

# Council Budget Work Session Agenda

August 4, 2020

1. Staff Briefing on the FY 2020-21 homelessness budget and consultant report (10:00-12:00)  
– **ACM Shorter, Barbara Poppe, Director Truelove, Director Hayden**  
**Pages 3-36**
2. Executive Session (12:00-12:30)
3. Lunch Break (12:30-1:00)
4. Discussion of concepts for reimagining public safety posted to the Council message board (1:00-3:00)
  - a. Delay or eliminate cadet classes and cut unfilled sworn positions
  - b. Cut the budget for overtime, mounted patrol, and explosives/ballistics, k-9 unit, and explorers; review the budget for the Fusion Center
  - c. Reduce overfunded line items
  - d. Replace APD with five departments: Patrol, Investigations, Traffic Safety, Professional Standards, and Emergency Communications and Technology
  - e. Move various APD units to other city departments (e.g. forensics, internal affairs, parks police, lake patrol, recruiting, training, communications, special events, traffic enforcement, community partnerships, homelessness, and victim services, support services, special investigations, nuisance abatement, AV/wrecker, and strategic support)
  - f. Move APD staff out of the current downtown headquarters building and initiate a community-led effort to repurpose the site
  - g. Create a calendar for implementing future changes to APD's budget—**staff available for questions: DCM Rivera-Vandermyde, ACM Arellano, Chief Manley**  
**Various**
5. Discussion of other budget concepts posted to the Council message board (3:00-4:30)
  - a. Emergency Medical Services investments (CM Alter)
  - b. Additional community health paramedics (CM Pool)
  - c. Office of Chief Medical Officer (CM Alter)
  - d. Office of Violence Prevention (CM Alter)
  - e. Food access (CM Garza)
  - f. Child care capacity at and recreation center (CM Pool)
  - g. Aerial ladder staffing for Moore's Crossing Fire Station (CM Pool)
  - h. Workforce First program (CM Pool)
  - i. Increase the number of park rangers (CM Ellis)
  - j. Trails operations and maintenance (CM Ellis)—**staff available for questions: Dr. Escott, Director Hayden, Director McNeely, Chief Rodriguez, Chief Baker**  
**Various**
6. Discussion of active transportation investments per Resolution 20200729-090 (4:30-5:00)  
— **staff available for questions: ACM Fiandaca, Deputy Chief Financial Officer Canally**  
**Pages 111-119**



Barbara Poppe and associates  
The collective for impact

# Key Findings and recommendations

Barbara Poppe and Matt White

August 4, 2020





## Analysis Approach

### *Contract Review*

BPA reviewed each individual contract administered by the COA to address homelessness. The review included an analysis of contract scope, program activities, target population, budget amounts and sources, and intended program outputs and outcomes. As a next step, BPA then compared the complete set of contracts to strategies to address homelessness as identified in the community's ***Action Plan to End Homelessness***.

### *Key Stakeholder Input*

The contracts review was followed by a site visit in March with a series of engagements as follows:

- Meeting with a range of homelessness assistance providers (e.g., prevention, permanent housing, outreach)
- Touring facilities and programs
- Ride-along with outreach providers, visiting encampments and other places where unsheltered people are found
- Meeting with COA staff who administer homelessness assistance contracts
- Facilitating a focus group of persons with lived experience of homelessness
- Meeting with the board and staff at ECHO — the Continuum of Care (CoC) lead agency — who coordinate policy decisions and planning for the CoC
- Engaging with the CoC Membership Council
- Meeting with COA leadership from the City Manager's office

These meetings were critical to understand how the homelessness assistance system in Austin is designed, how it operates, how COA contracts support strategic priorities throughout the community, and how funding and planning decisions across the community are aligned with strategic priorities.

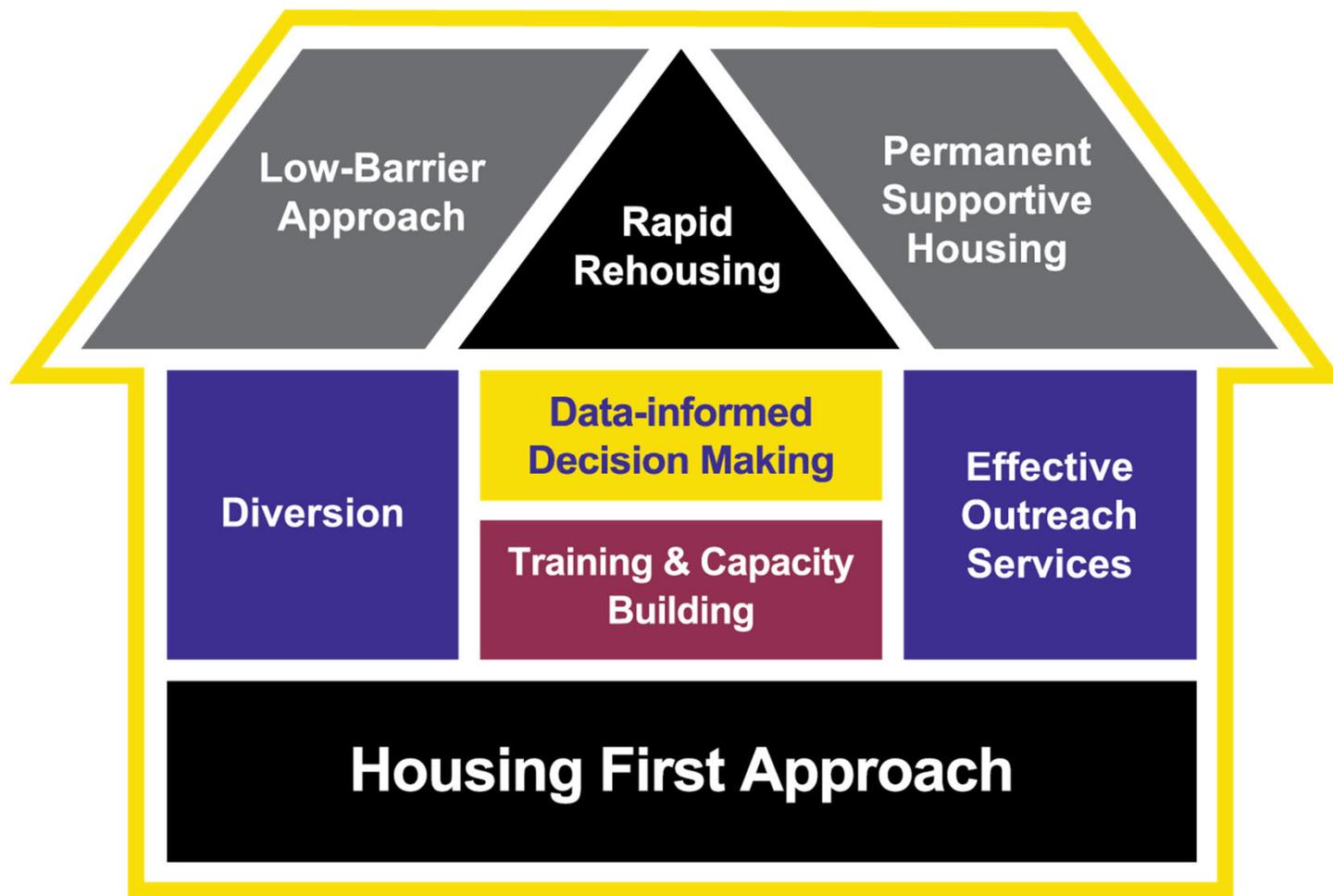
Throughout this initial site visit BPA staff focused the inquiry on how COA is implementing and supporting Austin's Action Plan to End Homelessness, and what re-alignment of current contracts is needed to better implement the plan and accelerate progress on the goals. Following the site visit BPA staff conducted follow-up interviews with contracting management staff from COA Departments of Public Health (APH), Downtown Austin Community County (DACC), and Austin's Department of Neighborhood Housing and Community Development (NHCD). Additional interviews were conducted with the Austin Police Department, Integral Care, ECHO, and the Texas Department of Housing and Community Affairs (TDHCA).

### *Quantitative System Data*

In addition to contract analysis, BPA staff reviewed system and program-level data from Austin's crisis response system. These data sources included the Austin Point-in-Time (PIT) count, Housing Inventory Chart (HIC), system performance measures from the longitudinal system analysis (LSA), and various custom reports generated from the Austin Homeless Management Information System (HMIS).

### *Key Assessment Questions and Data Sources*

To complete the system analysis and develop a set of policy recommendations for a more impactful homelessness assistance system, BPA analysts



## ADDRESSING UNSHELTERED HOMELESSNESS

There are four required components to successfully address unsheltered homelessness.

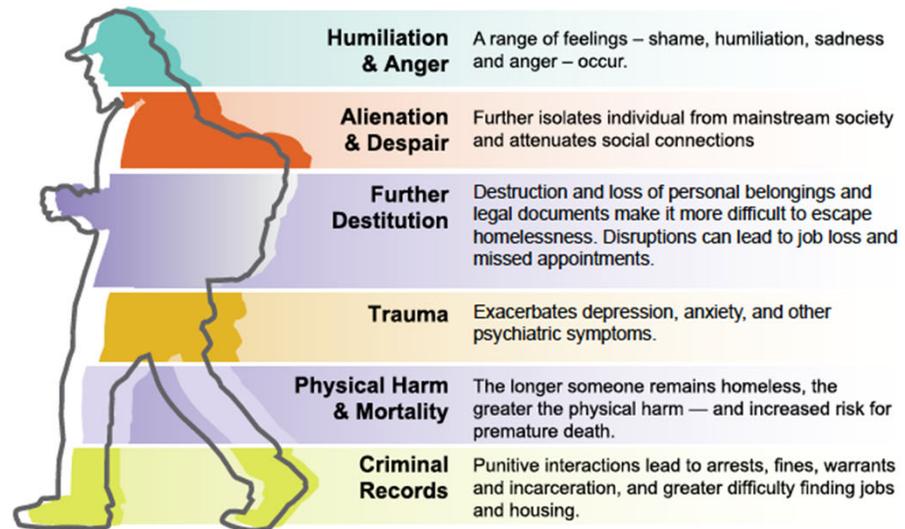
|  |   |   |  |
|--|---|---|--|
|  <p><b>Reducing Inflow</b></p>  |  <p><b>Crisis Response</b></p>   |  <p><b>Housing Stabilization</b></p> |  <p><b>Public Space Management</b></p>  |
| <p>RESPONSIBILITY:<br/><b>Public Systems</b></p>   | <p>RESPONSIBILITY:<br/><b>Homelessness Assistance System</b></p>  |   | <p>RESPONSIBILITY:<br/><b>City &amp; County Government</b></p>   |
| <ul style="list-style-type: none"> <li>• Justice</li> <li>• Anti-Poverty</li> <li>• Prevention</li> <li>• Health, including behavioral health</li> <li>• Child Welfare System</li> <li>• Affordable Housing</li> </ul> | <ul style="list-style-type: none"> <li>• Austin Public Health</li> <li>• Continuum of Care and ECHO</li> <li>• Outreach</li> <li>• Emergency shelter &amp; temporary housing</li> <li>• Housing providers</li> <li>• First responders</li> <li>• Health, including behavioral health providers</li> </ul> |   | <ul style="list-style-type: none"> <li>• Mayor and City Council</li> <li>• City Manager</li> <li>• Code enforcement</li> <li>• Public Health</li> <li>• Law enforcement</li> <li>• Parks</li> <li>• Outreach</li> <li>• Libraries</li> <li>• Businesses and business organizations</li> <li>• Faith-based organizations</li> </ul> |
| <p>Use data to identify how people are becoming homeless and target prevention strategies and policies to these areas.</p>   | <p>Investment in housing stabilization capacity will make crisis response more effective and efficient.</p>   |   | <p>To reduce expenditures, increase efforts to reduce inflow and expand homeless assistance system.</p>  |

# INCLUSIVE PUBLIC SPACE MANAGEMENT

includes regulating uses, managing conflicts between uses, and coordinating interventions in the uses of public spaces to be inclusive of all, including people who are unsheltered and have no other feasible options.

## Consequences of Punitive Approaches

Displacement through move-along orders or arrest and citations for activities like sleeping, camping and “acts of living” laws are fundamentally unfair when individuals have no other reasonable alternatives, and prolong homelessness and increase the need for services from various public systems. *From RESEARCH & RESULTS: Human-centered solutions to unsheltered homelessness. Arnold Ventures, March 2020*





## KEY OVERALL FINDING

Unsheltered people living with homelessness have been recently increasing in number, and as a group, they are more publicly visible. Communities have worked with heightened urgency to develop ways to address both the needs of homeless individuals and the concerns of residents and businesses who share public spaces. It has also led to questions about the best ways for service providers, police, first responders, and other stakeholders to address unsheltered homelessness.

The key overall finding based upon available evidence is:

**Adopting more humane, person centered approaches brings about more efficient and effective outcomes than the more punitive policies that are often used throughout the U.S.**

*(RESEARCH & RESULTS: Human-centered solutions to unsheltered homelessness, Arnold Ventures, March 2020)*

Figure 4. PIT Trends from 2015

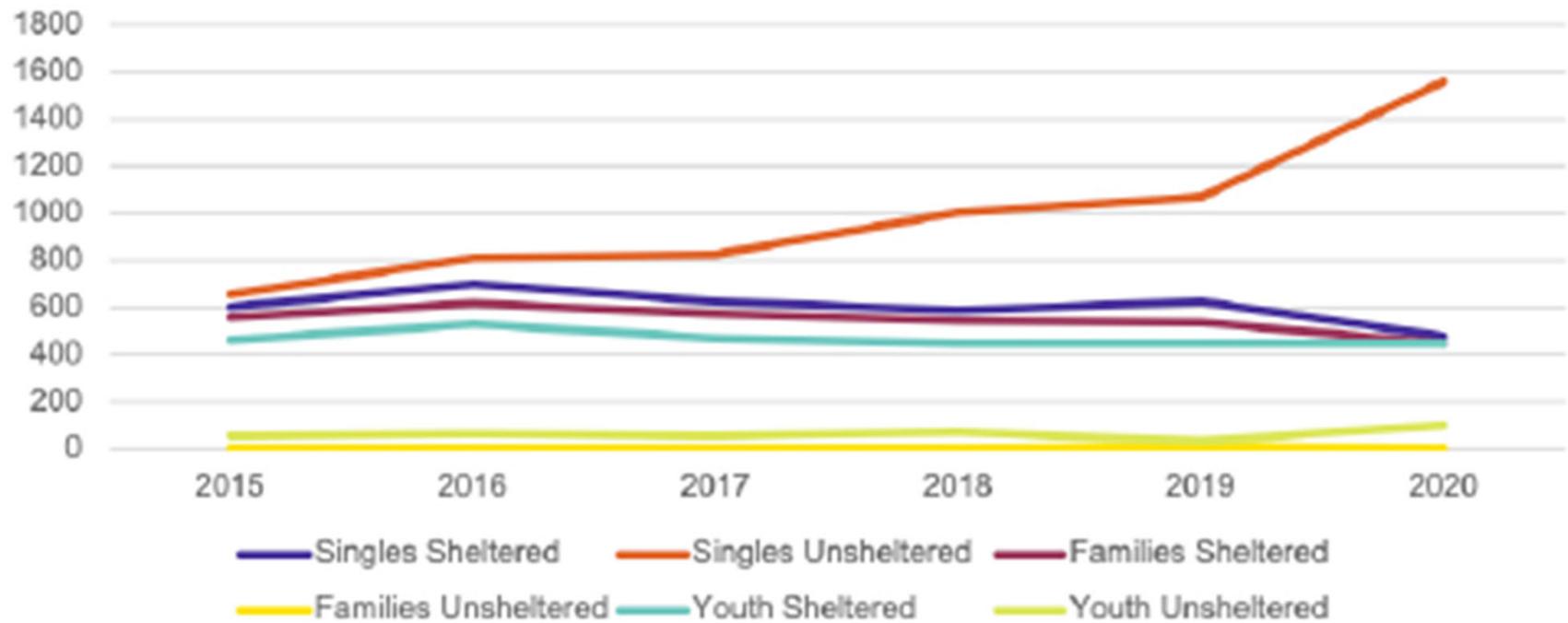
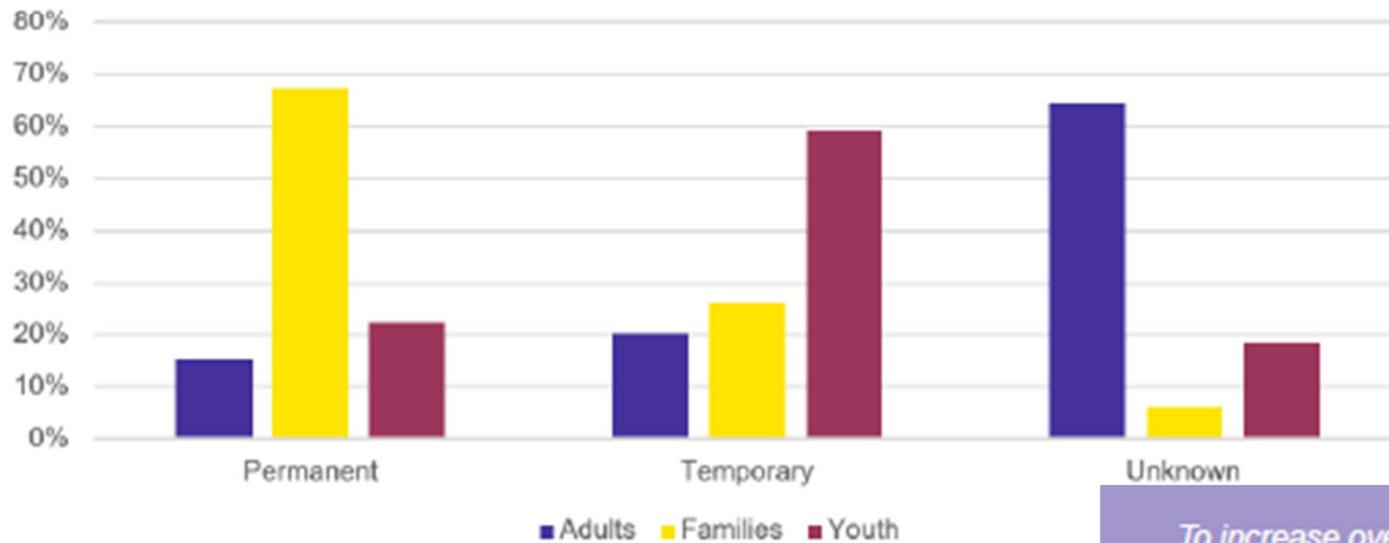


