



**MUNICIPAL CIVIL SERVICE COMMISSION  
MINUTES**

**REGULAR MEETING  
Monday, August 26, 2019**

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, August 26, 2019 at the Waller Creek Building located at 625 East 10<sup>th</sup> Street, Room 104, in Austin, Texas.

**Chair Lancaster called the Commission meeting to order at 9:00 a.m.**

**Commissioners in Attendance:**

Pamela Lancaster, Chair  
Rebecca Eisenbrey  
Teresa Perez-Wiseley

**Commissioners Absent:**

Melissa Rogers, Vice-Chair  
Lottie A. Dailey

**Staff in Attendance:**

Sylba Everett, Chief Administrative Officer & Acting Municipal Civil Service Administrator  
April Shaw, Municipal Civil Service Coordinator  
Matthew Chustz, Municipal Civil Service Coordinator  
Ngoc Thai, IT Network Administrator, Sr.

**1. CITIZENS COMMUNICATION: GENERAL**

**None.**

**2. APPROVAL OF MINUTES**

- a. Approve the minutes from the Municipal Civil Service Commission regular meetings on July 8, 2019.

**The minutes from the July 8, 2019 regular meeting were approved on Chair Lancaster's motion, Commissioner Perez-Wiseley's second on a 3-0 vote.**

**3. HEARING**

- a. Conduct a hearing on the appeal filed by Antonia Grasso regarding their Discharge from the Austin Public Library Department.

**The hearing was conducted on the appeal filed by Antonia Grasso regarding their Discharge from the Austin Public Library Department.**

- b. Deliberate in open session or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), on the appeal filed by Antonia Grasso regarding their Discharge from the Austin Public Library Department.

**Chair Lancaster recessed the Municipal Civil Service Commission meeting to go into closed session at 1:58 p.m.**

**The Commission deliberated in closed session on the appeal filed by Antonia Grasso regarding their Discharge from the Austin Public Library Department.**

**Closed session ended and Chair Lancaster called the Municipal Civil Service Commission meeting back to order at 2:06 p.m.**

- c. Possible action and decision on the appeal filed by Antonia Grasso regarding their Discharge from the Austin Public Library Department.

**The motion to deny Antonia Grasso's appeal and uphold the decision made by the City of Austin in the Discharge of Antonia Grasso was approved on Commissioner Perez-Wiseley's motion; Chair Lancaster's second on a vote of 3-0.**

#### **4. NEW BUSINESS**

- a. Discussion and possible action on establishing an investigation process for the Municipal Civil Service Commission.

**This item was postponed.**

- b. Discussion and possible action regarding the initiation of a Municipal Civil Service Commission investigation into Public Works Department hiring processes.

**This item was postponed.**

#### **5. OLD BUSINESS**

- a. Discussion regarding changes to the Municipal Civil Service Rules.

**Discussion was held regarding changes to the Municipal Civil Service Rules.**

- b. Discussion and possible action on future meetings dates, times, and locations.

**Discussion was held regarding future meeting dates, times, and locations.**

#### **6. FUTURE AGENDA ITEMS**

**The Commission requested items 4a and 4b return on a future agenda.**

#### **ADJOURNMENT**

**Chair Lancaster adjourned the meeting at 2:15 p.m.**