9	YR		87,967	94,135	94,135	94,135	100,714	100,714	100,714	107,769	107,769	107,769	107,769	107,769	107,769
EMS DIVISION CHIEF	HR		47.37	50.69	50.69	50.69	54.24	54.24	54.24	58.02	58.02	58.02	58.02	58.02	58.02
10812	MO		8,211	8,786	8,786	8,786	9,401	9,401	9,401	10,057	10,057	10,057	10,057	10,057	10,057
YD7	YR		98,530	105,431	105,431	105,431	112,811	112,811	112,811	120,688	120,688	120,688	120,688	120,688	120,688
Rank Differentials: Medic -Field or Communications to Clinical Specialist - Field or Communications 17% (except Steps 10-70), Remaining Ranks 12%															
Step Year: (Medic rank 5% Steps 1 and 3, 7% Steps 5, 7, 8, 11, 14, 17 and 20); (Clnical Specialist rank 7% Step 4); (Clinical Specialist/Captain/Commander ranks 7% Steps 8, 11, 14, 17, and 20)															
Note: All rates are statistically rounded.															

Emergency Medical Services Civil Service Pay Scale - APPENDIX B-1 FY 2019-2020

42 Hour Week (reflects adjustment to Step increases to certain portions of the payscale)

GRADE		A	B	C	D	E	F	G	H	I	J	K	L	M
PAYSTEP		10	20	30	40	50	60	70	80	90	100	110	120	130
YEAR		BASE	1	2	3	4	5	6	7	8	9	10	11	12
MEDIC - FIELD or COMM	HR	18.62	19.55	19.55	20.52	20.52	21.96	21.96	23.50	25.14	25.14	25.14	26.91	26.91
13355	MO	3,549	3,728	3,728	3,913	3,913	4,187	4,187	4,481	4,794	4,794	4,794	5,130	5,130
YD4	YR	42,591	44,737	44,737	46,954	46,954	50,247	50,247	53,770	57,527	57,527	57,527	61,566	61,566
CLINICAL SPEC - FIELD or COMM	HR	25.69	25.69	25.69	25.69	27.50	27.50	27.50	27.50	29.42	29.42	29.42	31.48	31.48
12481	MO	4,899	4,899	4,899	4,899	5,243	5,243	5,243	5,243	5,609	5,609	5,609	6,002	6,002
YA0	YR	58,788	58,788	58,788	58,788	62,918	62,918	62,918	62,918	67,306	67,306	67,306	72,019	72,019
CAPTAIN - FIELD or COMM	HR					30.79	30.79	30.79	30.79	32.96	32.96	32.96	35.26	35.26
13415	MO					5,871	5,871	5,871	5,871	6,284	6,284	6,284	6,723	6,723
YD5	YR					70,457	70,457	70,457	70,457	75,403	75,403	75,403	80,677	80,677
COMMANDER - FIELD or COMM	HR							34.50	34.50	36.90	36.90	36.90	39.48	39.48
10811	MO							6,577	6,577	7,036	7,036	7,036	7,528	7,528
YD9	YR							78,927	78,927	84,436	84,436	84,436	90,339	90,339
GRADE		N	O	P	Q	R	S	T	U	V	W	X	Y	Z
PAYSTEP		140	150	160	170	180	190	200	210	220	230	240	250	260
YEAR		13	14	15	16	17	18	19	20	21	22	23	24	25
MEDIC - FIELD or COMM	HR	26.91	28.80	28.80	28.80	30.80	30.80	30.80	32.97	32.97	32.97	32.97	32.97	32.97
13355	MO	5,130	5,490	5,490	5,490	5,873	5,873	5,873	6,286	6,286	6,286	6,286	6,286	6,286
YD4	YR	61,566	65,883	65,883	65,883	70,480	70,480	70,480	75,426	75,426	75,426	75,426	75,426	75,426
CLINICAL SPEC - FIELD or COMM	HR	31.48	33.68	33.68	33.68	36.05	36.05	36.05	38.57	38.57	38.57	38.57	38.57	38.57
12481	MO	6,002	6,422	6,422	6,422	6,873	6,873	6,873	7,353	7,353	7,353	7,353	7,353	7,353
YA0	YR	72,019	77,060	77,060	77,060	82,476	82,476	82,476	88,239	88,239	88,239	88,239	88,239	88,239
CAPTAIN - FIELD or COMM	HR	35.26	37.73	37.73	37.73	40.37	40.37	40.37	43.20	43.20	43.20	43.20	43.20	43.20
13415	MO	6,723	7,194	7,194	7,194	7,698	7,698	7,698	8,236	8,236	8,236	8,236	8,236	8,236
YD5	YR	80,677	86,326	86,326	86,326	92,371	92,371	92,371	98,835	98,835	98,835	98,835	98,835	98,835
COMMANDER - FIELD or COMM	HR	39.48	42.26	42.26	42.26	45.21	45.21	45.21	48.38	48.38	48.38	48.38	48.38	48.38
10811	MO	7,528	8,057	8,057	8,057	8,619	8,619	8,619	9,224	9,224	9,224	9,224	9,224	9,224
YD9	YR	90,339	96,689	96,689	96,689	103,431	103,431	103,431	110,691	110,691	110,691	110,691	110,691	110,691

This pay schedule is effective from September 15th, 2019 until the pay period beginning September 29, 2019.