Figure 5. Exit Destinations from Homelessness in 2020



*To increase overall system effectiveness Austin will need to focus on new resources for adults and investigate the types of programs and service strategies that contribute most to their success, and broaden the reach of these successful programs and strategies so more single adults are able to exit homelessness successfully.*

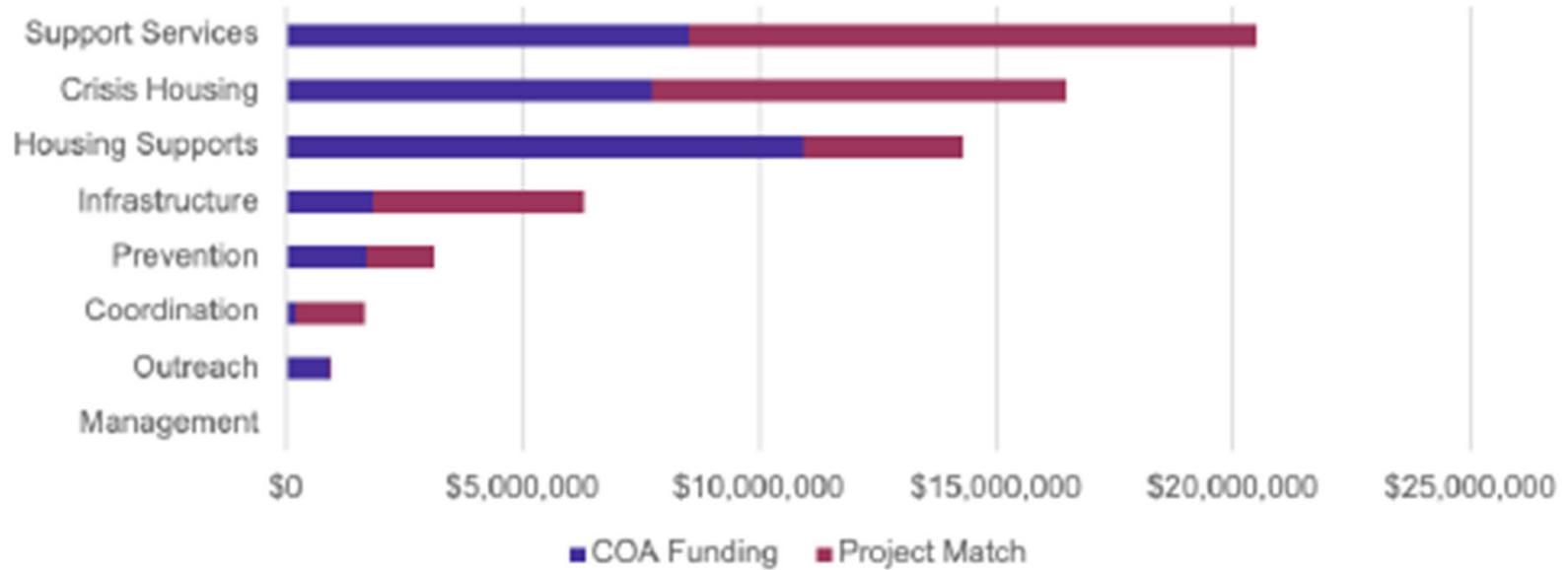
Figure 11. FY2020 COA Administered Homelessness Funding by Source

| Funding Source                          | Total FY2020 Funding |
|---|----------------------|
| City - General Funds                    | \$24,973,224         |
| HUD - CDBG                              | \$1,804,699          |
| HUD - HOPWA                             | \$1,609,938          |
| HUD - HOME                              | \$1,135,365          |
| City - Downtown Density Bonus           | \$950,000            |
| HUD - ESG                               | \$726,385            |
| State of TX - TDHCA                     | \$554,843            |
| City - Housing Trust Funds              | \$387,200            |
| <b>Core Homelessness Services Total</b> | <b>\$32,121,624</b>  |

Figure 12. COA Funding vs. Leveraged Funding

| Leveraged Funding  | Amount              |
|--|---------------------|
| Amount of All Homelessness Project Funding Administered by COA         | \$32,121,624        |
| <b>Total Budget for all Homelessness Projects (including leverage)</b> | <b>\$64,191,441</b> |

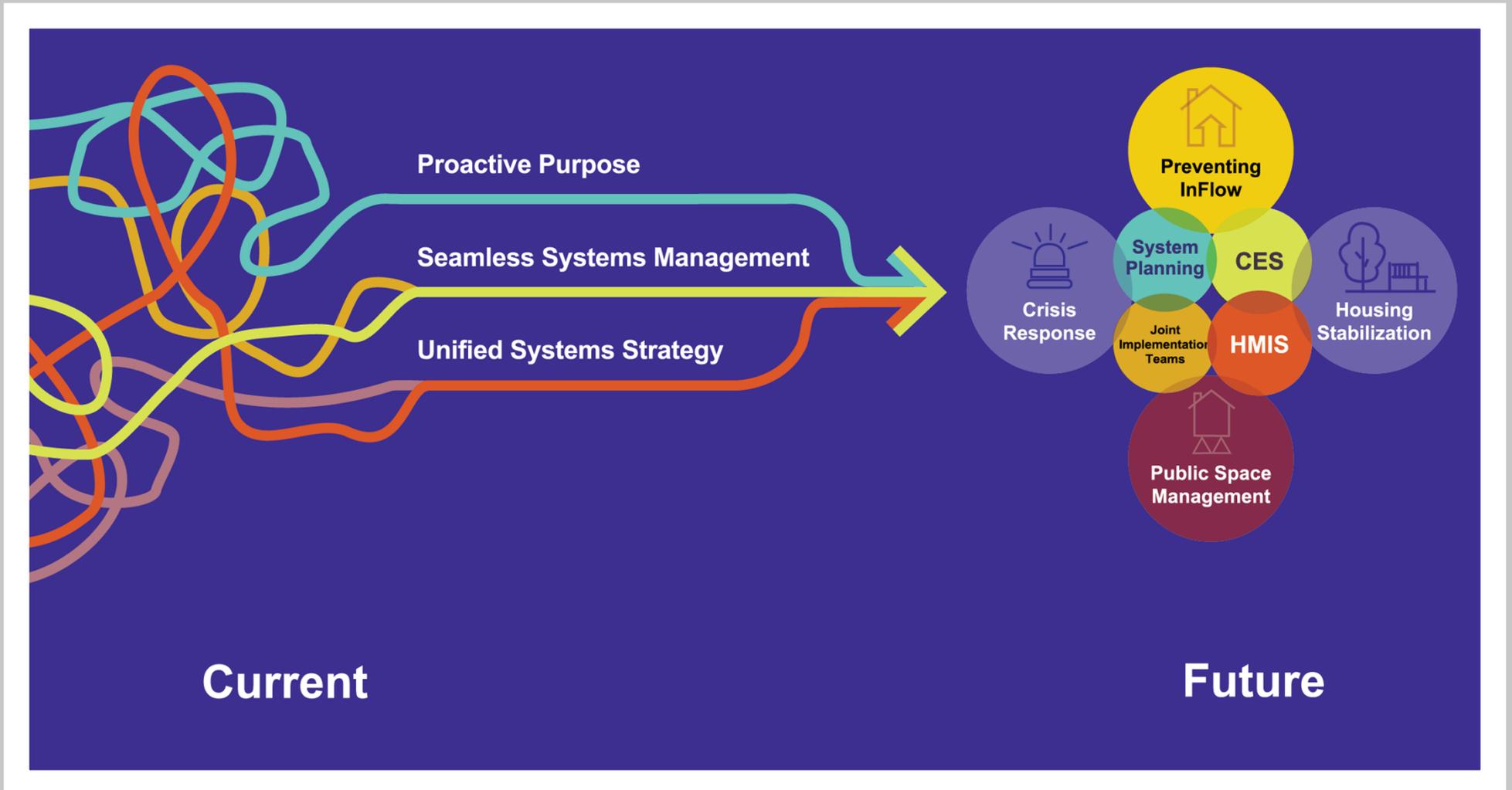
Figure 13. COA Funding Amount by Activity



Key system stakeholders, including homelessness assistance providers, lack clarity about who is responsible for managing the homelessness assistance system or how key decisions ultimately get made.



## Cross-Cutting Finding





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# Key Recommendations

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Adopt a Systems Approach

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Reduce Inflow

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Crisis Response

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Housing Stabilization

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Public Space Management

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**COA provides \$32M  
in annual funding for  
the homelessness  
assistance system.  
HUD Continuum of  
Care funding is \$10M.**

An integrated  
and  
comprehensive  
investment  
strategy is  
critical

*Recommendation 1:* Establish a *unifying system strategy* for homelessness system planning, management and investments. In partnership with ECHO define or update the existing strategic action plan for the homelessness assistance system with addition of focused strategies for reducing unsheltered homelessness and other strategies discussed below. Identify impactful actions COA will take to significantly reduce unsheltered homelessness and encampments.



*Recommendation 2: Strengthen system management.* Clarify system management roles and stakeholder partnerships to ensure all critical partners are working in a concerted effort towards aligned system goals and objectives.



## Strengthening partnerships – clarifying roles



*COA currently has primary responsibility for development and implementation of community-wide affordable housing strategies to increase the supply of rental housing. COA should also assume lead responsibility for planning, coordination, and implementation of strategies to reduce inflow beyond the current efforts through the Downtown Austin Community Court (DACC).*

*Before assuming new accountabilities and responsibilities, ECHO should upgrade its expertise and functionality to better support providers, programs, and the homelessness assistance system to increase alignment with best practices, achieve better results, and operate with greater efficiency and effectiveness. ECHO should support the COA grantmaking processes and provide routine performance reports, as well as data analysis on emerging issues.*

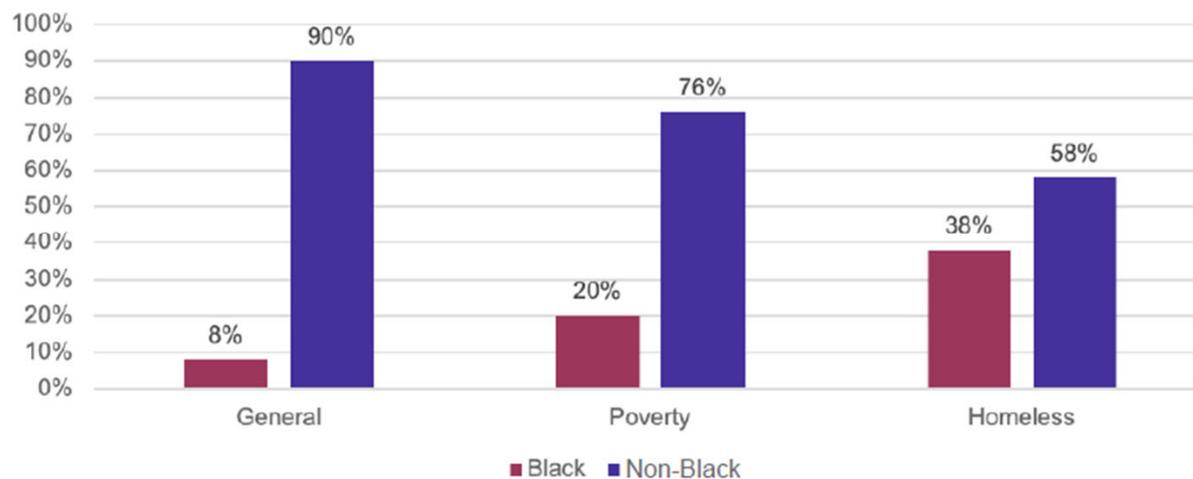
*Recommendation 3: Adopt a more results-oriented contract management approach.* Streamline and standardize the COA contracting process by establishing uniform procurement schedules, contracting templates, resource allocation decision making, and contract management practices.

**COA investments require data-driven decision making, investments aligned with strategy, and performance-based contracting.**



*Recommendation 4: Shift to data-informed decision-making process to support strategy development, resource allocation, etc. This must include using a racial equity lens to shift practice, policy and funding decisions to foster greater diversity, equity, and inclusion in all work around addressing racial inequities in housing and homelessness.*

Figure 8. Racial Inequity Analysis



Sources: [statisticalatlas.com/place/Texas](https://statisticalatlas.com/place/Texas) & [Stella-p.hudhdx2.info](https://Stella-p.hudhdx2.info)

*Recommendation 5: Identify the extent of discharges from public systems such as justice, child welfare, and physical and behavioral health that contribute directly to homelessness. Engage these systems in discharge planning and homelessness prevention initiatives.*



*Recommendation 6:* Implement a *system-wide Outreach and Diversion strategy* to explore engagement and problem-solving opportunities for all persons needing crisis assistance at all CES entry points and engagement locations. Expand crisis housing capacity using low barrier approaches for single adults who are unable to divert from emergency shelter.

## Diversion

Aimed at helping households stay safely in current housing or, if that is not possible, move to other housing without requiring a shelter stay first. Priority is given to households who are most likely to be admitted to shelters or be unsheltered if not for this assistance.

## Low-Barrier Approaches

Low-barrier approaches involve minimizing the requirements placed on people who wish to utilize services, shelter, or housing. The objective with this approach is to have services “meet people where they are”, as long as this does not negatively affect other residents or staff. A low-barrier approach is consistent with a harm reduction philosophy.

## Best Practice

**Smaller-scale shelters with evidence-based, trauma-informed, client-centered, housing-focused services.**



*Strategic investment in best practices emergency shelter that is balanced with strong investment in housing resources will increase throughput and reduce unsheltered homelessness.*

## Housing Stabilization

*Recommendation 7:* Expand the *housing stabilization infrastructure* to support persons experiencing homelessness who require additional housing and service supports to obtain housing and maintain that housing without returning to homelessness. For single adults significantly expand Rapid Rehousing and build out PSH capacity. All housing options should use a Housing First approach.



### Housing First

An approach to ending homelessness that centers on providing people experiencing homelessness with housing as quickly as possible — and providing services as needed. The basic underlying principle of Housing First is that people are better able to move forward with their lives if they are first housed.

## Inclusive Public Space Management

Recommendation 8: When adequate access to safe shelter or housing is not provided, people who are unhoused have few options other than living in public spaces. While Austin is scaling up capacity for crisis response and housing, being attentive the needs of people who are unsheltered is critical to ensuring health and well-being despite the hazards associated with living unsheltered. CoA should continue undertaking a proactive and inclusive approach to public space management with nonpunitive policies. Additional enhancements are recommended.



By July 1, 2022, the Homelessness Assistance System investment must increase for both single adults/youth and families.



