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ORDINANCE NO.

AN ORDINANCE ESTABLISHING CLASSIFICATIONS AND POSITIONS IN THE CLASSIFIED SERVICE OF THE FIRE DEPARTMENT; CREATING AND ELIMINATING CERTAIN POSITIONS; AND REPEALING ORDINANCE NO. 20181018-014 RELATING TO FIRE DEPARTMENT CLASSIFICATIONS AND POSITIONS.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. The Council makes the following findings:

13 (A) The City adopted Texas Local Government Code Chapter 143 (*Municipal Civil*
14 *Service*), which applies to members of the classified service in the Fire Department.

15 (B) Chapter 143 (*Municipal Civil Service*) provides that the City Council shall
16 establish the classifications for the Fire Department and the number of positions in
17 each classification.

18 (C) The Fire Department recommends the creation and elimination of certain
19 classified positions to improve delivery of fire services and to increase efficiency.

20 **PART 2.** The civil service classifications of the Fire Department and the number of
21 positions in each classification are established as follows:

22 (A) Assistant Chief 5

23 (B) Division Chief 8

24 (C) Battalion Chief 37

25 (D) Captain 74

26 (E) Lieutenant 209

27 (F) Fire Specialist 246

28 (G) Firefighter 657

29 **PART 3.** The number of positions in the civil service classification of Captain in Part 2
30 of this ordinance is an increase of three (3) from the number in existence immediately
31 before the effective date of this ordinance.

32 **PART 4.** The number of positions in the civil service classification of Lieutenant in Part
33 2 of this ordinance is an increase of seven (7) from the number in existence immediately
34 before the effective date of this ordinance.

35 **PART 5.** The number of positions in the civil service classification of Fire Specialist in
36 Part 2 of this ordinance is an increase of thirty-two (32) from the number in existence
37 immediately before the effective date of this ordinance.

38 **PART 6.** The number of positions in the civil service classification of Firefighter in Part
39 2 of this ordinance is a decrease of four (4) from the number in existence immediately
40 before the effective date of this ordinance.

41 **PART 7.** This Ordinance does not affect or amend the Collective Bargaining
42 Agreement between the City of Austin and the Austin Firefighters Association, Local 975
43 of the International Association of Firefighters, effective on October 1, 2017, which shall
44 continue to apply to all civil service classifications except as specified in that Agreement.

45 **PART 8.** The Base Salary Schedules attached to the Collective Bargaining Agreement
46 ratified on September 28, 2017 are adopted for each civil service classification except
47 Assistant Chief.

48 **PART 9.** Ordinance 20181018-014 is repealed.

49 **PART 10.** Except as provided in Part 11, this Ordinance takes effect on October 1,
50 2019.

51 **PART 11.** The three (3) Captain positions, three (3) Lieutenant positions, and six (6)
52 Fire Specialist positions created in Part 2 of this Ordinance take effect on June 21, 2020.

53 **PASSED AND APPROVED**

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57 _____, 2019 § _____
58 Steve Adler
59 Mayor
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62 **APPROVED:** _____
63 Anne L. Morgan
64 City Attorney
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62 **ATTEST:** _____
63 Jannette S. Goodall
64 City Clerk
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