Rank Differentials: Medic -Field or Communications to Clinical Specialist - Field or Communications 17% (except Steps 10-70), Remaining Ranks 12%

Step Year: (Medic rank 5% Steps 1 and 3, 7% Steps 5, 7, 8, 11, 14, 17 and 20); (Clincial Specialist rank 7% Step 4); (Clinical Specialist/Captain/Commander ranks 7% Steps 8, 11, 14, 17, and 20)

Note: Monthly and yearly amounts are for illustrative purposes and include regularly scheduled overtime of 208 annual hours and assumes all hours worked. Actual scheduled overtime may vary.

Note: All rates are statistically rounded.

Emergency Medical Services Civil Service Pay Scale - APPENDIX B-2 FY 2019-2020

42 Hour Week

		GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M
		PAYSTEP	10	20	30	40	50	60	70	80	90	100	110	120	130
		YEAR	BASE	1	2	3	4	5	6	7	8	9	10	11	12
MEDIC - FIELD or COMM	HR		18.99	19.94	19.94	20.93	20.93	22.40	22.40	23.97	25.65	25.65	25.65	27.45	27.45
13355	MO		3,620	3,803	3,803	3,991	3,991	4,271	4,271	4,570	4,890	4,890	4,890	5,233	5,233
YD4	YR		43,442	45,632	45,632	47,892	47,892	51,251	51,251	54,846	58,678	58,678	58,678	62,796	62,796
CLINICAL SPEC - FIELD or COMM	HR		26.21	26.21	26.21	26.21	28.05	28.05	28.05	28.05	30.01	30.01	30.01	32.11	32.11
12481	MO		4,997	4,997	4,997	4,997	5,348	5,348	5,348	5,348	5,721	5,721	5,721	6,122	6,122
YA0	YR		59,964	59,964	59,964	59,964	64,176	64,176	64,176	64,176	68,651	68,651	68,651	73,461	73,461
CAPTAIN - FIELD or COMM	HR						31.41	31.41	31.41	31.41	33.62	33.62	33.62	35.97	35.97
13415	MO						5,989	5,989	5,989	5,989	6,409	6,409	6,409	6,858	6,858
YD5	YR						71,866	71,866	71,866	71,866	76,911	76,911	76,911	82,290	82,290
COMMANDER - FIELD or COMM	HR								35.19	35.19	37.64	37.64	37.64	40.27	40.27
10811	MO								6,709	6,709	7,177	7,177	7,177	7,679	7,679
YD9	YR								80,506	80,506	86,125	86,125	86,125	92,147	92,147
		GRADE	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
		PAYSTEP	140	150	160	170	180	190	200	210	220	230	240	250	260
		YEAR	13	14	15	16	17	18	19	20	21	22	23	24	25
MEDIC - FIELD or COMM	HR		27.45	29.37	29.37	29.37	31.42	31.42	31.42	33.63	33.63	33.63	33.63	33.63	33.63
13355	MO		5,233	5,600	5,600	5,600	5,991	5,991	5,991	6,411	6,411	6,411	6,411	6,411	6,411
YD4	YR		62,796	67,201	67,201	67,201	71,889	71,889	71,889	76,934	76,934	76,934	76,934	76,934	76,934
CLINICAL SPEC - FIELD or COMM	HR		32.11	34.35	34.35	34.35	36.77	36.77	36.77	39.34	39.34	39.34	39.34	39.34	39.34
12481	MO		6,122	6,550	6,550	6,550	7,010	7,010	7,010	7,500	7,500	7,500	7,500	7,500	7,500
YA0	YR		73,461	78,602	78,602	78,602	84,125	84,125	84,125	90,003	90,003	90,003	90,003	90,003	90,003
CAPTAIN - FIELD or COMM	HR		35.97	38.49	38.49	38.49	41.18	41.18	41.18	44.06	44.06	44.06	44.06	44.06	44.06
13415	MO		6,858	7,338	7,338	7,338	7,851	7,851	7,851	8,401	8,401	8,401	8,401	8,401	8,401
YD5	YR		82,290	88,054	88,054	88,054	94,218	94,218	94,218	100,812	100,812	100,812	100,812	100,812	100,812
COMMANDER - FIELD or COMM	HR		40.27	43.10	43.10	43.10	46.11	46.11	46.11	49.35	49.35	49.35	49.35	49.35	49.35
10811	MO		7,679	8,218	8,218	8,218	8,792	8,792	8,792	9,409	9,409	9,409	9,409	9,409	9,409
YD9	YR		92,147	98,622	98,622	98,622	105,500	105,500	105,500	112,906	112,906	112,906	112,906	112,906	112,906

Rank Differentials: Medic -Field or Communications to Clinical Specialist - Field or Communications 17% (except Steps 10-70), Remaining Ranks 12%

Step Year: (Medic rank 5% Steps 1 and 3, 7% Steps 5, 7, 8, 11, 14, 17 and 20); (Clincial Specialist rank 7% Step 4); (Clinical Specialist/Captain/Commander ranks 7% Steps 8, 11, 14, 17, and 20)

Note: Monthly and yearly amounts are for illustrative purposes and include regularly scheduled overtime of 208 annual hours and assumes all hours worked. Actual scheduled overtime may vary.