## Investment Recommendations

### New, Annual Dedicated Resources for Down Payment on Progress Toward a More Equitable Impact

*Figure 6. Investment Planning Based on Modest System Expansion for Single Adults & Youth – annual operating and services costs only*

| Single Adults + Youth        | Average Cost* per Unit/Person Served | Modest Unit Expansion by 7/1/2022 | Additional Annual Investment Needed |
|------------------------------|--------------------------------------|-----------------------------------|-------------------------------------|
| Prevention                   | \$10,000                             | -                                 | -                                   |
| Diversion                    | \$1,000                              | 800                               | \$800,000                           |
| Emergency Shelter            | \$6,000                              | 75                                | \$1,800,000                         |
| Transitional Housing         | \$23,000                             | -                                 | -                                   |
| Rapid Rehousing              | \$14,000                             | 200                               | \$2,800,000                         |
| Permanent Supportive Housing | \$29,000                             | 500                               | \$14,500,000                        |
| <b>Total</b>                 |                                      |                                   | <b>\$19,900,000</b>                 |

\*Average costs represent operational costs and do not reflect capital acquisition or rehab

## Investment Recommendations

### New, Annual Dedicated Resources for Down Payment on Progress Toward a More Equitable Impact

*Figure 7. Investment Planning Based on Modest System Expansion for Families – annual operating and services costs only*

| Families                     | Average Cost* per Unit/Person Served | Modest Unit Expansion by 7/1/2022 | Additional Annual Investment Needed |
|------------------------------|--------------------------------------|-----------------------------------|-------------------------------------|
| Prevention                   | \$10,000                             | -                                 | -                                   |
| Diversion                    | \$1,200                              | 180                               | \$216,000                           |
| Emergency Shelter            | \$6,000                              | -                                 | -                                   |
| Transitional Housing         | \$23,000                             | -                                 | -                                   |
| Rapid Rehousing              | \$33,000                             | 50                                | \$1,650,000                         |
| Permanent Supportive Housing | 41,000                               | 10                                | \$410,000                           |
| <b>Total</b>                 |                                      |                                   | <b>\$2,276,000</b>                  |



## Investing for Results



*Implemented strategically, with investments tied to proven solutions, the homelessness assistance system will ensure that homelessness for Austin's most vulnerable neighbors becomes a rare, brief, and one-time experience.*



P3

**Austin's  
Public-Private  
Partnership  
Task Force to End  
Homelessness**



# Partners

**Jointly Convened By:**

City of Austin and  
Ending Community Homelessness Coalition

**Current Membership:**

Downtown Austin Alliance, Caritas of Austin, Front Steps, Integral Care,  
LifeWorks, and Salvation Army



# Roles

Shared recognition that **solutions to homelessness in Austin will require robust, coordinated activities and investments across both the public and the private sectors**, and must engage a wide range of systems, organizations, and programs

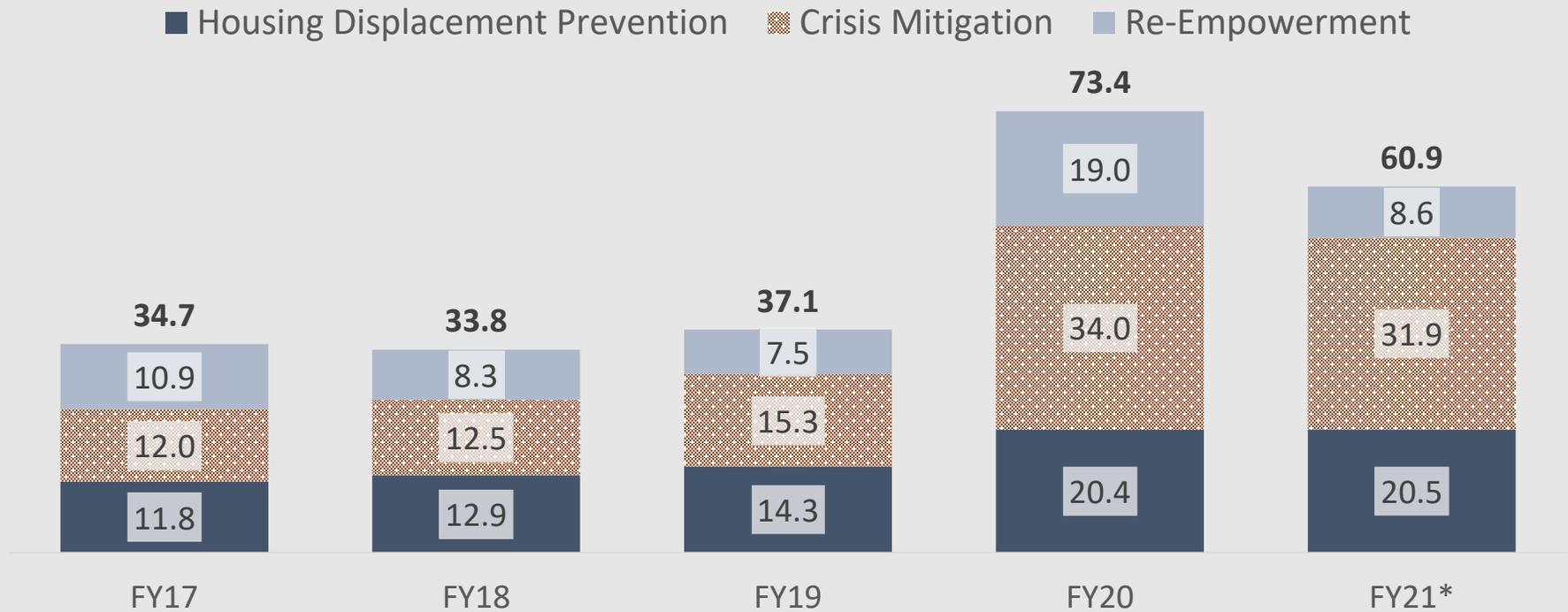
Driving **progress on some Report recommendations and some strategies within Austin Action Plan** to End Homelessness

Specific focus on **prioritizing and implementing opportunities to expand and scale interventions** needed to respond to scale of need



# City of Austin Homeless Services Appropriation

*By Budget Service Area, in \$ Millions*

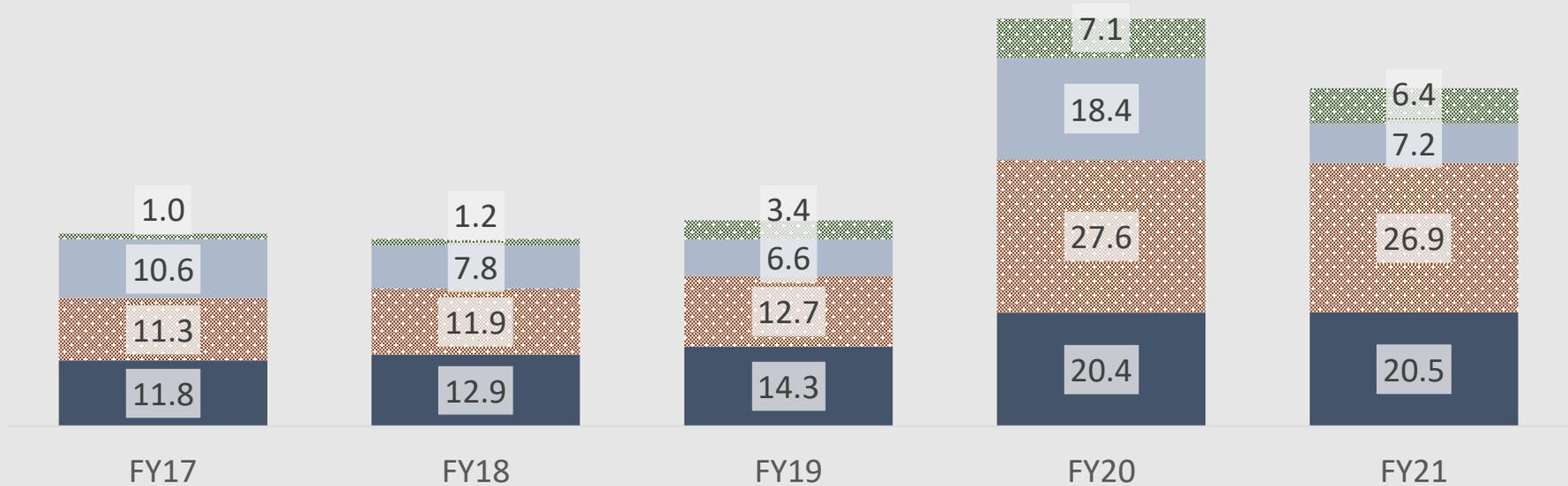


\*On Jul 29, 2020, City Council approved a budget amendment to appropriate \$10.9 million in ESG funds, which were originally included in the FY 2020-21 Proposed Budget; due to the timing of when these funds will be deployed, they are remaining in the FY 2020-21 appropriation.

# City of Austin Homeless Services Appropriation

By Consultant Framework, in \$ Millions

■ Reducing Inflow ■ Crisis Response ■ Housing Stabilization ■ Public Space Management



General re-alignment from Budget Service Areas to Consultant Framework:

1. Housing Displacement Prevention → Reducing Inflow
2. Crisis Mitigation → Crisis Response
3. Encampment cleanups, HOST, workforce development, or City admin functions → Public Space Management
4. Re-Empowerment → Housing Stabilization

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## Garza preliminary budget priorities

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Delia Garza



ONLINE

### Garza preliminary budget priorities

Mon Aug 03, 2020 6:25 pm

This post is in response to Budget staff asking us to begin laying out our budget priorities.

The most immediate priority for our budget discussions this year is clearly how we begin reimagining public safety. It's exciting to see so many proposals come out of the numerous conversations I've been part of in Council meetings and work sessions, Public Safety Committee meetings and workshops, community forums, and in other discussions with colleagues, constituents and community organizations. The proposals from colleagues to move forward on this critical issue that I've seen posted on the message board have all been undertaken with a lot of hard work and reflect the big-picture thinking we need to embrace and commit ourselves to if we want to achieve transformation.

We have a significant opportunity in the next few weeks to begin the process of real transformation, to fundamentally and institutionally reject injustice and build a government that truly works for all. Rather than lay out another proposal, I am committed to supporting some variation of the proposals we have so far and look forward to digging into finalizing the next step before budget approval. We cannot waste this opportunity, and so as I've said publicly before, I cannot vote for a budget that does not significantly reallocate funds and invest in our community. I don't take that position lightly, but this is an historic moment that we have to be prepared to meet. The concrete ideas proposed so far have me feeling optimistic that we can get there, and I'm looking forward to the upcoming discussions and votes where we come to an alignment on these proposals. These broader proposals to restructure and reallocate APD's budget from CM Casar, CM Flannigan, and CM Pool, as well as the complementary proposals for an Office of Violence Prevention from CM Alter and more support for mental health first response from CM Kitchen all have significant merits and can work together, and so I support a plan that incorporates all these ideas.

Because this transformation is not only a public safety conversation, I will be proposing an amendment that directly aims to fill the gap between the current food access investments in the proposed FY21 budget and the clear and persistent needs of our communities east of I-35. For my constituents who have struggled with food access and have been told they have to keep waiting for the grocery stores and basic amenities they need, particularly those in Del Valle, mobile markets like the Live Well/Vive Bien program proposed by EQUIDAD ATX is exactly the type of investment they need us to make in order to fill that gap. Proposals like this, or some I've heard in which private land would be donated for community gardens in Del Valle, are community-based solutions that arise organically and merit our support. I am in the process of drafting this amendment and will share publicly as soon as it's available. This will be a significant investment, but it's the kind of investment we can absolutely make if we move our priorities toward our community's unmet needs.

There are several other proposals I would be proud to support, and hope we can fund them from savings realized by restructuring our policing budget. These include, but are not limited to,  
 --Continuing the program we began in FY20 to provide logistical support for people seeking abortion services, and ensuring that we're doing so in a way that prioritizes equity amid a pandemic that has had inequitable impacts and created significant need for this kind of support.

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--Ensuring that the Moore's Crossing Fire Station has sufficient staffing to operate its aerial ladder and adequately serve the surrounding community.  
 --Making sure we're meeting our emergency medical service needs with more ambulances and expanding the community health paramedic services.

I'm looking forward to discussing these investments in more depth, as well as planned and needed investments in anti-displacement services, affordable child care initiatives, and homelessness services.

I look forward to the conversation tomorrow,

Delia Garza

Mayor Pro Tem, District 2



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## Casar Budget Amendments APD/Violence Prevention

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**Greg Casar**



ONLINE

### Casar Budget Amendments APD/Violence Prevention

 Mon Jul 27, 2020 11:29 am

Colleagues,

Here is a first batch of three amendments I'd like for us to consider. These three amendments have about a \$40M impact, and I will be working on further amendments (and I know other offices will too) as we work toward reallocating \$100M in changes to our budget. I will continue to add more amendments to this list if they're related to APD.

GC 1: Remove Internal Affairs from APD - \$4.5M

Internal Affairs should be separate from the Police Department to provide independent investigations, build community trust, and therefore improve safety and fairness for everyone.

GC 2a: Reallocate funding for cadet classes this fiscal year toward other forms of public safety - about \$20M\* or more over the course of 2021 & 2022. (\*budget office is finalizing numbers, but the salaries/benefits/costs of new officers coming out of the cadet class by FY 2022 are generally calculated at \$100K each)

GC 2b: We should reallocate funding from upcoming classes toward programming that prevents violence and harm in Austin. In committee, we discussed these badly needed forms of preventative public safety such as:

- family violence shelter
- homeless services
- An Office of Violence prevention, including gun violence intervention programs, support to prevent violence and harm surrounding sex work and against sex workers, and other evidence-based violence prevention
- substance use programs
- COVID-19 response, including EMS support

GC 2c: For any of this work to meet our collective goals, we must provide direction to the Manager that reallocated dollars must primarily be targeted to areas of the city that face the most poverty, violence, inequity, and public safety challenges.

GC 3: Remove Forensics from APD - \$13M

Over a decade ago, Congress asked the National Academy of Science to provide recommendations on forensics and justice—and it has been over a decade since the National Academy of Science recommended that “forensic scientists should function independently of law enforcement administrators.” Austin is still recovering from the major failure in our own DNA lab. This year, we should separate Forensics from APD.

Furthermore, I hope to work with you all, the community, and City management on a fourth amendment -- a

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2020/2021 calendar that we can pass with the budget -- that will describe the further phasing of our police functions to be replaced by more specialized and civilian functions that promote public safety and justice. We can also discuss how this process relates to the City Manager's transforming public safety process.

Thank you  
-Greg

Gregorio "Greg" Casar  
Council Member District 4



Greg Casar



ONLINE

### Re: Casar Budget Amendments APD/Violence Prevention

Mon Aug 03, 2020 6:15 pm

Colleagues,

I would like to share a path for us to reach at least \$100 million in changes to the APD budget:  
[https://docs.google.com/spreadsheets/d/ ... sp=sharing](https://docs.google.com/spreadsheets/d/...sp=sharing)

This document is meant for discussion. I look forward to your input and thoughts from the community.

I've outlined \$93 million through immediate cuts and the decoupling of APD functions, and I also list an additional \$30 million in other potential cuts or decoupling.

Many of you have championed increased investments in EMS, family violence shelter, permanent supportive housing, mental health services, Victim Services, violence prevention, services addressing substance use, food access, parks, abortion access, and public health. I've included funding for these priorities in the proposal, and I appreciate the leadership from everyone on these priorities. These investments will make us a safer and better place to live.

I also appreciate CM Flannigan for providing leadership on various options for restructuring the department. I believe whatever decisions we make on restructuring can work in tandem with the funding proposals outlined here.

Looking forward to work session tomorrow.

-Greg

Gregorio "Greg" Casar  
Council Member District 4



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## Budget Rider for First Response to Mental Health Calls (Mental Health Diversion)

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**Ann Kitchen**



### Budget Rider for First Response to Mental Health Calls (Mental Health Diversion)

 Mon Aug 03, 2020 7:59 am

Colleagues

I am posting this Budget Rider, on behalf of myself and my co-sponsors (CMs Leslie Pool, Greg Casar, Natasha Harper-Madison, Alison Alter)

I am excited to have this opportunity with my co-sponsors to accelerate the implementation of the First Response for Mental Health Calls program which was begun last year, after completing the Meadows Report in 2019.

People experiencing a mental health crisis need an immediate health care response as well as follow-up care. This program offers a mental health professional when a person calls 911.

This Budget Rider directs the City Manager to take the actions necessary to ensure implementation of the First Response to Mental Health Calls (Mental Health Diversion) program, with the additional \$5.3 million in funding in the proposed budget (at page 91). The Rider expresses the Council's goal of diverting from a law enforcement response at the earliest date -100% of all calls with a mental health component which do not pose a risk to public safety.

This Budget Rider also is intended to be adopted in conjunction with CM Leslie Pool's Budget Rider for 7 additional Community Health Paramedics for \$691,490. While the proposed budget already doubles the funding and staff for the First Response Program, these additional paramedics will provide further support for clinicians in responding to mental health calls, as well as work to respond to calls related to homelessness.

