



**MUNICIPAL CIVIL SERVICE COMMISSION  
MINUTES**

**REGULAR MEETING  
Monday, December 10, 2018**

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, December 10, 2018 at the Waller Creek Building located at 625 East 10<sup>th</sup> Street, Room 104, in Austin, Texas.

**Chair Lancaster called the Commission meeting to order at 9:04 a.m.**

**Commissioners in Attendance:**

Pamela Lancaster, Chair  
Teresa Perez-Wiseley, Vice-Chair  
Melissa Rogers

**Commissioners Absent:**

Lottie A. Dailey  
Michael Murphy

**Staff in Attendance:**

Sylba Everett, Municipal Civil Service Administrator  
April Shaw, Municipal Civil Service Coordinator  
Matthew Chustz, Municipal Civil Service Coordinator  
Danny Villalpando, IT Network Administrator, Sr.

**1. CITIZENS COMMUNICATION: GENERAL**

**None.**

**2. APPROVAL OF MINUTES**

- a. Approve the minutes of the Municipal Civil Service Commission regular meeting of November 30, 2018.

**The minutes of the November 30, 2018 regular meeting were approved on Chair Lancaster's motion, Vice-Chair Perez-Wiseley's second on a vote of 3-0.**

**3. HEARING**

- a. Conduct a hearing on the appeal filed by James Howard regarding his discharge from Austin Resource Recovery.

**The hearing was conducted on the appeal filed by James Howard regarding his discharge from Austin Resource Recovery.**

- b. Deliberate in open or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), regarding the appeal of James Howard regarding his discharge from Austin Resource Recovery.

**The Commission deliberated in closed session on the appeal of James Howard regarding his discharge from Austin Resource Recovery.**

- c. Possible action and decision regarding the appeal of James Howard regarding his discharge from Austin Resource Recovery.

**The motion to deny James Howard's appeal and uphold the decision made by the City of Austin in the discharge of Mr. Howard was approved on Commissioner Rogers' motion; Vice-Chair Perez-Wiseley's second on a 3-0 vote. Those members voting aye were: Chair Lancaster, Vice-Chair Perez-Wiseley and Commissioner Rogers.**

**4. OLD BUSINESS**

- a. Discussion and possible action on future meeting dates, times and locations

**Discussion was held on future meeting dates, times, and locations.**

**5. FUTURE AGENDA ITEMS**

**Chair Lancaster requested an item regarding compensation for the MCS Commission.**

**Vice-Chair Perez-Wiseley previously requested an item regarding the waiver of MCS appeal rights; staff notified the Commission it would be on the January 14, 2018 agenda.**

**ADJOURNMENT**

**Chair Lancaster adjourned the meeting at 2:38 p.m.**