

27 **PART 2.** In the event of involuntary separation, forced resignation, or separation
28 resulting from a change in the form of City government, the city manager shall
29 receive severance benefits equal to one annual gross increment of the following
30 compensation items: base salary; deferred compensation contribution; executive
31 allowance; and cell phone allowance. The city manager shall not be entitled to these
32 severance benefits if his employment is terminated because of a conviction of a
33 crime of moral turpitude, or any criminal act involving the performance of his duties.

34 **PART 3.** The compensation and benefits established in this ordinance beyond the
35 first day of the first pay period for Fiscal Year 2019-2020 are contingent upon
36 funding in the City's budget. This ordinance does not create a definite term of
37 employment for the city manager. Removal of the city manager is controlled by
38 Article V, § 1 of the Charter of the City of Austin.

39 **PART 4.** This ordinance becomes effective December 24, 2018.

40 **PASSED AND APPROVED**

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Steve Adler
Mayor

APPROVED:

Anne L. Morgan
City Attorney

ATTEST:

Jannette S. Goodall
City Clerk