Link to Budget Rider document, First Response for Mental Health Calls (Mental Health Diversion Initiative)

<http://assets.austintexas.gov/austincou ... 073015.pdf>

Link to Background Information about the First Response for Mental Health Calls (Mental Health Diversion Initiative)

<http://assets.austintexas.gov/austincou ... 073243.pdf>

Best

Ann Kitchen

City Council D5

-----  
LANGUAGE OF THE BUDGET RIDER:

Direction for implementation of First Response to Mental Health Calls for Service, Diversion Program

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**Strategic Outcome Alignment:**

Health and Environment; Safety; Government that Works for All

**Lead Sponsor:**

CM Ann Kitchen

**Cosponsors:**

CMs Leslie Pool, Greg Casar, Natasha Harper-Madison, Alison Alter

**Amount and Source of Funding**

See Pool/Kitchen Budget Rider related to 7 additional Community Health Paramedics for \$691,490

**Additional Information:**

"This Budget Rider directs the City Manager to take the following actions to insure implementation of First Response to Mental Health Calls (Mental Health Diversion) program, with the additional \$5.3 million in funding in this budget (at page 91).

1) No later than October 1, 2020 execute a contract with a Project Manager to implement the program commissioned from the Meadows Mental Health Policy Institute for Texas ("Recommendations for First Responder Mental Health Calls for Service", May 15, 2019, MMHPI), and initially adopted and funded by the City Council in FY 19-20. The Program Manager will have a deep understanding of the program, the community work developing it, and experience working with the City of Austin and other cities in developing recommendations to redesign first response programs.

- The Project Manager shall analyze data, set an implementation schedule, establish goals and report to Council. The report will focus on achieving Council's goals, including establishing the earliest date by which 100% of all calls with a mental health component which do not pose a risk to public safety shall be diverted from a law enforcement response.

- The Program Manager shall coordinate the full implementation of an alternative response to behavioral crisis emergency calls as found in the MMHPI report

- The Project Manager shall be responsible for optimizing program processes, procedures and achievement of goals.

- The Project Manager shall participate, as requested, on any Mental Health Advisory Committee created by the City Manager to develop community input for reimagining policing.

- The Project Manager shall regularly track and report to City Council and the community the program's progress, achievement of goals, and any additional resources needed to timely achieve goals

2) Direct partner agencies, including EMS and Austin Public Health, to work with the Program Manager to develop and implement an appropriate approach for data collection and data analysis necessary to measure results, including an approach for the exchange of health information. The Program Manager may utilize the work of the City's Innovation Office and/or consult with the Dell Medical School data exchange experts.

3) Mental health teams must prioritize areas of Austin with greatest overall need for such services as outlined in MMHPI Report with the goal of reducing needless law enforcement response when at all possible. The protocols will make clear that clinicians have the maximum agency and authority at dispatch and in triage, in order in order to accomplish this goal

4) Increase staffing throughout the course of implementation, as indicated by data analysis as necessary to achieve goals. Staff additions may be achieved through mid-year budget adjustments, personnel reassignments, and/or annual budget increases."



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# FY 2020-21 Budget Amendment Form

## Budget Amendment

Direction for implementation of First Response to Mental Health Calls for Service, Diversion Program

## Strategic Outcome Alignment

Health and Environment; Safety; Government that Works for All

## Lead Sponsor

CM Kitchen

## Cosponsors (optional)

CMs Leslie Pool, Greg Casar, Natasha Harper-Madison, Alison Alter

## Amount and Source of Funding

| Ongoing   | One-Time | FTEs | Source of Funds |
|---|----------|------|-----------------|
| See Pool/Kitchen Budget Rider related to 7 additional Community Health Paramedics for \$691,490 |          |      |                 |
|   |          |      |                 |
|   |          |      |                 |

## Additional Information

This Budget Rider directs the City Manager to take the following actions to insure implementation of First Response to Mental Health Calls (Mental Health Diversion) program, with the additional \$5.3 million in funding in this budget (at page 91).

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- The Project Manager shall analyze data, set an implementation schedule, establish goals and report to Council. The report will focus on achieving Council's goals, including establishing the earliest date by which 100% of all calls with a mental health component which do not pose a risk to public safety shall be diverted from a law enforcement response.
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- The Project Manager shall be responsible for optimizing program processes, procedures and achievement of goals.
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## Office of Council Member Ann Kitchen

301 W. Second St, Austin, TX 78701 | (512) 978-2105 | [austintexas.gov/district5](http://austintexas.gov/district5)

**For immediate release:**

July 17, 2020

**Contact:**

Office of Council Member Ann Kitchen, District 5: Ken Craig, [Ken.Craig@AustinTexas.gov](mailto:Ken.Craig@AustinTexas.gov), 512-978-2167

Office of Council Member Leslie Pool, District 7: Louisa Brinsmade, [Louisa.Brinsmade@AustinTexas.gov](mailto:Louisa.Brinsmade@AustinTexas.gov), 512-350-9501

# Funding Doubled for Mental Health Diversion

## *First Response for Mental Health Calls In Proposed City Budget for FY21*

In a move that will ensure a better mental health crisis response for Austin's community, the City Manager's **proposed budget** for next year, released on Monday, July 13, doubles funding to the Mental Health Diversion program, designed to divert first responder calls with a mental health component to appropriately trained professionals.

The program and the additional funding are the result of initiatives brought by Council Members Ann Kitchen and Greg Casar in 2018 and 2019 in an effort to treat mental health intervention as a health care issue rather than as a law enforcement issue. Direction to bring the program to scale was brought by Council Members Kitchen and Leslie Pool as an amendment to the recently passed **policing budget resolution** sponsored by Council Member Natasha Harper-Madison. These measures also help address the broader community's calls to reimagine public safety and to ensure that health and social service needs, such as mental health care, are addressed by trained professionals in the community.

The City Manager's proposed budget doubles the program's funding to a total of over \$5.2 million, which sustains last year's initial \$2.6 million investment in the Expanded Mobile Crisis Outreach Team (EMCOT) for mental health clinicians and Community Health Paramedics to provide appropriate response on first responder calls. The budget also allocates an additional \$2.7 million to increase the scale of the program. Those new funds include:

- Increased investment in the 911 call center to train call takers and to increase the number of clinicians available to provide intervention and support;
- Expanded EMCOT clinical positions to partner with Community Health Paramedics for response;
- Increased Community Health Paramedic teams for on-the-scene treatment and/or full diversion for mental health care;
- Nurse and physician oversight of response calls;
- Extended community reach with telehealth technology;
- Added outreach to underserved communities about mental health diversion opportunities;
- Expert implementation across agencies;
- Ongoing analysis and review of results to ensure adequate funding and processes to reach desired outcomes.

Council Member Kitchen stated: "People experiencing a mental health crisis need an immediate health care response as well as follow-up care. This program offers a mental health professional when a person calls 911. Doubling the budget for this program and periodic review, gets us closer to ensuring funding for the program meets our community's need."

Council Member Pool is pleased "that the city manager has increased funding for the necessary services that puts boots on the ground for trained mental health professionals to address these needs in our community. This will benefit our first responders as well as our citizens."

"The way we respond to a person having a mental health crisis shouldn't be the same way we respond to a bank robbery. I've said from the beginning that fundamentally altering our approach to public safety will be a long journey, and this step towards more compassionate mental health diversion and intervention starts us out on rock-solid footing," said Council Member Natasha Harper-Madison.

Council Member Greg Casar added: "You do not fix mental health issues by cycling people in and out of jail. Our whole community will be more safe if we actually treat mental illness as a healthcare priority. The City is finally taking a real step in that direction."

Like many U.S. cities, Austin has experienced a disproportionate number of "use-of-force" cases during emergency response calls involving people with mental health issues, particularly with people of color. Published studies recently cited by Integral Care, our Local Mental Health and Intellectual and Developmental Disability Authority, reveal that individuals with untreated mental illness are 16 times more likely to be killed in a police encounter than others. The studies also show that people of color experience mental health crises more frequently and with greater impact.

In addition, many individuals experiencing a mental health crisis also have substance use and social service needs, which are better addressed with trained professionals and alternative solutions rather than with strictly a police response. The Mental Health Diversion program was crafted following a [study commissioned by the city](#) from the Meadows Policy Institute which was commissioned by the city through the 2018 budget initiative by CMs Kitchen and Casar. The program is designed for health professionals to work collaboratively with police to ensure a health care response to health care needs, increasing positive outcomes and improving the overall health of our community.

###

For reference:

### **Description of the Program**

The program is designed to send the appropriate response to the call. The first step is the 911 call center, where callers would be informed that a mental health response is an option and trained call takers work with onsite professionals to triage calls, providing a health care response to a health care emergency. The mental health professionals also work with police to ensure a positive outcome in those cases when it is determined that a law enforcement presence is appropriate.

The reach of the mental health clinicians is also extended by telehealth technology by which a Community Health Paramedic or police officer can, using an electronic device, make the clinician virtually available on the scene, helping overcome distance and traffic congestion / travel time issues. By sending the appropriate responder with available interventions, people experiencing a mental health crisis can be diverted from incarceration and emergency rooms.

Importantly, those served are connected to community-based, residential or inpatient services depending on need. The follow-up services ensure treatment and support during the crisis episode and linkage to ongoing services, humanely helping people have a future out of crisis mode and the emergency response system.

In 2018 Austin City Council authorized development of a plan for a first response to mental health calls program.

In 2019 council authorized implementation and initial funding for this program which achieved successful diversion from arrest and Emergency Detention (Involuntary Commitment). The FY 20-21 allocations will build the program to scale, resulting in more diversions of health care issues to a health care response while saving law enforcement resources, increasing positive outcomes and improving the overall health of our community.

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## Police budget proposal to Reconstruct and Deconstruct

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**Jimmy Flannigan**



### Police budget proposal to Reconstruct and Deconstruct

 Mon Jul 27, 2020 11:56 am

Colleagues,

Here are two significant proposals to consider as part of the budget process. These are not small ideas and will take time and strong commitment to implement, but I believe we can adopt this formally as a whole and/or as budget riders in parts to ensure the public knows our intent while we work through the legal and operational transition.

The establishment of departments is part of the Council's responsibility as defined in the Charter. I also believe these are compatible with other proposals that may be offered.

#### Proposal 1: Reconstruct

Reconstruct the "Austin Police Department" into distinct departments with independent department heads (some sworn) with civilian executive leadership in the Manager's office. This should also eliminate some of the existing APD executive leadership positions. In part, this concept is a response to requirements in state law that mandate sworn staff have a sworn "department head" but do not require a single Chief.

This could shift more than \$90 million from under the control of sworn leadership to civilian leadership and allow for each department to have separate metrics and oversight, thereby creating a way to shift organizational culture and drive outcomes. The size of these departments is more in-line with the size of other city departments, putting them on-par in terms of organizational influence. It would also mean that dollars allocated to one area of operations could \*not\* be reallocated to another without council-approval of a budget amendment (and therefore public review).

Please consider this proposal a starting point - there are lots of potential ways to break this structure down. We will also need the budget office to determine final numbers, as these are estimates based on high-level budget documents. Here is a break down of the potential proposed departments:

#### \*\*\* Department of Emergency Communications & Technology

- Civilian Director of Emergency Communications
- Budget of approx. \$65mil (incl. support & transfers)
- Responsible for 9-1-1/CTECC, regional intelligence, records management, forensics, and emergency-specific technology

#### \*\*\* Department of Patrol

- Sworn Director of Patrol designated by the city manager and approved by the city council (according to state law). This department head could be designated as one of the 5 commanders that make up a geographically broad "Commander's Council" to help democratize patrol leadership, ensure more diverse voices are making state-law-required decisions, and ensure a ready list of alternative department heads if necessary.

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- Budget of approx. \$197mil (incl. support & transfers)
- Responsible for DTAC & 4 Regions of patrol, tactical, and district reps

\*\*\* Department of Investigations

- Sworn Director of Investigations designated by the city manager and approved by the city council (according to state law).
- Budget of approx. \$95mil (incl. support & transfers)
- Responsible for detectives, investigations, and organized crime units

\*\*\* Department of Traffic Safety

- Sworn Director of Traffic Safety designated by the city manager and approved by the city council (according to state law).
- Budget of approx. \$25mil (incl. support & transfers)
- Works in partnership with the Austin Transportation Department and should have mobility-focused civilian executive management in the Manager's office

\*\*\* Department of Professional Standards

- Sworn Director of Professional Standards designated by the city manager and approved by the city council (according to state law).
- Budget of approx. \$25mil (incl. support & transfers)
- Covers Internal Affairs, Recruiting, and Training. Future cadet class decisions would impact this part of the budget and would help separate those dollars from being reallocated without Council authority.

Restructure or move Mounted Police unit (approx. \$2.5mil); eliminate or convert to civilian authorized FTEs in the APD executive leadership (amount is pending budget office estimates); remaining functions (e.g. Park Police, Lake Patrol, Community Partnership staff, Victim Services staff, etc) representing approx. \$25mil should be able to be allocated to other existing relevant departments, or one of the above as necessary.

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Proposal 2: Deconstruct

The building that houses APD HQ and formerly housed the Municipal Court has long been known to be beyond the end of it's useful life. We should expedite the demolition of the APD Headquarters by directing the City Manager to move all remaining APD staff out of the existing headquarters building and into other underutilized city facilities. That property - which has significant value given its downtown location, proximity to the Waterloo Greenway, and future burying of I-35 - should be dedicated to addressing historic economic inequities in the black community and supporting future black community economic success. A community-led effort should be initiated to determine the specifics on how such a valuable property could be leveraged, and possibly serve as a gateway to East Austin.

Jimmy Flannigan  
Council Member, District 6



**Jimmy Flannigan**



**Re: Police budget proposal to Reconstruct and Deconstruct**

Thu Jul 30, 2020 7:41 pm

At the request of a constituent, here are the definitions for acronyms used in my proposal:

CTECC = Combined Transportation, Emergency & Communications Center - essentially the 9-1-1 call center  
[https://www.austintexas.gov/department/ ... nter-ctecc](https://www.austintexas.gov/department/...nter-ctecc)

DTAC = Downtown Command for APD, similar to the 4 APD "Regions" that cover the rest of the city  
[https://www.austintexas.gov/department/ ... sentatives](https://www.austintexas.gov/department/...sentatives)

FTE = Full time employee

Jimmy Flannigan  
Council Member, District 6



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## CM Pool's APD Budget amendments

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Leslie Pool



### CM Pool's APD Budget amendments

Mon Jul 27, 2020 3:36 pm

We continue to hear from so many in our community - from organized advocates to residents engaging with us for the first time - all demanding a transformational change in policing in Austin. I stand firmly with our communities demanding that change.

I believe these transformations are achieved with both funding and structural changes to the department in the immediate term, and in a sustained way as part of a community-driven vision of policing.

#### FUNDING REDUCTION POSSIBILITIES.

I am supportive of the initial funding reduction recommendations from criminal justice reform organization Just Liberty. Here are the estimates that they are presenting:

1. Eliminate unfilled positions: \$23 million
  2. Eliminate the 118 cadets that we cannot (and should not) train this year: \$4 million
  3. Close the academy for a year: \$2 million
  4. Cut overtime budget: \$10 million
  5. Cut mounted unit: \$1 million
  6. Overfunded items: \$1.5 million (items anticipated to require more funding at the beginning of the fiscal year, with little actually spent)
- Total: \$41.5 million

My staff and I are also looking at ADDITIONAL CUTS:

1. Explosive Ordnance Team: ~ \$1.8 million
2. Lake Patrol: ~ \$1.4 million. Eliminate uses other than emergency and search and rescue operations and consider shifting any necessary patrol operations to other departments.
3. Review the Fusion Center under the Austin Regional Intelligence Center (ARIC) and the agreements and programs that fund "Threat Liaison Officers," an outgrowth of the 9/11 response, which leads to racial profiling, bias confirmation, and promotes neighbor turning against neighbor.

#### STRUCTURAL CHANGE POSSIBILITIES.

In conversations with Just Liberty and other criminal and social justice reform advocates, several structural changes were identified as potential starting points.

Move the following areas to civilian-led public safety operations:

- Forensics Lab: \$11.5 million
- Internal Affairs: \$4.2 million
- Police Communications: \$17.6 million, which includes the 911 Call Center, (Emergency 9-1-1 & Dispatch Center), Police Communications, and CAPCO. This could be a civilian-run operation. An Integrated Call Center could ensure a non-duplication of services to emergency calls.
- Victims Services: \$3.2 million. Maintain presence within APD for collaboration but shift reporting responsibilities

to a civilian operation.

Other structural changes that my team and I are reviewing include:

- Recruiting and Training outsourcing: ~ \$3.6 million and ~ \$13.1 million. How police officers are recruited and trained needs to be reviewed and new methods and curricula developed with the community. We should also review the benefits of outsourcing these programs and see if that would give us more accountability and transparency.
- Reform traffic enforcement and shift operations to non-sworn positions where possible.
- Change staffing for special events to non-sworn positions, or community-led solutions.
- Parks Police: ~ \$5.8 million. Restore this operation to the Parks & Recreation Department.

