



HUMAN RIGHTS COMMISSION MINUTES

**REGULAR MEETING
MONDAY, June 25, 2018**

The Human Rights Commission convened in a regular meeting on Monday, June 25, 2018 at 301 West Second Street in Austin, Texas.

Chair Sareta Davis called the Board Meeting to order at 5:45 p.m.

Board Members in Attendance: Chair Davis, Vice Chair Caballero, Commissioner Basu, Commissioner Casas, Commissioner McMahon, Commissioner Miguez, and Commissioner Yang.

Staff in Attendance: Andrea Jordan, Investigator, Equal Employment/Fair Housing Office (EE/FHO), Human Resources Department (HRD); and Jonathan Babiak, Business Process Consultant, EE/FHO, HRD

1. CITIZEN COMMUNICATION: GENERAL

Farah Muscadin, Police Monitor, City of Austin, introduced herself to the Commission and addressed the Commission on the Police Oversight Advisory Group.

2. NEW BUSINESS

- a. Discussion and possible action on Human Rights Commission Officer Elections for Chair and Vice Chair. (Davis/Caballero)

The Commission discussed this item. The Commission took no action on this item. The Commission agreed by unanimous consent to postpone this item until the next meeting of the Commission.

3. APPROVAL OF MINUTES

The minutes from the regular meeting of April 23, 2018 were approved on a vote of 7-0: Chair Davis motion, Commissioner McMahon second. Voting in favor were Chair Davis, Vice Chair Caballero, Commissioner Basu, Commissioner Casas, Commissioner McMahon, Commissioner Miguez, and Commissioner Yang. Commissioner Avashia, Commissioner Brown, and Commissioner Royall were absent.

4. ANNOUNCEMENTS

- a. Restrictions on Political Activity. (Davis)

Chair Davis reminded the other Commission members about restrictions on political activity described in the materials provided to each Commission member by the Office of the City Clerk.

5. OLD BUSINESS

- a. Discussion and possible action regarding community policing needs and best practices for developing an evidence-based staffing plan for the Austin Police Department to improve effectiveness, transparency, and efficiency, including tools to assess effectiveness of any adopted accountability strategy in response to City Council Resolution No. 20180322 047 dated March 22, 2018. (Davis/Caballero)

Vice Chair Caballero volunteered to serve on the Police Oversight Advisory Group. Farah Muscadin, Police Monitor, City of Austin, addressed the Commission on oversight models from other jurisdictions and answered questions from the Commission. The Commission discussed this item. The Commission took no action on this item.

- b. The Commission discussed the following goals and objectives for 2017-2018:
 - i. Social and Economic Justice: Gentrification/Displacement and Affordability
 - ii. Engagement: Process, Partnerships, and Community
 - iii. Addressing Disparate Impacts
 - iv. Institutional Racism, Gender Equity, and LGBTQ+ Inclusion & Discrimination

ADJOURNMENT

Vice Chair Caballero adjourned the meeting at 6:37 p.m. on unanimous consent.