Note: All rates are statistically rounded.

Emergency Medical Services Civil Service Pay Scale - APPENDIX C-1 FY 2020-2021

40 Hour Week

		GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M
		PAYSTEP	10	20	30	40	50	60	70	80	90	100	110	120	130
		YEAR	BASE	1	2	3	4	5	6	7	8	9	10	11	12
MEDIC - FIELD or COMM	HR		20.34	21.35	21.35	22.42	22.42	23.99	23.99	25.67	27.48	27.48	27.48	29.40	29.40
13355	MO		3,526	3,701	3,701	3,887	3,887	4,159	4,159	4,449	4,762	4,762	4,762	5,095	5,095
YD4	YR		42,313	44,410	44,410	46,642	46,642	49,905	49,905	53,394	57,148	57,148	57,148	61,142	61,142
CLINICAL SPEC - FIELD or COMM	HR		28.07	28.07	28.07	28.07	30.04	30.04	30.04	30.04	32.14	32.14	32.14	34.39	34.39
12481	MO		4,865	4,865	4,865	4,865	5,207	5,207	5,207	5,207	5,572	5,572	5,572	5,961	5,961
YA0	YR		58,384	58,384	58,384	58,384	62,489	62,489	62,489	62,489	66,860	66,860	66,860	71,537	71,537
CAPTAIN - FIELD or COMM	HR						33.64	33.64	33.64	33.64	36.00	36.00	36.00	38.52	38.52
13415	MO						5,831	5,831	5,831	5,831	6,239	6,239	6,239	6,677	6,677
YD5	YR						69,973	69,973	69,973	69,973	74,872	74,872	74,872	80,126	80,126
COMMANDER - FIELD or COMM	HR								37.68	37.68	40.32	40.32	40.32	43.14	43.14
10811	MO								6,532	6,532	6,988	6,988	6,988	7,477	7,477
YD9	YR								78,381	78,381	83,857	83,857	83,857	89,727	89,727
EMS DIVISION CHIEF	HR								42.20	42.20	45.15	45.15	45.15	48.32	48.32
10812	MO								7,315	7,315	7,827	7,827	7,827	8,375	8,375
YD7	YR								87,784	87,784	93,920	93,920	93,920	100,499	100,499
		GRADE	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
		PAYSTEP	140	150	160	170	180	190	200	210	220	230	240	250	260
		YEAR	13	14	15	16	17	18	19	20	21	22	23	24	25
MEDIC - FIELD or COMM	HR		29.40	31.46	31.46	31.46	33.65	33.65	33.65	36.01	36.01	36.01	36.01	36.01	36.01
13355	MO		5,095	5,452	5,452	5,452	5,833	5,833	5,833	6,241	6,241	6,241	6,241	6,241	6,241
YD4	YR		61,142	65,426	65,426	65,426	69,994	69,994	69,994	74,895	74,895	74,895	74,895	74,895	74,895
CLINICAL SPEC - FIELD or COMM	HR		34.39	36.79	36.79	36.79	39.37	39.37	39.37	42.13	42.13	42.13	42.13	42.13	42.13
12481	MO		5,961	6,377	6,377	6,377	6,824	6,824	6,824	7,303	7,303	7,303	7,303	7,303	7,303
YA0	YR		71,537	76,525	76,525	76,525	81,892	81,892	81,892	87,630	87,630	87,630	87,630	87,630	87,630
CAPTAIN - FIELD or COMM	HR		38.52	46.16	46.16	46.16	49.39	49.39	49.39	52.85	52.85	52.85	52.85	52.85	52.85
13415	MO		6,677	8,001	8,001	8,001	8,561	8,561	8,561	9,160	9,160	9,160	9,160	9,160	9,160
YD5	YR		80,126	96,017	96,017	96,017	102,727	102,727	102,727	109,924	109,924	109,924	109,924	109,924	109,924
COMMANDER - FIELD or COMM	HR		43.14	46.16	46.16	46.16	49.39	49.39	49.39	52.85	52.85	52.85	52.85	52.85	52.85
10811	MO		7,477	8,001	8,001	8,001	8,561	8,561	8,561	9,160	9,160	9,160	9,160	9,160	9,160
YD9	YR		89,727	96,017	96,017	96,017	102,727	102,727	102,727	109,924	109,924	109,924	109,924	109,924	109,924
EMS DIVISION CHIEF	HR		48.32	51.70	51.70	51.70	55.32	55.32	55.32	59.18	59.18	59.18	59.18	59.18	59.18
10812	MO		8,375	8,962	8,962	8,962	9,589	9,589	9,589	10,258	10,258	10,258	10,258	10,258	10,258
YD7	YR		100,499	107,540	107,540	107,540	115,068	115,068	115,068	123,101	123,101	123,101	123,101	123,101	123,101
Rank Differentials: Medic -Field or Communications to Clinical Specialist - Field or Communications 17% (except Steps 10-70), Remaining Ranks 12%															
Step Year: (Medic rank 5% Steps 1 and 3, 7% Steps 5, 7, 8, 11, 14, 17 and 20); (Clnical Specialist rank 7% Step 4); (Clinical Specialist/Captain/Commander ranks 7% Steps 8, 11, 14, 17, and 20)															
Note: All rates are statistically rounded.															