Enacting just the first four items on this structural change list results in \$36.6 million more in APD budget reductions and gets us started toward the essential cultural change that we need.

I am also committed, with CM Kitchen, to mental health diversion programs to ensure a public health response, not just a law enforcement response, to mental health crises. This applies to our response related to homelessness and substance abuse as well.

I remain excited about the opportunity we have in this moment, with guidance from our communities both now and in the near future, to transform policing in Austin to a more community-driven, equitable approach.

Looking forward to our discussions on this.

Leslie

Leslie Pool  
Council Member, District 7



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## CM Pool Budget Rider for EMS Community Health Paramedics

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**Ann Kitchen**



ONLINE

### CM Pool Budget Rider for EMS Community Health Paramedics

 Mon Aug 03, 2020 5:04 pm

All

I am attaching on behalf of CM Leslie Pool and co-sponsors Ann Kitchen, Alison Alter, Greg Casar (invited - Natasha Harper-Madison) our budget rider to fund additional seven (7) Community Health Paramedic FTEs to respond to dispatch calls for people experiencing homelessness and to support clinicians in responding to calls for individuals experiencing a mental health crisis (see Kitchen Budget Rider posted yesterday about this program).

We look forward to working with our colleagues for support of this Budget Rider which will help the city with our efforts to address homelessness and mental health clinicians with a health care response.

Best

Ann Kitchen

City Council D5

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LINK TO BUDGET RIDER

<http://assets.austintexas.gov/austincou ... 61856.xlsx>

LINK TO BACKGROUND DOCUMENT

<http://assets.austintexas.gov/austincou ... 161736.pdf>

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FY 2020-21 Budget Amendment Form

Budget Amendment

CM Pool Budget Amendment #3: Funding for seven (7) additional Community Health Paramedics in EMS to increase health care response capacity for people experiencing homelessness and to support clinicians in responding to calls for individuals experiencing a mental health crisis

Strategic Outcome Alignment: Health and Environment

Lead Sponsor: CM Leslie Pool

Co-Sponsors: CM Alison Alter, Greg Casar, Ann Kitchen

Invited Co-Sponsor: Harper-Madison

Amount and Source of Funding: General Fund  
Ongoing 7 FTEs. \$691,490

Additional Information:

These additional seven (7) Community Health Paramedic FTEs to respond to dispatch calls for people experiencing homelessness and to support clinicians in responding to calls for individuals experiencing a mental health crisis. The goal of CHP medics within EMS is to address non-emergent needs for individuals that call 911 because they have no other place to turn for medical care. CHPs partner with clinics, hospitals and other resources to develop ways to prevent hospital readmissions and ensure the patient is receiving the most appropriate care.

Ann Kitchen  
Council Member District 5



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# FY 2020-21 Budget Amendment Form

## Budget Amendment

CM Pool Budget Amendment #3: Funding for seven (7) additional Community Health Paramedics in EMS to increase health care response capacity for people experiencing homelessness and to support clinicians in responding to calls for individuals experiencing a mental health crisis

## Strategic Outcome Alignment

Health and Environment

## Lead Sponsor

CM Pool

## Cosponsors (optional)

Co-Sponsors: CM Alter, Casar, Kitchen  
Invited Co-Sponsor: Harper-Madison

## Amount and Source of Funding

| Ongoing   | One-Time | FTEs | Source of Funds |
|-----------|----------|------|-----------------|
| \$691,490 |          | 7.00 | General Fund    |
|           |          |      |                 |
|           |          |      |                 |

## Additional Information

These additional seven (7) Community Health Paramedic FTEs to respond to dispatch calls for people experiencing homelessness and to support clinicians in responding to calls for individuals experiencing a mental health crisis. The goal of CHP medics within EMS is to address non-emergent needs for individuals that call 911 because they have no other place to turn for medical care. CHPs partner with clinics, hospitals and other resources to develop ways to prevent hospital readmissions and ensure the patient is receiving the most appropriate care.

**CM Pool Budget Amendment #2**

**Co-Sponsors: Council Members Alter, Casar, Kitchen**

**Building Capacity with EMS Community Health Paramedics**

*SD23: Health & Environment, Safety*

**Emergency Medical Services (EMS)**

Emergency Medical Services, with the nearly 500 first responders serving our population valiantly throughout the COVID-19 crisis, has far exceeded their capacity. To help meet the need for a more appropriate health and social service response to people experiencing homelessness seven (7) new Community Health Paramedic positions are needed for EMS.

These CHP positions will help us meet the community’s desire to treat response calls related to people experiencing homelessness and calls with a mental health or substance abuse component as a health care issue rather than as a law enforcement issue. Additional CHPs will ensure that emergency response calls with these components can be diverted to trained professionals.

Adding 7 CHPs to the Community Health Paramedics Program to assist with response capacity aligns with the City’s growing Mental Health Diversion Program which is being scaled up in FY21 to respond with mental health professionals to emergency calls for people experiencing homelessness.

**Community Health Paramedics Program**

- The Austin EMS Association is calling for these additional 7 Community Health Paramedic FTEs to respond to dispatch calls for people experiencing homelessness and to support clinicians in responding to calls for individuals experiencing a mental health crisis.<sup>1</sup>
- The goal of CHP medics within EMS is to address non-emergent needs for individuals that call 911 because they have no other place to turn for medical care. CHPs partner with clinics, hospitals and other resources to develop ways to prevent hospital readmissions and ensure the patient is receiving the most appropriate care.
- The overall goal of the CHP program is to connect the individual to education and resources needed to prevent emergency rooms from being a primary care provider and reduce admissions. CHPs, along with services such as Community Care, Integral Care, Central Health and many other organizations, work collaboratively to remove barriers to health care.
- This investment and shift in emergency 911 response from purely law enforcement to trained health care professionals is essential as the City works to ensure emergency calls are responded to by the appropriate personnel.

**Table 1. Additional EMS FTEs**

| <b>Community Health Paramedics</b> | <b>FY21 Funding</b> |
|------------------------------------|---------------------|
| <b>7</b>                           | \$691,490           |
| <b>Total</b>                       | <b>\$691,490</b>    |

*Source: Austin EMS Association*

<sup>1</sup> Austin EMS Association

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## CMPool FY21 budget amendments (non-APD)

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Leslie Pool



ONLINE

### CMPool FY21 budget amendments (non-APD)

 Mon Aug 03, 2020 6:04 pm

Colleagues, here are the budget amendments I will be bringing as part of our adoption process next week. We will also have a chance to discuss these at our work session tomorrow.

Amendment #1: Austin Fire Department, Aerial Ladder Staffing (16 FTEs) at the Moore's Crossing EMS/Fire Station. \$1,796,711 in ongoing funds. [http://assets.austintexas.gov/austincou ... 172517.pdf](http://assets.austintexas.gov/austincou...172517.pdf)  
In FY20, the actual aerial ladder apparatus was secured for Moore's Crossing, but staffing dollars were not included. This measure repairs the staffing gap for this important equipment.

Amendment #2: EMS Community Health Paramedics (7 FTEs). \$691,490 in ongoing funds. CM Kitchen posted a joint message about this item earlier today on the Message Board.  
[http://assets.austintexas.gov/austincou ... 172951.pdf](http://assets.austintexas.gov/austincou...172951.pdf)

Amendment #3: Increased Child Care capacity at City Recreation Centers. \$1.5 million in ongoing funds.  
[http://assets.austintexas.gov/austincou ... 173025.pdf](http://assets.austintexas.gov/austincou...173025.pdf)  
PARD staff are collaborating with AISD and other school districts during COVID-19 to use recreation centers as safe spaces with social distancing for child care and virtual learning while schools are at reduced capacity.

Amendment #4: Workforce First program. \$328,080 in increases from a combination of funding sources (See info sheet). [http://assets.austintexas.gov/austincou ... 173822.pdf](http://assets.austintexas.gov/austincou...173822.pdf)  
This program employs people experiencing homelessness to assist with encampment cleanup in public parks and open spaces, and provides wrap around services, including help with housing. This funding increase will allow the program to grow and offer more housing assistance and eviction mitigation for past and future clients.

Amendment #5: Abortion Access. \$250,000 in ongoing funds.  
[http://assets.austintexas.gov/austincou ... 172431.pdf](http://assets.austintexas.gov/austincou...172431.pdf)  
Last year, the council funded this program to provide logistical support for Austinites who need assistance to access abortion services such as transportation, lodging, child care, and other services. This increase will offer this logistical support, particularly during these challenging times of COVID-19, to more Austin women.

I will post additional detail on my Austin Police Department proposal to the Message Board later today.

I look forward to our discussions on the budget at tomorrow's work session.

Leslie

Leslie Pool  
Council Member, District 7

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## Staffing for Aerial Apparatus @ Moore’s Crossing EMS/Fire Station

### SD23: Safety

#### **Filling the staffing gap @ Moore’s Crossing Station:**

In FY20, Council approved an additional aerial ladder for the new Moore’s Crossing EMS/Fire Station, which was scheduled to be occupied in July. AFD deficit issues that were discovered earlier in the FY20 budget cycle resulted in a delay of this staffing until FY21. However, staffing for Moore’s Crossing aerial ladder was not included in the FY21 proposed budget. This budget adjustment would address the staffing gap and provide maintenance funds for the aerial ladder.

**Table 1. Funding for 16 Additional Aerial Staff<sup>1</sup>**

| Aerial Staff      | FY21 Funding       |
|-------------------|--------------------|
| Salary Costs      | \$1,673,355        |
| Maintenance Costs | \$123,356          |
| <b>Total</b>      | <b>\$1,796,711</b> |

*Source: Austin Fire Association*

Austin Fire Department (AFD) aerial apparatus and engine companies are the two primary tactical assets deployed to an emergency scene to mitigate threats to life and property. For an emergency response to achieve a positive outcome, an adequate number of aerials and engines need to assemble rapidly to achieve an effective firefighting force, as defined in [NFPA 1710<sup>3</sup>](#) and AFD policy.

#### **Aerial Staffing for Community Safety**

- This May, the Public Safety Commission submitted budget recommendations to Council, including requesting “that the Austin City Council approve the Austin Fire Department budget **including the additional FTEs for placing an additional aerial into service.**”<sup>4</sup>
- AFD currently staffs the same number of aerial ladders it had back in 1995. At that time, AFD had 31 engines, it now has 45 engines.

**Table 2. Engine to Ladder Ratios<sup>2</sup>**

| Texas Cities            | Total Aerials | Total Engines | Engine/Aerial Ratio |
|-------------------------|---------------|---------------|---------------------|
| <b>Austin (current)</b> | 13            | 45            | <b>3.46</b>         |
| <b>San Antonio</b>      | 21            | 54            | <b>2.57</b>         |
| <b>Houston</b>          | 37            | 92            | <b>2.49</b>         |
| <b>Dallas</b>           | 23            | 57            | <b>2.48</b>         |
| <b>El Paso</b>          | 13            | 31            | <b>2.38</b>         |
| <b>Fort Worth</b>       | 17            | 38            | <b>2.24</b>         |

*Source: Austin Fire Association*

- When compared to national standards, aerial ladder response times to fire emergencies demonstrate that more aerial ladder apparatus are needed.<sup>5</sup>
- Austin has the lowest fire engine to aerial ladder ratio among major Texas Cities. Refer to **Table 2** for more information.

<sup>1</sup> Austin Fire Department

<sup>2</sup> Austin Fire Association, [Aerial Ladder Response Data](#)

<sup>3</sup> [National Fire Protection Association](#)

<sup>4</sup> Public Safety Commission [20200518-002](#) & [20200518-005 – Part 2](#)

<sup>5</sup> International Association of Fire Firefighters Local 975

### CM Pool Budget Amendment #3

Co-Sponsors: Council Members Alter, Harper-Madison

## Essential Child Care at City Recreation Centers

**SD23: Economic Opportunity & Affordability, Health & Environment, Culture & Lifelong Learning**

### Providing \$1.5 Million for Added Child Care Capacity at City Recreation Centers

The Parks & Recreation Department’s Out of School Time provides essential childcare at city recreation centers, offering academic, social, and physical benefits in a safe and supportive environment.

In FY20, Council supported additional child care capacity for 72 more children in 3 centers. This year’s request would serve even more families across six recreation centers for Eastern Crescent communities. **For every \$200,000 in funding, the child care program can serve an additional 50 students per week – at \$1.5 million, this funding will serve an additional 375 children.** During COVID-19, many of Austin’s families are dealing with uncertainty surrounding school re-openings, and are challenged with finding affordable, high quality child care. This increase will provide some relief to Austin families.

Post-pandemic, additional capacity at the recreation and cultural centers will continue to provide accessible child care with programs that ensure educational, physical, and social benefits.

### Assisting Schools during COVID-19

- PARD staff are actively collaborating with Austin ISD and other school districts to use recreation centers as safe spaces for child care and virtual learning with social distancing while schools are at reduced capacity. With the centers serving as additional educational locations for students, area schools will be less burdened by capacity limitations, and families will have a safe place for their children during the school day.

| <b>PARD Recreation Centers to Receive Added Child Care Capacity</b> | <b>District</b> |
|---|-----------------|
| <b>Dittmar Rec Center</b>   | 2               |
| <b>Dove Springs Rec Center</b>                                      | 2               |
| <b>Givens Rec Center</b>  | 1               |
| <b>Gus Garcia Rec Center</b>  | 4               |
| <b>Pan American Recreation Center</b>                               | 3               |
| <b>Turner Roberts Rec Center</b>                                    | 1               |

- While AISD buildings are closed or operating at limited capacity, the program will run during typical “school” hours in addition to the standard after-school and summer-camp hours, and will be spread across all recreation centers. Social distancing and other health and environmental protocols will be in place to safeguard student wellbeing.
- This additional funding will enable PARD to respond flexibly to changes in school opening/closures, while continuing to support children and families.

Co-sponsor: Council Member Kitchen

## Workforce First Program for People Experiencing Homelessness

*SD23: Economic Opportunity & Affordability, Health & Environment*

### Workforce First Program

The [Workforce First](#) program is a successful program and is designed as a “win-win” prospect: people experiencing homelessness have regular employment, job training, access to support services, and assistance with finding housing. The city receives much-needed help with encampment cleanup in our parks and open spaces, plus assistance in our animal shelter.

Last year, Austin Public Health (APH) collaborated with Austin Parks and Recreation Department (PARD), Watershed Protection Department (WPD), and local non-profits [Family Eldercare](#) and [The Other Ones Foundation](#) (TOOF), on the Workforce First program to provide this part-time work opportunity to individuals experiencing homelessness to assist with encampment abatement in public parks and open spaces.

### Workforce First Community Benefits

- For Fiscal Year 2021, TOOF would like to continue to grow the Workforce First program and apply more resources towards support services especially for housing assistance and eviction mitigation for the clients they have housed in the recent past.
- The program’s current operation includes a three rotating 5-person crews that performs primarily encampment cleanups and vegetative management throughout the city under the supervision of TOOF and Parks and Recreation staff.

**Table 1. FY21 Funding Proposal**

| City Department          | FY20 Funding     | FY21 Funding                     | Total Funding Request |
|--------------------------|------------------|----------------------------------|-----------------------|
| Parks and Recreation     | \$105,000        | \$105,000                        | \$82,020              |
| Public Health            | \$245,000        | \$245,000                        | \$82,020              |
| Watershed Protection     | \$70,000         | \$140,000                        | \$82,020              |
| Austin Resource Recovery | \$300,000        | \$125,000                        | \$82,020              |
| <b>Total Fund FY20</b>   | <b>\$650,070</b> | <b>\$615,000 (FY21 proposed)</b> |                       |
| <b>FY21 Request</b>      |                  |                                  | <b>\$328,080</b>      |

*Source: Austin Public Health and The Other Ones Foundation*

### **Innovative Approach**

The Other Ones Foundation offers an innovative, holistic approach.

- Employment opportunities are combined with highly individualized case management.
- Assistance is provided in obtaining vital records and filling out housing applications.
- TOOF also fills a crucial role as a social network provider where folks are welcome to clean up after the day's work at TOOF's headquarters and spend down time together as part of a supportive community.

### **Workforce First Services & Accomplishments**

- Operated a day shelter for a full year that offered services such as shower facilities, laundry, day sleep, personal device charging and MHC and EAT programs to respond to COVID-19. Over 4,400 showers and 6,500 lunches were offered this year.
- Grew funding base to include foundations, recurring donation group, and more consistent community fundraising events.
- Hired six people experiencing homelessness as full-time staff.

