



**MUNICIPAL CIVIL SERVICE COMMISSION
REGULAR MEETING**

**Monday, September 9, 2019 at 9:00 a.m.
625 East 10th Street, #104
Waller Creek Building
Austin, Texas**

AGENDA

EXECUTIVE SESSION (No Public Discussion on These Items)

The Commission will announce it will go into closed session pursuant to Chapter 551 of the Texas Government Code, to receive advice from Legal Counsel, or to discuss matters of litigation and personnel matters as specifically listed on this agenda. If necessary, the Commission will go into closed session, as permitted by law, regarding any item on this agenda.

CALL TO ORDER

1. CITIZENS COMMUNICATION: GENERAL

(Citizens will each be allowed three minutes to address the Commission. Citizens signed up regarding any hearing on the agenda will be asked to speak after the Commission's ruling.)

2. APPROVAL OF MINUTES

- a. Approve the minutes from the Municipal Civil Service Commission regular meeting on August 26, 2019.

3. HEARING

- a. Conduct a hearing on the appeal filed by Daniel Cadena regarding their Demotion and Disciplinary Probation from the Austin Water Utility.
- b. Deliberate in open session or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), on the appeal filed by Daniel Cadena regarding their Demotion and Disciplinary Probation from the Austin Water Utility.
- c. Possible action and decision on the appeal filed by Daniel Cadena regarding their Demotion and Disciplinary Probation from the Austin Water Utility.

4. OLD BUSINESS

- a.** Discussion and possible action on establishing an investigation process for the Municipal Civil Service Commission.
- b.** Discussion and possible action regarding the initiation of a Municipal Civil Service Commission investigation into Public Works Department hiring processes.
- c.** Discussion regarding changes to the Municipal Civil Service Rules.
- d.** Discussion and possible action on future meeting dates, times, and locations.

5. EXECUTIVE SESSION

- a.** Discuss legal issues related to item 4.a., discussion and possible action on establishing an investigation process for the Municipal Civil Service Commission. (Private consultation with legal counsel – Section 551.071 of the Government Code).
- b.** Discuss legal issues related to item 4.b., discussion and possible action regarding the initiation of a Municipal Civil Service Commission investigation into Public Works Department hiring processes. (Private consultation with legal counsel – Section 551.071 of the Government Code).

6. FUTURE AGENDA ITEMS

ADJOURNMENT

The City of Austin is committed to compliance with the American with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice at least 2 days (48 hours) before the meeting date. Please call Sylba Everett of the Human Resources Department, at 512-974-3473, for additional information; TTY users route through Relay Texas at 711.

For more information on the City of Austin Municipal Civil Service Commission, please contact Sylba Everett at 512-974-3473.