Emergency Medical Services Civil Service Pay Scale - APPENDIX C-1 FY 2020-2021

42 Hour Week

		GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M
		PAYSTEP	10	20	30	40	50	60	70	80	90	100	110	120	130
		YEAR	BASE	1	2	3	4	5	6	7	8	9	10	11	12
MEDIC - FIELD or COMM	HR		19.37	20.34	20.34	21.35	21.35	22.85	22.85	24.45	26.16	26.16	26.16	28.00	28.00
13355	MO		3,693	3,879	3,879	4,071	4,071	4,356	4,356	4,662	4,988	4,988	4,988	5,338	5,338
YD4	YR		44,312	46,545	46,545	48,851	48,851	52,276	52,276	55,942	59,852	59,852	59,852	64,053	64,053
CLINICAL SPEC - FIELD or COMM	HR		26.73	26.73	26.73	26.73	28.61	28.61	28.61	28.61	30.61	30.61	30.61	32.75	32.75
12481	MO		5,097	5,097	5,097	5,097	5,455	5,455	5,455	5,455	5,835	5,835	5,835	6,244	6,244
YA0	YR		61,163	61,163	61,163	61,163	65,460	65,460	65,460	65,460	70,024	70,024	70,024	74,930	74,930
CAPTAIN - FIELD or COMM	HR						32.04	32.04	32.04	32.04	34.29	34.29	34.29	36.69	36.69
13415	MO						6,109	6,109	6,109	6,109	6,537	6,537	6,537	6,995	6,995
YD5	YR						73,303	73,303	73,303	73,303	78,449	78,449	78,449	83,935	83,935
COMMANDER - FIELD or COMM	HR								35.89	35.89	38.40	38.40	38.40	41.08	41.08
10811	MO								6,843	6,843	7,321	7,321	7,321	7,832	7,832
YD9	YR								82,116	82,116	87,848	87,848	87,848	93,989	93,989
		GRADE	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
		PAYSTEP	140	150	160	170	180	190	200	210	220	230	240	250	260
		YEAR	13	14	15	16	17	18	19	20	21	22	23	24	25
MEDIC - FIELD or COMM	HR		28.00	29.96	29.96	29.96	32.05	32.05	32.05	34.30	34.30	34.30	34.30	34.30	34.30
13355	MO		5,338	5,712	5,712	5,712	6,110	6,110	6,110	6,539	6,539	6,539	6,539	6,539	6,539
YD4	YR		64,053	68,544	68,544	68,544	73,326	73,326	73,326	78,474	78,474	78,474	78,474	78,474	78,474
CLINICAL SPEC - FIELD or COMM	HR		32.75	35.04	35.04	35.04	37.50	37.50	37.50	40.12	40.12	40.12	40.12	40.12	40.12
12481	MO		6,244	6,681	6,681	6,681	7,151	7,151	7,151	7,650	7,650	7,650	7,650	7,650	7,650
YA0	YR		74,930	80,174	80,174	80,174	85,807	85,807	85,807	91,804	91,804	91,804	91,804	91,804	91,804
CAPTAIN - FIELD or COMM	HR		36.69	39.26	39.26	39.26	42.00	42.00	42.00	44.94	44.94	44.94	44.94	44.94	44.94
13415	MO		6,995	7,485	7,485	7,485	8,009	8,009	8,009	8,569	8,569	8,569	8,569	8,569	8,569
YD5	YR		83,935	89,815	89,815	89,815	96,103	96,103	96,103	102,827	102,827	102,827	102,827	102,827	102,827
COMMANDER - FIELD or COMM	HR		41.08	43.97	43.97	43.97	47.03	47.03	47.03	50.33	50.33	50.33	50.33	50.33	50.33
10811	MO		7,832	8,383	8,383	8,383	8,967	8,967	8,967	9,597	9,597	9,597	9,597	9,597	9,597
YD9	YR		93,989	100,594	100,594	100,594	107,609	107,609	107,609	115,164	115,164	115,164	115,164	115,164	115,164

Rank Differentials: Medic -Field or Communications to Clinical Specialist - Field or Communications 17% (except Steps 10-70), Remaining Ranks 12%

Step Year: (Medic rank 5% Steps 1 and 3, 7% Steps 5, 7, 8, 11, 14, 17 and 20); (Clincial Specialist rank 7% Step 4); (Clinical Specialist/Captain/Commander ranks 7% Steps 8, 11, 14, 17, and 20)

Note: Monthly and yearly amounts are for illustrative purposes and include regularly scheduled overtime of 208 annual hours and assumes all hours worked. Actual scheduled overtime may vary.

Note: All rates are statistically rounded.