### **Workforce First: Fiscal Year 2019-2020 Successes**

- The current Workforce First operations include three rotating crews with seven individuals. Previously, the crews were only operating on the southern portion of Lady Bird Lake but last year's funding enabled an expansion of their services city-wide.
- This expansion allowed the Workforce First crews to assist with encampment abatements for two collaborating city departments – Parks and Recreation and Watershed Protection. The crews have performed consistent, rapid response times to trash accumulation.
- Encampment cleanups are just one of the several services the Workforce First crews can respond to, including home repair, pest treatment, and apartment cleaning for subsidized housing for over 70 units last year.
- The Other Ones Foundation, with the Workforce First program, continues to innovate in providing workforce solutions, case management services, and resources to successfully reintegrate folks back into permanent housing.
- The following are some successes over the last year:
  - **\$337,800** earned income paid to people experiencing homelessness
  - **380,625** lbs. of trashed moved out of green spaces in Austin
  - **62** clients moved into stable housing
  - **361** unduplicated clients served

**CM Pool Budget Amendment #5**

**Co-Sponsors: Mayor Pro Tem Delia Garza, Council Member Paige Ellis**

## **Equitable Access to Abortion**

*SD23: Health & Environment, Economic Opportunity and Affordability*

### **Renewed and Expanded Funding for Logistical Support for Austinites**

#### **Seeking Abortion Care**

- Council approved a budget amendment to the FY20 budget of \$150,000 for logistical and supportive services for Austinites seeking abortion care. After careful consideration, the City of Austin awarded the contract to Jane’s Due Process, with Fund Texas Choice, and Mama Sana Vibrant Woman as sub-grantees.
- NARAL Pro-Choice Texas, Lilith Fund, and other abortion access organizations are requesting that Council recommit to and increase funding logistical support for abortion to cover an increase in need.
- The request for FY21 is \$250,000 to provide logistical support services for Austinites who need assistance to access abortion services.
- Program funding will cover incidental costs, not the cost of abortion procedures.
- The \$100,000 increase in the funding request (from FY20 to FY21) addresses the heightened need for economic support as a result of COVID-19 dislocation and devastation. It will help ensure that a greater portion of funds will go to direct services.
- Refreshing the appropriation of funds for this critical program will ensure continuation for another year.

**“The City of Austin formally affirms its commitment to reproductive freedom and quality reproductive healthcare,<sup>1</sup> and recognizes a person’s right to make their own decisions to access safe and affordable abortion as an essential component of healthcare.”<sup>2</sup>**

### **Commitment to Abortion Access and Equity**

#### **Covered Services**

- *Transportation*
- *Lodging*
- *Child Care*
- *Lost Wages*
- *Case Management*
- *Doula Services*
- *Food Needs*

Restricting access to abortion disproportionately affects people who already face barriers to high-quality healthcare – immigrants, people of color, people who are low-income, and people who are transgender and gender nonconforming.<sup>3</sup> These communities find it extremely difficult to access safe and affordable abortion care, thus worsening entrenched health, economic, racial, and gender inequities. Expanding access to abortion can help overcome these inequities.

The City’s most recent public statements of commitment to reproductive health access and abortion access are in several ordinances and resolutions: “Abortion is Healthcare” resolution (Resolution No. 20170126-045), “Rosie’s Resolution” (Resolution No. 20181004-035), and Resolution No. 20190606-100, directing the

City Manager to determine an appropriate response to Alabama’s statewide abortion ban and stating opposition to statewide abortion bans.<sup>4</sup>

<sup>1</sup> As affirmed by the City Council’s passage of Ordinance No. 20100408-027, Resolution No. 20130321-045, Resolution No. 20140925-082, Resolution No. 20141120038, and Resolution No. 20151015-039

<sup>2</sup> Resolution No. 20170126-045: <http://www.austintexas.gov/edims/document.cfm?id=270659>

<sup>3</sup> <http://austintexas.gov/edims/document.cfm?id=307312>

<sup>4</sup> <https://www.austintexas.gov/edims/document.cfm?id=341300>

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## CM Ellis Budget Amendments - Park Rangers and Trails O&M

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Paige Ellis



ONLINE

### CM Ellis Budget Amendments - Park Rangers and Trails O&M

Mon Aug 03, 2020 6:04 pm

Good Evening, Colleagues -

I look forward to tomorrow's discussion regarding budget amendments for the 20-21 Fiscal Year. My first two proposed amendments are for increased funding to the Parks and Recreation Department's budget. Amendment #1 for additional Park Rangers is to ensure the health and safety of our trails and trail users. This amendment is proposed to come from the APD budget since APD is currently spending money to patrol our park system. Amendment #2 is for operations and maintenance of trails as identified by the Austin Parks Foundation. This amendment is currently proposed to come from the general fund.

Amendment #1 Park Rangers

Cosponsors: CM Pool, CM Alter, CM Harper-Madison

Park Rangers Summary: [http://assets.austintexas.gov/austincou ... 73438.docx](http://assets.austintexas.gov/austincou...73438.docx)

Budget Amendment Draft: [http://assets.austintexas.gov/austincou ... 73610.xlsx](http://assets.austintexas.gov/austincou...73610.xlsx)

Amendment #2 Trails O&M

Cosponsors: CM Pool, CM Alter

Trails Operations and Maintenance Summary: [http://assets.austintexas.gov/austincou ... 73337.docx](http://assets.austintexas.gov/austincou...73337.docx)

Budget Amendment Draft: [http://assets.austintexas.gov/austincou ... 73514.xlsx](http://assets.austintexas.gov/austincou...73514.xlsx)

Thank you,  
Paige Ellis

Paige Ellis  
Council Member, District 8



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# FY 2020-21 Budget Amendment Form

**Budget Amendment**

Staffing and one time costs for Park Rangers

**Strategic Outcome Alignment**

Health and Environment

**Lead Sponsor**

CM Ellis

**Cosponsors (optional)**

Invited: CM Pool, CM Alter, CM Harper Madison

**Amount and Source of Funding**

| Ongoing     | One-Time      | FTEs                               | Source of Funds                        |
|-------------|---------------|------------------------------------|--|
| \$1,067,658 | \$ 439,212.00 | 10 FTEs & 14 Seasonal Park Rangers | Existing funds in APD Operating Budget |
|             |               |                                    |  |
|             |               |                                    |  |

**Additional Information**

This investment in Parks Rangers can fill a much needed gap of oversight of our green spaces. In addition to these FTEs and seasonal Park Rangers, we request the Parks and Recreation Department explore options to revise Park Rangers' training and duties and allow additional citation authority.



## Office of Council Member Paige Ellis, District 8

301 W. Second St, Austin, TX 78701 | (512) 978-2108 | [austintexas.gov/district8](http://austintexas.gov/district8)

### Budget Amendment #1: Park Rangers

**Cosponsors: CM Pool, CM Alter, CM Harper-Madison**

Over the past few months, the importance of Park Rangers has become clear. They monitor compliance with laws within our parks system and provide education about the reasoning behind the rules in place, however, they do not currently have citation authority. Their ability to ensure the health and safety of park users depends on their ability to issue citations in addition to education information.

#### Citation Authority

At a time when our city is asking police officers to focus less on non-violent behaviors, Park Rangers are better suited to enforce rules relating specifically to parks such as Leave No Trace, glass containers, off-leash dogs, and consumption of alcohol in public recreation areas. Park Rangers can fill this gap by gaining additional citation authority. I request the Parks and Recreation Department explore options to revise training and duties of Park Rangers to allow citation authority.

#### Staffing and Equipment this Fiscal Year

Austin's parks have experienced a surge in visitors during the pandemic, especially since many park facilities such as pools and recreation centers have been closed. A lack of resources and personnel can result in inconsistent enforcement and education. As many Austinites will continue to frequent their favorite newly found park spaces, consistent education and enforcement will be a key factor in maintaining park cleanliness and safety for all visitors. Currently only 21 Park Rangers provide coverage 7 days a week for 303 city parks across 17,000 acres.

| Capital Items (Start-up)           |            | Amount    | Reoccurring                        | Amount             |
|------------------------------------|------------|-----------|------------------------------------|--------------------|
| 5 Vehicles                         |            | \$266,712 | Overtime                           | \$25,000           |
| 2 UTVs                             |            | \$60,000  | Tablet Service                     | \$13,000           |
| 10 Radios                          |            | \$25,000  | Uniform Updates                    | \$5,000            |
| 10 Mountain Bikes                  |            | \$20,000  | Office & Safety Supplies           | \$10,000           |
| 10 Uniforms                        |            | \$27,000  | Education Supplies                 | \$25,000           |
| Safety Supplies                    |            | \$5,000   | Leave No Trace Programing          | \$40,000           |
| 10 Computers & Tablets             |            | \$33,500  | 8 Park Ranger I & 2 Park Ranger II | \$656,870          |
| Training for Seasonal Park Rangers |            | \$2,000   | 14 Seasonal Park Rangers           | \$292,788          |
| Sub Total                          | (One-time) | \$439,212 | Sub Total (Reoccu                  | \$1,067,658        |
| <b>Total</b>                       |            |           |                                    | <b>\$1,506,870</b> |

# FY 2020-21 Budget Amendment Form

## Budget Amendment

Increased funding for Urban Trails Operations & Maintenance

## Strategic Outcome Alignment

Health and Environment

## Lead Sponsor

CM Ellis

## Cosponsors (optional)

Invited: CM Pool, CM Alter

## Amount and Source of Funding

| Ongoing      | One-Time     | FTEs  | Source of Funds |
|--------------|--------------|-------|-----------------|
| \$681,376.00 | \$731,889.00 | 10.00 | General Fund    |
|              |              |       |                 |
|              |              |       |                 |

## Additional Information

To maintain the excellent level of service Austin's trail users are accustomed to, it is critical to increase available maintenance funding for Austin's trail system during this coming budget cycle. We believe \$1.4 million in additional funding for trails maintenance would greatly improve the long-term viability and quality of a key piece of Austin's transportation and recreation infrastructure.



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## Budget Amendment: Chief Medical Officer

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**Alison Alter**



### Budget Amendment: Chief Medical Officer

Fri Jul 24, 2020 3:29 pm

Dear Colleagues,

As I mentioned during this Monday’s Public Safety Committee meeting, I am interested in pursuing the creation of a Chief Medical Officer position (CMO) and transitioning the “Office of the Medical Director” to the “Office of the Chief Medical Officer (OCMO)”. The creation of this office offers us the opportunity to take an innovative and proactive approach to public health in service to all Austinites.

This idea merges the role of the Local Health Authority and the EMS Medical Director, combining those statutory duties within one position (CMO). The overall approach to clinical activity within the City of Austin would be under the purview of one person - the Chief Medical Officer.

While EMS is primarily charged with emergency response, they and AFD are frequently engaged in basic health services. A Chief Medical Officer would be able to strategically align our proactive and emergency health practices, catching minor ailments before they become emergencies and making the entire system more efficient. A CMO model also could position us well to leverage anticipated changes to reimbursement models to improve public health in Austin.

Other governmental entities, such as Houston, have taken this approach and seen success. I believe Austin has a unique opportunity this fiscal year to incorporate the lessons we’re learning as a result of COVID-19 to transform public health in Austin.

I am posting here to highlight the idea as a priority of mine for the FY21 budget, and I encourage colleagues interested in making the Chief Medical Officer role a reality to reach out to my office.

Regards,  
Alison Alter  
District 10

Council Member, District 10



**Ann Kitchen**



### Re: Budget Amendment: Chief Medical Officer

Fri Jul 24, 2020 4:08 pm

Thank you CM Alter

I believe the creation of the Chief Medical Office role is critically important and transformative for our city. This is an important change that will help more effectively shift the city's focus to health both through proactive programs and as a response to emergencies. I also think this office can play a role in our responses to people experiencing homelessness, which would benefit from more of a shift to proactive health care responses.

The city has been moving to more proactive approaches to community health, by expanding our community health paramedics role. A CMO office is important to support continuing this innovative work.

I look forward to supporting this initiative.

Best  
Ann Kitchen  
City Council D5

---

Ann Kitchen  
Council Member District 5



**Jimmy Flannigan**



### Re: Budget Amendment: Chief Medical Officer

■ Sat Jul 25, 2020 9:54 am

Looking forward to learning more about this proposal! I'm also very interested in the role Central Health and the Counties play, since there are some separation of roles related to which jurisdiction is responsible for covering the costs of building and managing our community health systems.

- Jimmy

---

Jimmy Flannigan  
Council Member, District 6



**Leslie Pool**



### Re: Budget Amendment: Chief Medical Officer

■ Sat Jul 25, 2020 12:38 pm

Agree with all comments here - CM Alter's proposal to establish an office of Chief Medical Officer; its transformative and critical importance, as CM Kitchen points out; and the desire to learn more about intersections with existing systems, as CM Flannigan urges.

Thanks, CM Alter, for offering this initiative. I look forward to additional dialog and supporting your proposal.

Best to all,

Leslie

---

Leslie Pool  
Council Member, District 7



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## Gun Violence Task Force: Office of Violence Prevention

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**Alison Alter**



### Gun Violence Task Force: Office of Violence Prevention

 Sun Jul 26, 2020 3:28 pm

Dear Colleagues;

I drafted the post below before learning of the killing downtown yesterday evening. While we do not yet know all the details of the tragic events, I feel even greater urgency in wanting to advance our longstanding efforts to reduce violence in our community.

As you know, in August of 2019 Council established a Task Force on Gun Violence. I sponsored that effort along with Council Members Tovo, Ellis, Renteria, and Kitchen. On July 22, 2020 we received the Task Force's Final Report. I would like to thank all the Task Force members for their contributions and hard work. I am deeply grateful for their thoughtful recommendations.

The Task Force's key suggestion is to create an appropriately resourced Office of Violence Prevention. I have been following their work closely and in anticipation of their final direction, you may recall that on June 11th I offered an amendment to item 96 calling on the City Manager to explore reallocating resources to new city units, such as an Office of Violence Prevention, as part of our work to reimagine public safety. We also discussed this at a recent Public Safety Committee meeting.

I am writing today to indicate that I intend to advance this recommendation and other related actions in our upcoming budget process. In addition, to the extent necessary, I will put forward a separate resolution. Knowing how much this Council cares about violence prevention and especially stemming gun violence, I invite my colleagues to indicate if they would like to collaborate on the next steps of this issue.

Regards,  
Alison Alter

Council Member, District 10



**Deena Estrada**



### Re: Gun Violence Task Force: Office of Violence Prevention

 Sun Jul 26, 2020 4:23 pm

On behalf of Council Member Ellis:

Thank you, CM Alter. I appreciate the work of the Task Force on Gun Violence, and would like to work with you on their recommendation of creating an Office of Violence Prevention. While we wait for more information about the tragic death of Garrett Foster, there are short and long term actions we can take to prevent gun violence in our

community. This budget cycle is an opportunity to consider such investments.

As you are aware, in February, Council passed my resolution (20200206-053) to research potential funding for a safe storage campaign. On June 1, we received a memo from APD that there were no additional funding opportunities, either internally or externally, available for such a campaign. I plan to pursue opportunities for a safe storage campaign, as well as additional proposals to potentially include in a packet of budget amendments.

Chief of Staff



**Kathie Tovo**



**Re: Gun Violence Task Force: Office of Violence Prevention**

Sun Jul 26, 2020 5:57 pm

Thank you for leading on this and other initiatives to strengthen our City’s gun violence prevention strategies, CM Alter. I supported the creation of the Gun Violence Task Force and sincerely appreciate the time its members spent crafting their report and providing recommendations. I would like to sign on as a co-sponsor of this next step to implement their recommendation to create an Office of Violence Prevention in Austin.

While details of the fatal shooting of Garrett Foster are still unfolding, I grieve with his family and with the witnesses whose lives are forever changed by last night’s senseless event. Garrett’s death is a tragic reminder that no community is free from the epidemic of gun violence that plagues our country. While far too many mass shootings have traumatized our nation, we must also work to curb the steady drumbeat of gun violence that claims 100 American lives every day.

I stand firmly committed to the work ahead. Thanks again for your leadership, CM Alter.

Council District 9



**Leslie Pool**



**Re: Gun Violence Task Force: Office of Violence Prevention**

Mon Jul 27, 2020 5:59 pm

CM Alter, I would like to join you as a sponsor on additional initiatives that strengthen our work around ending gun violence. The Garrett Foster shooting drives home, once more, how critical it is to end gun violence – full stop – and I echo entirely CM Tovo’s comments.

I, too, grieve with Garrett Foster’s family and with all who witnessed the senseless event. It’s got to stop.

I support your Office of Violence Prevention recommendation and other related actions in our FY21 budget process. I agree that this Council has demonstrated how much we care about violence prevention and stemming gun violence, and I look forward to collaborating on next steps.

Thank you.

