

1 **WHEREAS**, The City of Austin is committed to condemning Austin’s
2 history as a participant in American chattel slavery; and

3 **WHEREAS**, Black Lives Matter, **NOW, THEREFORE**,

4 **BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

5 The 19th day of June of each year beginning in the year 2021, shall be
6 known in the City of Austin as ‘Juneteenth’ to memorialize the end of chattel
7 slavery in the United States and to celebrate the Africans and African descendants
8 who survived an inhumane economic system and thrived as American citizens.

9 **BE IT FURTHER RESOLVED:**

10 The Council directs the City Manager to analyze and present several options
11 for amending the City of Austin's Personnel Policies to establish Juneteenth as a
12 paid holiday or other benefit for City employees, to begin in June 2021. Analysis
13 should include detailed and comprehensive evaluations of costs and budget
14 impacts, including personnel costs. Consideration should be given to the value to
15 City employees of a holiday as a benefit of employment, community benefits that
16 may result from the City government more actively promoting educative material
17 on American slavery, the Civil War, and Juneteenth by example and in other ways.
18 The City Manager should present these options and analysis prior to the adoption
19 of the Fiscal Year 2020-2021 budget.

22 **ADOPTED:** _____, 2020

23 **ATTEST:** _____

24 Jannette S. Goodall
25 City Clerk