Emergency Medical Services Civil Service Pay Scale - APPENDIX D-1 FY 2021-2022														
40 Hour Week														
	GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M
	PAYSTEP	10	20	30	40	50	60	70	80	90	100	110	120	130
	YEAR	BASE	1	2	3	4	5	6	7	8	9	10	11	12
MEDIC - FIELD or COMM	HR	20.55	21.57	21.57	22.65	22.65	24.23	24.23	25.93	27.75	27.75	27.75	29.69	29.69
13355	MO	3,561	3,738	3,738	3,926	3,926	4,200	4,200	4,494	4,810	4,810	4,810	5,146	5,146
YD4	YR	42,736	44,855	44,855	47,108	47,108	50,405	50,405	53,928	57,720	57,720	57,720	61,753	61,753
CLINICAL SPEC - FIELD or COMM	HR	28.35	28.35	28.35	28.35	30.34	30.34	30.34	30.34	32.47	32.47	32.47	34.74	34.74
12481	MO	4,914	4,914	4,914	4,914	5,259	5,259	5,259	5,259	5,627	5,627	5,627	6,021	6,021
YA0	YR	58,968	58,968	58,968	58,968	63,113	63,113	63,113	63,113	67,527	67,527	67,527	72,253	72,253
CAPTAIN - FIELD or COMM	HR					33.98	33.98	33.98	33.98	36.36	36.36	36.36	38.91	38.91
13415	MO					5,889	5,889	5,889	5,889	6,302	6,302	6,302	6,744	6,744
YD5	YR					70,672	70,672	70,672	70,672	75,620	75,620	75,620	80,927	80,927
COMMANDER - FIELD or COMM	HR							38.06	38.06	40.72	40.72	40.72	43.57	43.57
10811	MO							6,597	6,597	7,058	7,058	7,058	7,552	7,552
YD9	YR							79,165	79,165	84,696	84,696	84,696	90,624	90,624
EMS DIVISION CHIEF	HR							42.63	42.63	45.61	45.61	45.61	48.80	48.80
10812	MO							7,389	7,389	7,905	7,905	7,905	8,459	8,459
YD7	YR							88,662	88,662	94,860	94,860	94,860	101,504	101,504
	GRADE	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
	PAYSTEP	140	150	160	170	180	190	200	210	220	230	240	250	260
	YEAR	13	14	15	16	17	18	19	20	21	22	23	24	25
MEDIC - FIELD or COMM	HR	29.69	31.77	31.77	31.77	33.99	33.99	33.99	36.37	36.37	36.37	36.37	36.37	36.37
13355	MO	5,146	5,507	5,507	5,507	5,891	5,891	5,891	6,304	6,304	6,304	6,304	6,304	6,304
YD4	YR	61,753	66,082	66,082	66,082	70,695	70,695	70,695	75,643	75,643	75,643	75,643	75,643	75,643
CLINICAL SPEC - FIELD or COMM	HR	34.74	37.16	37.16	37.16	39.77	39.77	39.77	42.55	42.55	42.55	42.55	42.55	42.55
12481	MO	6,021	6,441	6,441	6,441	6,893	6,893	6,893	7,376	7,376	7,376	7,376	7,376	7,376
YA0	YR	72,253	77,291	77,291	77,291	82,711	82,711	82,711	88,506	88,506	88,506	88,506	88,506	88,506

Emergency Medical Services Civil Service Pay Scale - APPENDIX D-1 FY 2021-2022

42 Hour Week

		GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M
		PAYSTEP	10	20	30	40	50	60	70	80	90	100	110	120	130
		YEAR	BASE	1	2	3	4	5	6	7	8	9	10	11	12
MEDIC - FIELD or COMM	HR		19.37	20.34	20.34	21.35	21.35	22.85	22.85	24.45	26.16	26.16	26.16	28.00	28.00
13355	MO		3,693	3,879	3,879	4,071	4,071	4,356	4,356	4,662	4,988	4,988	4,988	5,338	5,338
YD4	YR		44,312	46,545	46,545	48,851	48,851	52,276	52,276	55,942	59,852	59,852	59,852	64,053	64,053
CLINICAL SPEC - FIELD or COMM	HR		26.73	26.73	26.73	26.73	28.61	28.61	28.61	28.61	30.61	30.61	30.61	32.75	32.75
12481	MO		5,097	5,097	5,097	5,097	5,455	5,455	5,455	5,455	5,835	5,835	5,835	6,244	6,244
YA0	YR		61,163	61,163	61,163	61,163	65,460	65,460	65,460	65,460	70,024	70,024	70,024	74,930	74,930
CAPTAIN - FIELD or COMM	HR						32.04	32.04	32.04	32.04	34.29	34.29	34.29	36.69	36.69
13415	MO						6,109	6,109	6,109	6,109	6,537	6,537	6,537	6,995	6,995
YD5	YR						73,303	73,303	73,303	73,303	78,449	78,449	78,449	83,935	83,935
COMMANDER - FIELD or COMM	HR								35.89	35.89	38.40	38.40	38.40	41.08	41.08
10811	MO								6,843	6,843	7,321	7,321	7,321	7,832	7,832
YD9	YR								82,116	82,116	87,848	87,848	87,848	93,989	93,989
		GRADE	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
		PAYSTEP	140	150	160	170	180	190	200	210	220	230	240	250	260
		YEAR	13	14	15	16	17	18	19	20	21	22	23	24	25
MEDIC - FIELD or COMM	HR		28.00	29.96	29.96	29.96	32.05	32.05	32.05	34.30	34.30	34.30	34.30	34.30	34.30
13355	MO		5,338	5,712	5,712	5,712	6,110	6,110	6,110	6,539	6,539	6,539	6,539	6,539	6,539
YD4	YR		64,053	68,544	68,544	68,544	73,326	73,326	73,326	78,474	78,474	78,474	78,474	78,474	78,474
CLINICAL SPEC - FIELD or COMM	HR		32.75	35.04	35.04	35.04	37.50	37.50	37.50	40.12	40.12	40.12	40.12	40.12	40.12
12481	MO		6,244	6,681	6,681	6,681	7,151	7,151	7,151	7,650	7,650	7,650	7,650	7,650	7,650
YA0	YR		74,930	80,174	80,174	80,174	85,807	85,807	85,807	91,804	91,804	91,804	91,804	91,804	91,804
CAPTAIN - FIELD or COMM	HR		36.69	39.26	39.26	39.26	42.00	42.00	42.00	44.94	44.94	44.94	44.94	44.94	44.94
13415	MO		6,995	7,485	7,485	7,485	8,009	8,009	8,009	8,569	8,569	8,569	8,569	8,569	8,569
YD5	YR		83,935	89,815	89,815	89,815	96,103	96,103	96,103	102,827	102,827	102,827	102,827	102,827	102,827
COMMANDER - FIELD or COMM	HR		41.08	43.97	43.97	43.97	47.03	47.03	47.03	50.33	50.33	50.33	50.33	50.33	50.33
10811	MO		7,832	8,383	8,383	8,383	8,967	8,967	8,967	9,597	9,597	9,597	9,597	9,597	9,597
YD9	YR		93,989	100,594	100,594	100,594	107,609	107,609	107,609	115,164	115,164	115,164	115,164	115,164	115,164