Leslie

Leslie Pool  
Council Member, District 7



**Ann Kitchen**



## Re: Gun Violence Task Force: Office of Violence Prevention

Tue Jul 28, 2020 1:39 pm

CM Alter

Thank you for your leadership on pursuing this recommendation for the Office of Violence Prevention. And thank you also to CM Ellis for her efforts related to safe storage.

I appreciated the opportunity to co-sponsor your resolution related to the Gun Violence Task Force and would also appreciate the opportunity to cosponsor this initiative to create an Office of Violence Prevention.

I view violence, particularly gun violence, to be a public health issue for our community. The trauma associated with gun violence haunts individuals and families, resulting in serious and life-threatening consequences that too often continue well after the violent incident. We have the opportunity to attach this issue as a public health threat for our community.

Best  
Ann Kitchen  
City Council D5

Ann Kitchen  
Council Member District 5



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## Budget Amendment: EMS investments

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**Post Reply**

**Alison Alter**



### Budget Amendment: EMS investments

Tue Jul 28, 2020 9:28 am

Dear Colleagues,

Austin’s Emergency Medical Services (EMS) Department medics are responsible for responding to medical emergencies throughout the City, and have faced resource and FTE constraints while doing so. These challenges have existed for years but have become especially clear during the coronavirus pandemic.

In order to support our medical first responders during COVID-19 and through the coming years, we must invest in purchasing ambulances and associated equipment (as well as associated FTEs), staff up our Paramedic Consult Line, increase the number of Communications Specialists, and add commander FTEs to ensure adequate supervision of the broader EMS system.

At a minimum, the attached investments are necessary to support our EMS workers as they battle the pandemic and seek to meet growing needs in Austin. As we continue to reimagine what public safety looks like, additional investments in staff and resources have been identified as options.

I am joined in bringing forward this amendment by CMs Ellis, Harper-Madison, Pool, and Tovo.

Link: [http://assets.austintexas.gov/austincou ... 091340.pdf](http://assets.austintexas.gov/austincou...091340.pdf)

Regards,  
Alison Alter

Council Member, District 10



**Ann Kitchen**



### Re: Budget Amendment: EMS investments

Tue Jul 28, 2020 1:49 pm

CM Alter

Thank you and your so-sponsors for bringing forward this budget rider to fund needed EMS resources. Please add me as a co-sponsor on this budget rider.

I also wanted to highlight your mention of additional investments in EMS, including 7 additional community health paramedics to assist our neighbors experiencing homelessness, as well as to provide additional support for persons

experiencing mental health crisis under the Mental Health Diversion Initiative - First Response for Mental Health 911 Calls.

I will be working with CM Pool on a budget rider related to these additional CHPs.

Best Regards  
Ann Kitchen  
City Council D5

Ann Kitchen  
Council Member District 5



**Greg Casar**



### Re: Budget Amendment: EMS investments

Thu Jul 30, 2020 12:05 pm

Council Member Alter,

I too am very supportive of this measure to expand funding for EMS in this years budget. Even before COVID-19, our EMS department has lacked the funding required to scale with the growing public health needs of our city. This proposed increase is a great start. Along with Council Member Kitchen, I want to highlight a portion of your proposal in particular: I am most interested in the final paragraph of the attached document you've provided, which outlines additional areas to adequately support our front-line medical professionals.

I am happy to work with Council Members Kitchen and Pool to increase the CHP proposals if they need the help. Additionally, I would like to identify the funding necessary to secure the additional requests made by the Austin EMS Association as outlined in their request document and your comments. Especially the additional requests made by the Association to add 2 demand ambulances, or convert two demand ambulances from 12-hour to full 24-hour units.

I am eager to work with you and the rest of my Council colleagues to identify and secure the appropriate means of funding for these additional investments to EMS. I look forward to the conversation ahead.

Sincerely,  
Greg

Gregorio "Greg" Casar  
Council Member District 4



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## **FY21 Alter Amendment #2 (EMS)**

Sponsors: CMs Alter, Ellis, Harper-Madison, Pool, and Tovo  
Strategic Outcome(s): Public Safety / Health & Environment

### **Supporting EMS during COVID-19 and beyond**

Austin's Emergency Medical Services (EMS) Department medics are responsible for responding to medical emergencies throughout the City, and have faced resource and FTE constraints while doing so. These challenges have existed for years, but have become especially clear during the coronavirus pandemic.

In order to support our medical first responders during COVID-19 and through the coming years, we must invest in purchasing ambulances and associated equipment (as well as associated FTEs), staff up our Paramedic Consult Line, increase the number of Communications Specialists, and add commander FTEs to ensure adequate supervision of the broader EMS system. At a minimum, the following investments are necessary to support our EMS workers as they battle the pandemic and seek to meet growing needs in Austin.

### **Details**

#### **Add two 24-hour Ambulances**

##### **One-time Costs**

\$954,376 for 2 ambulances, related equipment & uniforms

##### **2 full time ambulance staff**

###### **1 Full Time Ambulance online in October 2020**

\$1,135,698 for 12 FTEs

###### **1 Full Time Ambulance online in January 2021**

\$894,218 for 12 FTEs

*These ambulances will cover the increasing call volume in the central core of Austin.*

#### **Increase Paramedic Consult Line Staff**

##### **8 Field Clinical Specialists for Consult Line in October**

\$798,275 for 8 FTEs online in October 2020 plus one time costs of \$28,000

*The Paramedic Consult Line extends triage to people with COVID-19 symptoms. To date, the line has taken 5,000 COVID-19 related calls, allowing our medics to make better PPE decisions. After COVID-19, these paramedics will help provide more appropriate triage to get the right resources to the community.*

#### **Communication Specialists**

##### **4 Communication Specialists online in January 2021**

\$308,650 for 4 FTEs plus one time costs of \$14,000

*Currently, Clinical Specialists are forced to monitor too many calls at a time, making it difficult for medics who need immediate assistance to receive it. Adding 4 FTEs will create a new Medical Control channel so that Communication Medics will have a more manageable call volume to monitor.*

**Command District**

**5 Field Commanders (District Command 7) online in January 2021**

\$497,411 for 5 FTEs plus one-time costs of \$265,930

*At current staffing levels, our commanders are not currently able to supervise the number of ambulances and provide the decontamination and other responsibilities we have tasked them with.*

**EMS Minimum Request Summary (FY 2021 Cost)**

|   | FTE's        | One-Time Costs     | FTE Salaries (FY21) | First Year Cost    |
|---|--------------|--------------------|---------------------|--------------------|
| (2) 24 Hour Ambulances<br>(12 FTE's October 2020, 12 FTEs January 2021) | 24.00        | \$954,376          | \$2,029,916         | \$2,984,292        |
| Consult Line (C4) - 8 Clinical Specialist Field                         | 8.00         | \$28,000           | \$798,275           | \$826,275          |
| 4 Clinical Specialist Comm  | 4.00         | \$14,000           | \$308,650           | \$322,650          |
| 5 Commanders (District Command 7) + Truck and Equipment                 | 5.00         | \$265,930          | \$497,411           | \$763,341          |
| <b>TOTALS</b>   | <b>41.00</b> | <b>\$1,262,306</b> | <b>\$3,634,252</b>  | <b>\$4,896,558</b> |

*Note: Certain FTEs will begin in January 2021, therefore salary costs will increase by the remaining months in the next fiscal year. If we accounted for 12 months for every FTE in FY 21, the FTE cost would be \$4,200,514. Additionally, in FY22, the FTE salaries will increase by 1% according to the EMS contract.*

**Note on funding sources:** All one-time costs (and likely some salary) may be eligible for federal CARES, FEMA and/or other COVID-19 spending framework funds. The \$1,262,306 in one-time costs are for vehicles and related equipment, and at least the vehicles can be purchased through contractual obligation (KO) which could spread over \$1.2 million of the one-time costs over multiple years if COVID related funds are not available.

**REIMAGINING PUBLIC SAFETY – Additional Investments**

As we continue to reimagine what public safety looks like in our City, we believe we should consider additional investments in EMS, including but not limited to **5 additional community health paramedics** to assist our neighbors experiencing homelessness, and **2 additional demand ambulances** to support growing needs throughout the City, and **additional support staff as needed** to ensure the effectiveness of the new investments.

**FY 2020-21 BUDGET QUESTION**  
***Response to Request for Information***

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**DEPARTMENT(S):** Municipal Court / Downtown Austin Community Court

**REQUEST NO.:** 10

**REQUESTED BY:** Tovo

**DATE REQUESTED:** 7/14/20

**DATE POSTED:** 7/27/20

**REQUEST:** Please describe how the proposed increase to the Expanded Mobile Crisis Outreach Team (EMCOT) contract will be used.

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**RESPONSE:**

The proposed increase to the EMCOT program will be used for the following items to work towards fully implementing the recommendations from the Meadows Report related to mental health response:

- Increase the number of EMCOT personnel at the 911 call center to ensure 24/7 staffing. EMCOT personnel serve as clinicians in the call center to provide clinical triage, clinical intervention, and support of officers on scene. EMCOT will designate two staff members to be available at all times, which will decrease wait times for callers and increase the number of calls transferred to EMCOT.
- Expand capacity of the mental health crisis response coverage to 24/7. Currently, EMCOT's hours of operation are 6 am to 10 pm Monday through Friday, and 10 am to 8 pm Saturday through Sunday. Increased funding will be used to expand hours of operation and staff EMCOT clinicians with Community Health Paramedics overnight. These response teams provide on-scene assistance to divert arrest, emergency detentions, and emergency room admissions.
- Increase access to telehealth resources by deploying 500 tablets to first responders along with access to one full-time Advanced Psychiatric Nurse Practitioner and a Psychiatrist to bring specialty psychiatric care to people in the community.
- Develop outreach materials in multiple languages for people living with mental illness and their loved ones. Materials will include a quick checklist of what to say when calling for help and what to do to ensure effective communication with police. Funding is included to develop and distribute materials throughout the areas noted in Meadows Mental Health Policy Institute report (May 2019).

**FY 2020-21 BUDGET QUESTION**  
***Response to Request for Information***

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**DEPARTMENT(S):** Austin Police

**REQUEST NO.:** 13

**REQUESTED BY:** Tovo

**DATE REQUESTED:** 7/14/20

**DATE POSTED:**

**REQUEST:** Does the FY 2020-21 Proposed Budget include information for anti-human trafficking community awareness, education, and prevention? Does the FY 2020-21 Proposed Budget include funds for City of Austin employee training per the 2014 Council resolution?

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**RESPONSE:**

The Austin Police Department's (APD) FY 2020-21 budget includes \$2.0 million in continued funding for law enforcement personnel and equipment related to combating human trafficking. The mission of the Human Trafficking, Vice & Child Exploitation Unit is to proactively combat and investigate human trafficking in an effort to prosecute traffickers. The unit also connects victims of human trafficking to social service organizations. APD does not receive funding for community awareness, education, or prevention campaigns, but works with our community partners and non-governmental organizations (e.g. Allies Against Slavery, The Refuge, Refugee Services of Texas) who facilitate education and awareness campaigns.

APD does not explicitly dedicate funding to address the 2014 Resolution.

## FY 2020-21 BUDGET QUESTION

### *Response to Request for Information*

**DEPARTMENT(S):** Downtown Austin Community Court, Emergency Medical Services, Police

**REQUEST NO.:** 14

**REQUESTED BY:** Tovo

**DATE REQUESTED:** 7/14/20

**DATE POSTED:** 7/22/20

**REQUEST:** For the Homelessness Outreach Street Team, please break down the FY 2020-21 Proposed Budget amount by personnel and other expenses. How does the Proposed Budget funding compare to FY 2019-20 Amended Budget funding?

**RESPONSE:**

The FY 2020-21 Proposed Budget includes \$2.3 million in Police, Emergency Medical Services, and Downtown Austin Community Court – including an Integral Care contract – for the Homeless Outreach Street Team (HOST). Overall, there is a decrease of \$39,972 from FY 2019-20 Amended Budget, which reflects the net impact of increases due to citywide cost drivers and a reduction for a one-time vehicle purchase.

#### Downtown Community Court (DACC)

| Category              | Description  | FY 2020-21 Proposed Budget | Variance from FY 2019-20 |
|-----------------------|--|----------------------------|--------------------------|
| Personnel             | 6 Case Manager positions that provide wrap around case management services to support HOST | \$1,278,414                | \$0                      |
| Contracts             | Integral Care contract, which provides outreach and connection services in support of HOST | \$327,354                  | \$20,000                 |
| Equipment/Commodities | 2 vehicles for DACC Case Managers (one-time purchase in FY20)                              | \$0                        | (\$80,000)               |
| <b>Total</b>          |  | <b>\$1,605,768</b>         | <b>(\$60,000)</b>        |

#### Emergency Medical Services (EMS)

| Category              | Description  | FY 2020-21 Proposed Budget | Variance from FY 2019-20 |
|-----------------------|--|----------------------------|--------------------------|
| Personnel             | 2 Clinical Specialist positions that respond to calls for service and 2 positions that provide administrative support to the program | \$399,601                  | \$14,288                 |
| Equipment/Commodities | Office supplies, small tools, and related equipment  | \$5,000                    | \$0                      |
| <b>Total</b>          |  | <b>\$404,601</b>           | <b>\$14,288</b>          |

### Austin Police Department (APD)

| <b>Category</b>              | <b>Description</b>                                  | <b>FY 2020-21<br/>Proposed Budget</b> | <b>Variance from<br/>FY 2019-20</b> |
|------------------------------|---|---------------------------------------|-------------------------------------|
| <b>Personnel</b>             | 2 sworn positions that respond to calls for service | \$298,892                             | \$5,740                             |
| <b>Equipment/Commodities</b> | Vehicle rental                                      | \$11,036                              | \$0                                 |
| <b>Total</b>                 |   | <b>\$309,928</b>                      | <b>\$5,740</b>                      |



