

1 **RESOLUTION NO.**

2 **BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

3 The City Council establishes the following compensation and benefits for City
4 Clerk, Jannette S. Goodall, to become effective the same date that pay adjustments for
5 the City's non-sworn workforce become effective in the 2019-2020 fiscal year budget.

- 6 1. Annual salary of \$_____, paid in accordance with normal
7 payroll practices.
- 8 2. The remainder of the City Clerk's compensation and benefits package
9 established in Resolution No. 20180920-053 will remain unchanged as
10 follows:
- 11 A. Participation in the City of Austin Employee Retirement System on
12 the same terms applicable to full time, exempt City employees.
- 13 B. Participation in those group benefits plans and programs set forth in
14 Chapter A, Section III.B. of the City of Austin Personnel Policies
15 under the terms and conditions applicable to full time (40 hours per
16 week) exempt employees of the City.
- 17 C. Accrual of 1.92 days of paid vacation leave per month (23 days per
18 year) with a maximum accumulation of 400 hours (50 days). Cash
19 pay-out of vacation leave balance not to exceed 240 hours (30 days)
20 upon separation from the City.
- 21 D. Reimbursement up to \$500.00 per year for out-of-pocket expenses
22 for one physical examination annually, on the same conditions
23 applicable to City executives.
- 24 E. Wireless telephone allowance of up to \$43.86 each pay period
25 (equivalent to \$1,140.36 annually), subject to applicable taxes.

26 F. Service incentive pay in accordance with City of Austin Personnel
27 Policies, Chapter A.

28 **BE IT FURTHER RESOLVED:**

29 The compensation and benefits established in this resolution beyond the
30 first day of the first pay period for Fiscal Year 2019-2020 are contingent upon
31 their funding in the City’s 2019-2020 budget. This resolution is not funded
32 beyond the end of the 2019-2020 Fiscal Year. This resolution does not create a
33 definite term of employment for the City Clerk. Removal of the City Clerk is
34 controlled by Article II, § 11 of the Charter of the City of Austin.

35

36 **ADOPTED:** _____, 2019 **ATTEST:** _____
37 Jannette S. Goodall
38 City Clerk