Rank Differentials: Medic -Field or Communications to Clinical Specialist - Field or Communications 17% (except Steps 10-70), Remaining Ranks 12%

Step Year: (Medic rank 5% Steps 1 and 3, 7% Steps 5, 7, 8, 11, 14, 17 and 20); (Clincial Specialist rank 7% Step 4); (Clinical Specialist/Captain/Commander ranks 7% Steps 8, 11, 14, 17, and 20)

Note: Monthly and yearly amounts are for illustrative purposes and include regularly scheduled overtime of 208 annual hours and assumes all hours worked. Actual scheduled overtime may vary.

Note: All rates are statistically rounded.

Emergency Medical Services Civil Service Pay Scale - APPENDIX D-1 FY 2021-2022

42 Hour Week: 24/72 Work Schedule

		GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M
		PAYSTEP	10	20	30	40	50	60	70	80	90	100	110	120	130
		YEAR	BASE	1	2	3	4	5	6	7	8	9	10	11	12
MEDIC - FIELD or COMM	HR		19.37	20.34	20.34	21.35	21.35	22.85	22.85	24.45	26.16	26.16	26.16	28.00	28.00
13355	MO		3,777	3,967	3,967	4,163	4,163	4,455	4,455	4,768	5,101	5,101	5,101	5,459	5,459
YD4	YR		45,319	47,603	47,603	49,961	49,961	53,464	53,464	57,213	61,212	61,212	61,212	65,508	65,508
CLINICAL SPEC - FIELD or COMM	HR		26.73	26.73	26.73	26.73	28.61	28.61	28.61	28.61	30.61	30.61	30.61	32.75	32.75
12481	MO		5,213	5,213	5,213	5,213	5,579	5,579	5,579	5,579	5,968	5,968	5,968	6,386	6,386
YA0	YR		62,553	62,553	62,553	62,553	66,947	66,947	66,947	66,947	71,616	71,616	71,616	76,633	76,633
CAPTAIN - FIELD or COMM	HR						32.04	32.04	32.04	32.04	34.29	34.29	34.29	36.69	36.69
13415	MO						6,247	6,247	6,247	6,247	6,686	6,686	6,686	7,154	7,154
YD5	YR						74,969	74,969	74,969	74,969	80,232	80,232	80,232	85,843	85,843
COMMANDER - FIELD or COMM	HR							35.89	35.89	38.40	38.40	38.40	38.40	41.08	41.08
10811	MO							6,999	6,999	7,487	7,487	7,487	7,487	8,010	8,010
YD9	YR							83,983	83,983	89,844	89,844	89,844	89,844	96,125	96,125
		GRADE	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
		PAYSTEP	140	150	160	170	180	190	200	210	220	230	240	250	260
		YEAR	13	14	15	16	17	18	19	20	21	22	23	24	25
MEDIC - FIELD or COMM	HR		28.00	29.96	29.96	29.96	32.05	32.05	32.05	34.30	34.30	34.30	34.30	34.30	34.30
13355	MO		5,459	5,842	5,842	5,842	6,249	6,249	6,249	6,688	6,688	6,688	6,688	6,688	6,688
YD4	YR		65,508	70,102	70,102	70,102	74,992	74,992	74,992	80,257	80,257	80,257	80,257	80,257	80,257
CLINICAL SPEC - FIELD or COMM	HR		32.75	35.04	35.04	35.04	37.50	37.50	37.50	40.12	40.12	40.12	40.12	40.12	40.12
12481	MO		6,386	6,833	6,833	6,833	7,313	7,313	7,313	7,824	7,824	7,824	7,824	7,824	7,824
YA0	YR		76,633	81,996	81,996	81,996	87,757	87,757	87,757	93,890	93,890	93,890	93,890	93,890	93,890
CAPTAIN - FIELD or COMM	HR		36.69	39.26	39.26	39.26	42.00	42.00	42.00	44.94	44.94	44.94	44.94	44.94	44.94
13415	MO		7,154	7,655	7,655	7,655	8,191	8,191	8,191	8,764	8,764	8,764	8,764	8,764	8,764
YD5	YR		85,843	91,857	91,857	91,857	98,287	98,287	98,287	105,164	105,164	105,164	105,164	105,164	105,164
COMMANDER - FIELD or COMM	HR		41.08	43.97	43.97	43.97	47.03	47.03	47.03	50.33	50.33	50.33	50.33	50.33	50.33
10811	MO		8,010	8,573	8,573	8,573	9,171	9,171	9,171	9,815	9,815	9,815	9,815	9,815	9,815
YD9	YR		96,125	102,880	102,880	102,880	110,055	110,055	110,055	117,782	117,782	117,782	117,782	117,782	117,782

