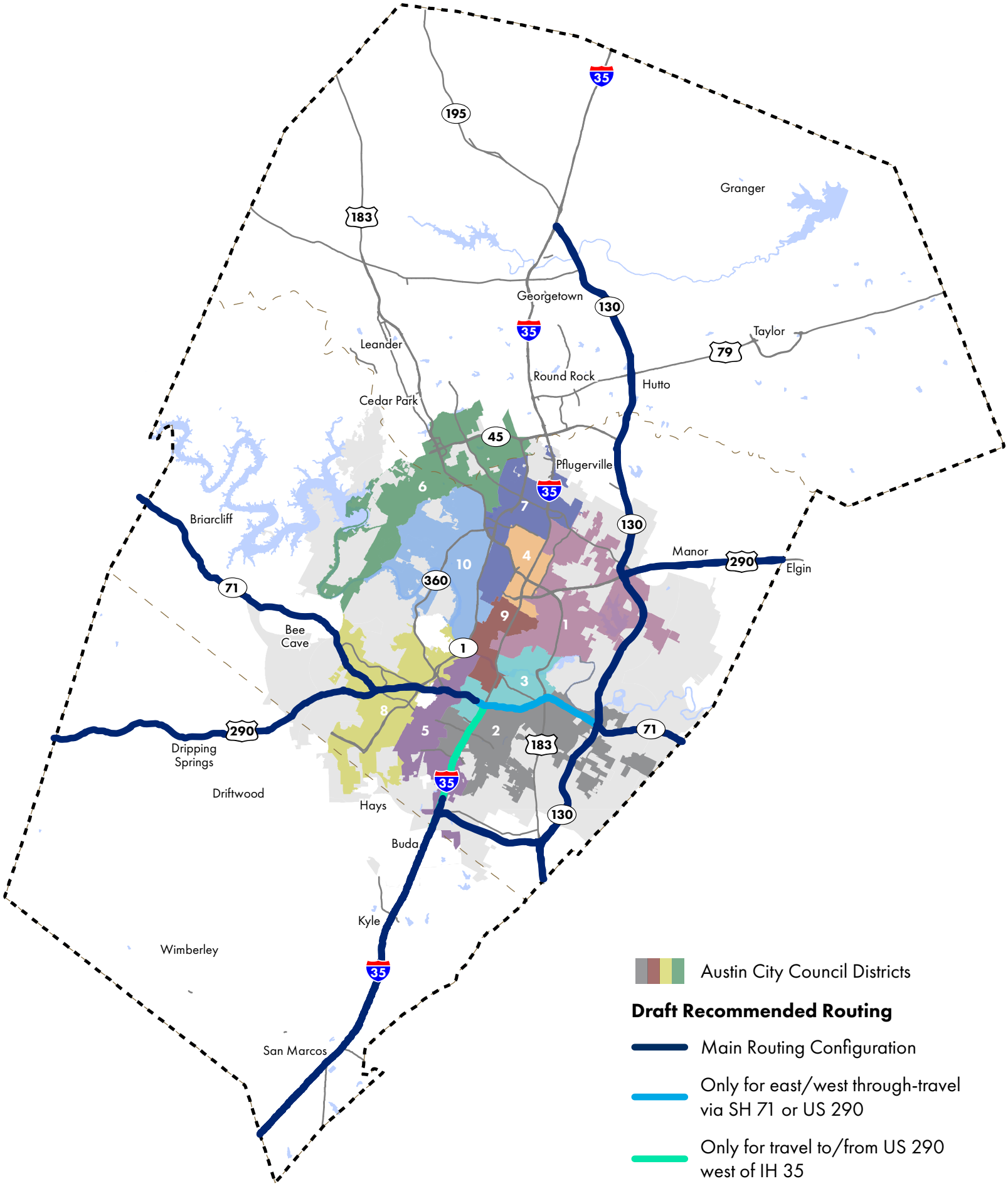

DRAFT - SUBJECT TO CHANGE