



City Auditor's Integrity Unit Activities FY2019 in Review

OFFICE OF THE CITY AUDITOR - CHIEF OF INVESTIGATIONS BRIAN MOLLOY
NOVEMBER 20, 2019

FY19 Summary

- Allegation Trends
- Investigations Completed
- Ongoing Investigations

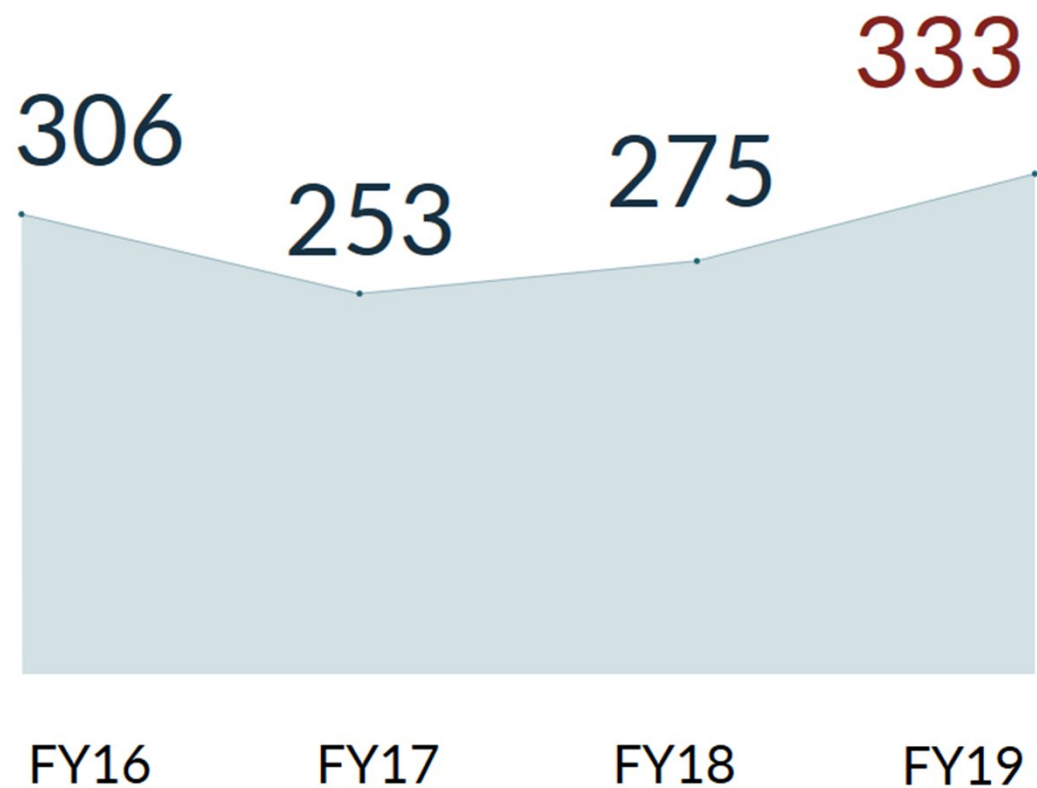
Allegations received in FY19

333

FY19

21%

Increase from FY18
Highest in 4 years



Allegations received in FY19

MOST COMMON ALLEGATIONS

- 34% HR RELATED ISSUES, WHICH INCLUDES HARASSMENT, DISCRIMINATION, RETALIATION ISSUES
- 10% DEPARTMENTAL OPERATIONAL ISSUES

REPORTER INSIGHTS

- 71% OF REPORTERS WERE ANONYMOUS
- 42% USED THE ONLINE REPORTING FORM
- 23% USED THE WHISTLEBLOWER HOTLINE

FRAUD, WASTE, & ABUSE ALLEGATIONS

MISUSE 33

THEFT 26

WASTE 15

ABUSE 14

CONFLICT 14

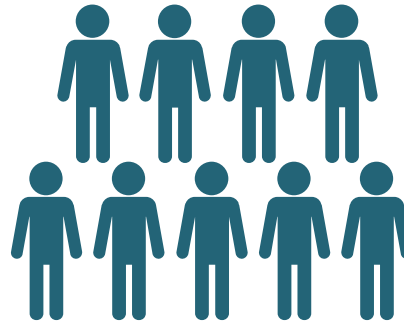
Investigation Completed in FY19

We completed 14 Investigations in the last year

Inconclusive



Substantiated



Substantiated – de minimis



We issued 9 public reports

Department	Type of Violation	Accountability Action
Human Resources Department	Non-Authorized Use	Formal Authorization
Human Resources Department	Favor, Abuse, and Misuse	Complaint Dismissed (ERC)
Austin Energy	Misuse	Discharge
Human Resources and Austin Public Health	Failure to Enforce Code	Policy and Code Changes
Austin Energy	Favor and Abuse	Retirement
Austin Fire Department	Misuse	Resignation
Public Works	Misuse	Letter of Reprimand (ERC)
Development Services Department	Misuse	Resignation
Parks and Recreation Department	Misuse	Suspension and Probation

Ongoing Investigations

- 13 open investigations
- Across 11 departments
- Issues investigated include: waste, gift/solicitation, inventory theft, abuse of position, & misuse of City resources

Questions?