Rank Differentials: Medic -Field or Communications to Clinical Specialist - Field or Communications 17% (except Steps 10-70), Remaining Ranks 12%

Step Year: (Medic rank 5% Steps 1 and 3, 7% Steps 5, 7, 8, 11, 14, 17 and 20); (Clinical Specialist rank 7% Step 4); (Clinical Specialist/Captain/Commander ranks 7% Steps 8, 11, 14, 17, and 20)

Note: Monthly and yearly amounts are for illustrative purposes and include regularly scheduled overtime of 312 annual hours and assumes all hours worked. Actual scheduled overtime may vary.

Note: All rates are statistically rounded.

Emergency Medical Services Civil Service Pay Scale - APPENDIX D-2 FY 2021-2022

42 Hour Week

		GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M
		PAYSTEP	10	20	30	40	50	60	70	80	90	100	110	120	130
		YEAR	BASE	1	2	3	4	5	6	7	8	9	10	11	12
MEDIC - FIELD or COMM	HR		19.56	20.55	20.55	21.57	21.57	23.08	23.08	24.70	26.42	26.42	26.42	28.28	28.28
13355	MO		3,730	3,917	3,917	4,112	4,112	4,400	4,400	4,709	5,038	5,038	5,038	5,391	5,391
YD4	YR		44,756	47,009	47,009	49,341	49,341	52,798	52,798	56,502	60,451	60,451	60,451	64,693	64,693
CLINICAL SPEC - FIELD or COMM	HR		27.00	27.00	27.00	27.00	28.90	28.90	28.90	28.90	30.91	30.91	30.91	33.08	33.08
12481	MO		5,148	5,148	5,148	5,148	5,510	5,510	5,510	5,510	5,894	5,894	5,894	6,306	6,306
YA0	YR		61,774	61,774	61,774	61,774	66,114	66,114	66,114	66,114	70,724	70,724	70,724	75,678	75,678
CAPTAIN - FIELD or COMM	HR						32.36	32.36	32.36	32.36	34.63	34.63	34.63	37.05	37.05
13415	MO						6,170	6,170	6,170	6,170	6,603	6,603	6,603	7,065	7,065
YD5	YR						74,035	74,035	74,035	74,035	79,233	79,233	79,233	84,775	84,775
COMMANDER - FIELD or COMM	HR								36.25	36.25	38.78	38.78	38.78	41.49	41.49
10811	MO								6,911	6,911	7,394	7,394	7,394	7,911	7,911
YD9	YR								82,938	82,938	88,726	88,726	88,726	94,929	94,929
		GRADE	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
		PAYSTEP	140	150	160	170	180	190	200	210	220	230	240	250	260
		YEAR	13	14	15	16	17	18	19	20	21	22	23	24	25
MEDIC - FIELD or COMM	HR		28.28	30.26	30.26	30.26	32.37	32.37	32.37	34.64	34.64	34.64	34.64	34.64	34.64
13355	MO		5,391	5,769	5,769	5,769	6,171	6,171	6,171	6,605	6,605	6,605	6,605	6,605	6,605
YD4	YR		64,693	69,230	69,230	69,230	74,058	74,058	74,058	79,259	79,259	79,259	79,259	79,259	79,259
CLINICAL SPEC - FIELD or COMM	HR		33.08	35.39	35.39	35.39	37.88	37.88	37.88	40.53	40.53	40.53	40.53	40.53	40.53
12481	MO		6,306	6,748	6,748	6,748	7,222	7,222	7,222	7,727	7,727	7,727	7,727	7,727	7,727
YA0	YR		75,678	80,975	80,975	80,975	86,665	86,665	86,665	92,721	92,721	92,721	92,721	92,721	92,721
CAPTAIN - FIELD or COMM	HR		37.05	39.65	39.65	39.65	42.42	42.42	42.42	45.39	45.39	45.39	45.39	45.39	45.39
13415	MO		7,065	7,560	7,560	7,560	8,089	8,089	8,089	8,655	8,655	8,655	8,655	8,655	8,655
YD5	YR		84,775	90,715	90,715	90,715	97,064	97,064	97,064	103,855	103,855	103,855	103,855	103,855	103,855
COMMANDER - FIELD or COMM	HR		41.49	44.41	44.41	44.41	47.50	47.50	47.50	50.84	50.84	50.84	50.84	50.84	50.84
10811	MO		7,911	8,467	8,467	8,467	9,057	9,057	9,057	9,693	9,693	9,693	9,693	9,693	9,693
YD9	YR		94,929	101,601	101,601	101,601	108,685	108,685	108,685	116,315	116,315	116,315	116,315	116,315	116,315

Rank Differentials: Medic -Field or Communications to Clinical Specialist - Field or Communications 17% (except Steps 10-70), Remaining Ranks 12%

Step Year: (Medic rank 5% Steps 1 and 3, 7% Steps 5, 7, 8, 11, 14, 17 and 20); (Clinical Specialist rank 7% Step 4); (Clinical Specialist/Captain/Commander ranks 7% Steps 8, 11, 14, 17, and 20)

Note: Monthly and yearly amounts are for illustrative purposes and include regularly scheduled overtime of 208 annual hours and assumes all hours worked. Actual scheduled overtime may vary.

Note: All rates are statistically rounded.

Emergency Medical Services Civil Service Pay Scale - APPENDIX D-2 FY 2021-2022

42 Hour Week: 24/72 Work Schedule

		GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M
		PAYSTEP	10	20	30	40	50	60	70	80	90	100	110	120	130
		YEAR	BASE	1	2	3	4	5	6	7	8	9	10	11	12
MEDIC - FIELD or COMM	HR		19.56	20.55	20.55	21.57	21.57	23.08	23.08	24.70	26.42	26.42	26.42	28.28	28.28
13355	MO		3,814	4,006	4,006	4,205	4,205	4,500	4,500	4,816	5,152	5,152	5,152	5,514	5,514
YD4	YR		45,773	48,078	48,078	50,462	50,462	53,998	53,998	57,786	61,825	61,825	61,825	66,164	66,164
CLINICAL SPEC - FIELD or COMM	HR		27.00	27.00	27.00	27.00	28.90	28.90	28.90	28.90	30.91	30.91	30.91	33.08	33.08
12481	MO		5,265	5,265	5,265	5,265	5,635	5,635	5,635	5,635	6,028	6,028	6,028	6,450	6,450
YA0	YR		63,178	63,178	63,178	63,178	67,617	67,617	67,617	67,617	72,332	72,332	72,332	77,398	77,398
CAPTAIN - FIELD or COMM	HR						32.36	32.36	32.36	32.36	34.63	34.63	34.63	37.05	37.05
13415	MO						6,310	6,310	6,310	6,310	6,753	6,753	6,753	7,225	7,225
YD5	YR						75,718	75,718	75,718	75,718	81,034	81,034	81,034	86,702	86,702
COMMANDER - FIELD or COMM	HR								36.25	36.25	38.78	38.78	38.78	41.49	41.49
10811	MO								7,069	7,069	7,562	7,562	7,562	8,091	8,091
YD9	YR								84,823	84,823	90,743	90,743	90,743	97,087	97,087
		GRADE	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
		PAYSTEP	140	150	160	170	180	190	200	210	220	230	240	250	260
		YEAR	13	14	15	16	17	18	19	20	21	22	23	24	25
MEDIC - FIELD or COMM	HR		28.28	30.26	30.26	30.26	32.37	32.37	32.37	34.64	34.64	34.64	34.64	34.64	34.64
13355	MO		5,514	5,900	5,900	5,900	6,312	6,312	6,312	6,755	6,755	6,755	6,755	6,755	6,755
YD4	YR		66,164	70,804	70,804	70,804	75,741	75,741	75,741	81,060	81,060	81,060	81,060	81,060	81,060
CLINICAL SPEC - FIELD or COMM	HR		33.08	35.39	35.39	35.39	37.88	37.88	37.88	40.53	40.53	40.53	40.53	40.53	40.53
12481	MO		6,450	6,901	6,901	6,901	7,386	7,386	7,386	7,902	7,902	7,902	7,902	7,902	7,902
YA0	YR		77,398	82,815	82,815	82,815	88,635	88,635	88,635	94,829	94,829	94,829	94,829	94,829	94,829
CAPTAIN - FIELD or COMM	HR		37.05	39.65	39.65	39.65	42.42	42.42	42.42	45.39	45.39	45.39	45.39	45.39	45.39
13415	MO		7,225	7,731	7,731	7,731	8,272	8,272	8,272	8,851	8,851	8,851	8,851	8,851	8,851
YD5	YR		86,702	92,776	92,776	92,776	99,270	99,270	99,270	106,215	106,215	106,215	106,215	106,215	106,215
COMMANDER - FIELD or COMM	HR		41.49	44.41	44.41	44.41	47.50	47.50	47.50	50.84	50.84	50.84	50.84	50.84	50.84
10811	MO		8,091	8,659	8,659	8,659	9,263	9,263	9,263	9,913	9,913	9,913	9,913	9,913	9,913
YD9	YR		97,087	103,910	103,910	103,910	111,155	111,155	111,155	118,959	118,959	118,959	118,959	118,959	118,959

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Step Year: (Medic rank 5% Steps 1 and 3, 7% Steps 5, 7, 8, 11, 14, 17 and 20); (Clinical Specialist rank 7% Step 4); (Clinical Specialist/Captain/Commander ranks 7% Steps 8, 11, 14, 17, and 20)

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