| Category                        | Homelessness Effort  | Department | Program Description  | Funding Source          | Type       | Note   | FY16 Budget | FY17 Budget | FY18 Budget | FY19 Budget | FY20 Budget | FY21 Proposed | Budget Document Service Area Text  |
|---------------------------------|--|------------|--|-------------------------|------------|--|-------------|-------------|-------------|-------------|-------------|---------------|--|
| Housing Displacement Prevention | Architectural Barrier Program                                  | HPD        | Accessibility repairs for eligible owners to enable them to be able to stay in their homes.  | CDBG (federal)          | Federal    |  | 1,336,055   | 1,560,915   | 1,189,324   | 1,325,000   | 1,510,000   | 1,510,000     | • \$9.3 million in homeowner assistance programs administered by the Housing and Planning Department, including \$6.0 million in general obligation bond-backed funding and \$3.3 million in federal grant proceeds to assist eligible owners with repairs necessary for them to remain safely in their homes; |
| Housing Displacement Prevention | Minor Home Repair  | HPD        | Minor repairs for eligible owners to enable them to be able to stay in their homes.  | CDBG (federal)          | Federal    |  | 941,091     | 821,771     | 848,244     | 1,000,000   | 900,000     | 900,000       |  |
| Housing Displacement Prevention | Home Rehabilitation Loan Program (HRLP)                        | HPD        | Major repairs for eligible owners to enable them to be able to stay in their homes.  | CDBG & HOME (federal)   | Federal    | CDBG only in FY 2020 & forward   | 743,981     | 1,237,658   | 705,057     | 841,346     | 840,000     | 840,000       |  |
| Housing Displacement Prevention | GO Repair  | HPD        | Repairs for eligible owners to enable them to be able to stay in their homes.  | GO Bonds (local)        | CIP        |  | 2,256,860   | 2,253,706   | 3,109,309   | 4,000,000   | 5,000,000   | 6,000,000     |  |
| Housing Displacement Prevention | Homelessness Prevention Contracts                              | APH        | Case management, financial assistance, legal services  | General Fund            | General    |  | 2,904,227   | 3,961,211   | 3,829,625   | 4,139,625   | 4,139,625   | 4,139,625     | • \$7.2 million for homelessness prevention contracts and for rapid rehousing contracts administered by Austin Public Health, which provide case management, financial and legal assistance, and housing location and placement services to vulnerable members of the community;                               |
| Housing Displacement Prevention | Rapid Rehousing Contracts                                      | APH        | Case management, housing location & placement, financial assistance  | General Fund            | General    |  | 1,091,082   | 975,982     | 1,751,748   | 1,781,748   | 1,781,748   | 1,787,748     |  |
| Housing Displacement Prevention | Rapid Rehousing Contracts                                      | APH        | ESG, HHSP, HOPWA grants for rapid rehousing  | Federal & State Funding | Federal    |  | 932,807     | 791,369     | 1,239,403   | 1,054,609   | 1,225,570   | 1,250,000     |  |
| Housing Displacement Prevention | Local Housing Voucher Program                                  | HPD        | Local funds will help leverage the vast unmet need from the housing choice voucher program, which is the federal government's major program for assisting very low-income families, the elderly, and the disabled to afford decent, safe, and sanitary housing in the private market. Although Housing Choice Vouchers are administered locally the Housing Authority of the City of Austin, a locally funded voucher program will complement the efforts by HACA and infuse additional resources, as hotels are converted to PSH units. | HTF (local)             | General    |  | 0           | 0           | 0           | 0           | 0           | 3,600,000     | •\$3.6 million from the Housing Trust Fund for a local housing voucher program to address operational needs for PSH units realized from the City's hotel/motel conversion strategy;  |
| Housing Displacement Prevention | Temporary Relocation Services                                  | Code       | See note   | CCF                     | Enterprise | To provide temporary relocation assistance for individuals and families who are relocated due to necessary enforcement action against property owners of extremely uninhabitable or dangerous residential units. Funds will also be made available for tenants who are dislocated due to natural disasters and other eligible compromised structural emergencies. Code will create a new unit under CRED/ Involuntary Code Enforcement | 0           | 0           | 0           | 0           | 1,642,500   | 250,000       | •\$250,000 through the Austin Code Department to temporarily assist tenants who need to be relocated due to necessary enforcement action against property owners of extremely uninhabitable or dangerous residential units; and,   |
| Housing Displacement Prevention | Architectural Barrier Program                                  | HPD        | Accessibility repairs for eligible renters to enable them to be able to stay in their homes.   | CDBG (federal)          | Federal    |  | 162,053     | 218,066     | 199,771     | 185,000     | 185,000     | 185,000       | •\$185,000 for accessibility repairs for eligible renters to enable them to be able to stay in their homes.  |
| Housing Displacement Prevention | Eviction Prevention - now called Tenant Stabilization Services | HPD        | Legal or advocacy assistance for tenants facing eviction, emergency rental assistance, and tenant relocation assistance  | HTF (local)             | General    |  | 0           | 0           | 0           | 0           | 500,000     | 0             |  |
| Housing Displacement Prevention | Emergency Rental/Tenant Relocation Assistance                  | HPD        | Emergency rental assistance or relocation assistance for tenants facing displacement   | HTF (local)             | General    |  | 0           | 0           | 0           | 0           | 500,000     | 0             |  |
| Housing Displacement Prevention | Displacement Mitigation  | HPD        | Provide legal and other assistance to tenants facing eviction or displacement. Other displacement mitigation activities, including a geographically-focused home repair contract.  | BSRF (local)            | General    | FY 20 One-time funding   | 0           | 0           | 0           | 0           | 2,200,000   | 0             |  |
| Crisis Mitigation               | Emergency Shelter Contracts                                    | APH        | ESG, HHSP, HOPWA grants for emergency shelter  | Federal & State Funding | Federal    |  | 860,512     | 762,447     | 939,138     | 996,810     | 968,457     | 975,000       | • \$12.0 million in Federal and State grant funding, administered by Austin Public Health, for the provision of emergency and temporary shelter services, with an additional \$10.9 million added from the Emergency Solutions Grant CV (ESG);   |
| Crisis Mitigation               | Emergency Shelter Contracts- ESG Cares Act Additional Funding  | APH        | Emergency Solutions Grant (ESG) Program - CARES Act  | Federal Funding         | Federal    |  | 0           | 0           | 0           | 0           | 0           | 10,859,249    |  |
| Crisis Mitigation               | Homeless Prevention Contracts                                  | APH        | HOPWA grant for temporary shelter  | Federal Funding         | Federal    |  | 74,659      | 159,330     | 77,842      | 126,006     | 139,979     | 143,000       |  |
| Crisis Mitigation               | Emergency Shelter Contracts                                    | APH        | SAFE, ARCH, Sal Army, ASWC, Casa Marianella, Fnd for Hmls, others  | General Fund            | General    | FY20 includes \$280K add for ARCH living wage  | 5,679,596   | 5,810,154   | 6,220,408   | 6,816,886   | 7,096,886   | 7,096,886     | • \$7.1 million in ongoing funding for City partners providing emergency shelter, including the SAFE Alliance, the ARCH, the Salvation Army, the Austin Shelter for Women and Children, Casa Marianella, Foundation for the Homeless, and others;  |
| Crisis Mitigation               | Integral Care - Expanded Mobile Crisis Outreach Team (EMCOT)   | DACC       | Jail booking and emergency department diversion program  | General Fund            | General    |  | 0           | 0           | 0           | 1,147,229   | 1,749,229   | 3,265,229     | • \$3.3 million for Integral Care's Expanded Mobile Crisis Outreach Team (EMCOT), which aims to divert individuals from jail bookings and emergency department visits;   |

| Category          | Homelessness Effort   | Department   | Program Description   | Funding Source        | Type       | Note  | FY16 Budget | FY17 Budget | FY18 Budget | FY19 Budget | FY20 Budget | FY21 Proposed | Budget Document Service Area Text  |
|-------------------|---|--------------|---|-----------------------|------------|---|-------------|-------------|-------------|-------------|-------------|---------------|--|
| Crisis Mitigation | Encampment Clean-ups  | PARD         | Grounds Maintenance & Park Rangers; materials   | General Fund          | General    |   | 0           | 0           | 0           | 115,000     | 75,000      | 75,000        | <ul style="list-style-type: none"> <li>\$2.6 million allocated between the Austin Transportation, Austin Resource Recovery, Parks and Recreation, Public Works, and Watershed Protection Departments for expenses and staff time related to the clean-up of homeless encampments around roadways, parks, and other public spaces; combined with the Austin Resource Recovery administration of the Violet Bag program, which places violet-colored trash bags near homeless encampments with a high volume of trash-related complaints;</li> </ul> |
| Crisis Mitigation | Encampment Clean-ups  | PARD         | One FTE to oversee clean-ups  | General Fund          | General    |   | 0           | 0           | 0           | 0           | 95,000      | 121,153       |  |
| Crisis Mitigation | Underpass Cleanup Contract  | ATD          |   | Parking Management    | Enterprise |   | 0           | 0           | 0           | 130,000     | 150,000     | 0             |  |
| Crisis Mitigation | Cleanup services under IH-35 bridge   | ATD          | Cleanup services under IH-35 bridge only  | I-35 Parking Fund     | Enterprise |   | 0           | 0           | 0           | 0           | 0           | 130,000       |  |
| Crisis Mitigation | Underpass Cleanup Contract and Community Litter Abatement Expansion - Operating | ARR          | In FY 2020-21, ARR increases funding partnerships with multiple City departments for regular homeless encampment cleanups around roadways, parks, and other public spaces. In December 2019, ARR took over administration of the Violet Bag program, which places violet-colored trash bags near homeless encampments with a high volume of trash-related complaints. People experiencing homelessness are encouraged to use the bags to discard their trash and place them at designated collection sites for bi-weekly pickup by ARR. | ARR                   | Enterprise | FY20 budget amendment 06112020-87: Approve an ordinance amending the Fiscal Year 2019-2020 Austin Resource Recovery (ARR) Department Operating and Capital Budget (Ordinance No. 20190910-001) related to the expansion of community litter abatement efforts. The Operating Budget impact increases revenue and expenditures by \$3,269,300 and adds 12 full-time equivalent positions. \$1,717,815 of the total expenditure increase will be added to the transfer to the ARR Capital Budget for the purchase of related vehicles and equipment.  | 0           | 0           | 0           | 130,000     | 1,255,971   | 1,255,971     |  |
| Crisis Mitigation | Underpass Cleanup Contract and Community Litter Abatement Expansion - Capital   | ARR          |   | ARR                   | CIP        |   | 0           | 0           | 0           | 0           | 230,000     | 0             |  |
| Crisis Mitigation | Underpass Cleanup Contract  | Public Works |   | PW, ARR & ATD         | Enterprise |   | 0           | 0           | 0           | 130,000     | 150,000     | 129,000       |  |
| Crisis Mitigation | Underpass Cleanup Staff time and underpass maintenance                          | Public Works |   | PW-TF                 | Enterprise | Projected amount for multiple employees time  | 0           | 0           | 0           | 50,000      | 100,000     | 101,227       |  |
| Crisis Mitigation | APD OT - Underpass Cleanups   | Public Works |   | Public Works          | Enterprise |   | 0           | 0           | 0           | 0           | 150,000     | 150,000       |  |
| Crisis Mitigation | Encampment Clean-ups  | Watershed    | Citywide camp clean up contract - 4-years   | Drainage Utility Fund | Enterprise | The Watershed Protection Department is working with multiple other city departments and external stakeholders to identify and implement strategies utilizing a human centered approach that reduce the impacts homelessness encampments have on WPD mission areas. In FY19, WPD has piloted an encampment cleanup contract at 9 locations which included integrating social service provider into the process. Additionally, WPD has developed a prioritization process for encampments that can focus resources to the appropriate location. WPD, also piloted and education and outreach engagement effort with individuals experiencing homelessness on WPD land with the goals of reduce in the impact of encampments on the environmental and enhancing a support network for individuals as they seek permanent housing options. In FY20, with a continued funding of \$250,000, WPD will look to implement lessons learn from the pilot projects in FY19 and expand activities were appropriate. | 0           | 0           | 0           | 250,000     | 250,000     | 600,000       |  |

| Category          | Homelessness Effort                                  | Department   | Program Description   | Funding Source    | Type       | Note  | FY16 Budget | FY17 Budget | FY18 Budget | FY19 Budget | FY20 Budget | FY21 Proposed | Budget Document Service Area Text  |
|-------------------|--|--------------|---|-------------------|------------|---|-------------|-------------|-------------|-------------|-------------|---------------|--|
| Crisis Mitigation | HOST - 2 Sworn Officers                              | Police       | HOST - 2 Sworn Officers   | General Fund      | General    |   | 0           | 248,377     | 248,377     | 313,929     | 313,929     | 309,928       | <ul style="list-style-type: none"> <li>•\$2.3 million in Police, Emergency Medical Services, and Downtown Austin Community Court – including an Integral Care contract – for the Homeless Outreach Street Team (HOST), a cross-departmental initiative that offers a proactive approach to addressing peoples’ needs by referring them to appropriate resources before they reach a state of crisis, thereby reducing arrests, emergency room visits, and admissions to emergency psychiatric facilities;</li> <li>• \$1.3 million for staffing, services, and operations of purchased inn, as part of the City’s hotel/motel conversion strategy;</li> <li>•\$1.2 million to Integral Care’s Managed Services Organization and Road to Recovery, which offer integrated mental health and substance use disorder treatment, case management, and employment training;</li> <li>• \$781,000 for crisis intervention team and contract management staff in Austin Public Health;</li> <li>•\$443,000 for Austin Recovery, Communities for Recovery, and the Planned Living Assistance Network of Central Texas for recovery support services;</li> <li>•\$315,000 for a contract with Lifeworks and State grant funding for the provision of services for youth experiencing homelessness;</li> <li>•\$182,000 for ARCH utilities and maintenance expenses;</li> <li>• \$147,000 for two community service coordinators to offer wraparound support services at identified branch libraries;</li> <li>• \$115,000 in Public Works for a cleaning contract for portable toilets;</li> <li>• \$105,000 for a contract with Front Steps, Inc. to provide emergency shelter, on-site after-hours case management assistance, and life skills training; and</li> </ul> |
| Crisis Mitigation | Homeless Outreach Street Team (HOST)                 | EMS          | 4 FTEs for HOST   | General Fund      | General    |   | 0           | 261,988     | 171,211     | 416,167     | 419,976     | 401,425       |  |
| Crisis Mitigation | 2 New DACC Case Managers                             | DACC         | HOST expansion services plus wrap around case management support to help clear backlog of cases         | General Fund      | General    |   | 0           | 0           | 0           | 0           | 690,636     | 690,636       |  |
| Crisis Mitigation | 3 New DACC Case Managers to Support HOST Referrals   | DACC         | Wrap around case management supports for HOST referrals   | General Fund      | General    |   | 0           | 0           | 0           | 267,449     | 274,135     | 274,135       |  |
| Crisis Mitigation | 1 New DACC Case Manger                               | DACC         | HOST expansion services plus wrap around case management support  | General Fund      | General    | BA 10/18/18 1 FTE and additional funds for services | 0           | 0           | 0           | 313,643     | 313,643     | 313,643       |  |
| Crisis Mitigation | Integral Care – Homeless Outreach Street Team (HOST) | DACC         | Outreach and connection to services   | General Fund      | General    |   | 0           | 242,354     | 242,354     | 307,354     | 307,354     | 327,354       |  |
| Crisis Mitigation | Inn Purchase O&M                                     | APH          | staffing, services, and operations for the planned purchase of Country Inn & Suites                     | General Fund      | General    |   | 0           | 0           | 0           | 0           | 1,300,000   | 1,300,000     |  |
| Crisis Mitigation | Integral Care – Managed Services Organization (MSO)  | DACC         | Coordination and standardization of substance use treatment services                                    | General Fund      | General    |   | 175,000     | 392,000     | 392,000     | 392,000     | 392,000     | 392,000       |  |
| Crisis Mitigation | Integral Care – Road to Recovery                     | DACC         | Integrated mental health and substance use disorder treatment, case management, and employment training | General Fund      | General    |   | 543,427     | 543,427     | 543,427     | 543,427     | 543,427     | 543,427       |  |
| Crisis Mitigation | Integral Care - Expanded Road to Recovery            | DACC         | Substance use program for clients   | General Fund      | General    |   | 0           | 0           | 0           | 261,668     | 261,668     | 261,668       |  |
| Crisis Mitigation | Crisis Intervention Team & Contact Management Staff  | APH          | includes new FTEs for managing homeless contracts   | General Fund      | General    |   | 0           | 0           | 397,383     | 762,383     | 762,383     | 781,443       |  |
| Crisis Mitigation | Austin Recovery, Inc.                                | DACC         | 90 days of residential treatment and intensive outpatient programming for substance use disorders       | General Fund      | General    |   | 0           | 0           | 0           | 234,474     | 234,474     | 234,474       |  |
| Crisis Mitigation | Communities for Recovery, Inc.                       | DACC         | Peer-based recovery support services for substance use and/or co-occurring mental health disorders      | General Fund      | General    |   | 0           | 0           | 0           | 163,558     | 163,558     | 163,558       |  |
| Crisis Mitigation | Planned Living Assistance Network of Central Texas   | DACC         | Recovery support services   | General Fund      | General    |   | 90,000      | 90,000      | 90,000      | 45,000      | 45,000      | 45,000        |  |
| Crisis Mitigation | Lifeworks  | APH          | Services for youth experiencing homelessness  | General Fund      | General    |   | 0           | 0           | 0           | 160,000     | 160,000     | 160,000       |  |
| Crisis Mitigation | Youth Homelessness Services                          | APH          | HHSP grant for youth homeless services  | State Funding     | Federal    | new funding approved by State Leg to start 9/1/19   | 0           | 0           | 0           | 155,354     | 155,354     | 155,354       |  |
| Crisis Mitigation | ARCH operations                                      | APH          | partial funding for ARCH Utilities and maintenance  | General Fund      | General    |   | 181,894     | 181,894     | 181,894     | 181,894     | 181,894     | 181,894       |  |
| Crisis Mitigation | Wraparound Services at Branch Libraries - 2 New FTEs | APL          | Serve as connectors to social services & resources  | General Fund      | General    |   | 0           | 0           | 0           | 179,914     | 185,914     | 146,775       |  |
| Crisis Mitigation | Portable Toilets                                     | Public Works | Cleaning contract   | Public Works - TF | Enterprise |   | 0           | 0           | 0           | 132,960     | 132,960     | 115,000       |  |
| Crisis Mitigation | Front Steps, Inc.                                    | DACC         | Emergency shelter, onsite after-hours case assistance, life skills training                             | General Fund      | General    |   | 210,000     | 210,000     | 210,000     | 105,000     | 105,000     | 105,000       |  |

| Category          | Homelessness Effort   | Department | Program Description  | Funding Source   | Type       | Note  | FY16 Budget | FY17 Budget | FY18 Budget | FY19 Budget | FY20 Budget | FY21 Proposed | Budget Document Service Area Text  |
|-------------------|---|------------|--|--|------------|---|-------------|-------------|-------------|-------------|-------------|---------------|--|
| Crisis Mitigation | ARCH Garage Renovation  | BSD        | One-time   | General Fund Transfer                                    | CIP        |   | 21,604      | 16,713      | 67,737      | 100,000     | 222,000     | 100,339       | • \$100,000 in planned capital spending for ARCH renovations by Building Services.   |
| Crisis Mitigation | Public Facilities   | HPD        | one time assistance to fund a property or a shelter  | CDBG (federal)   | Federal    | more directly helps homeless - funding for investments in homeless shelter (rehabilitation, etc.) | 0           | 0           | 0           | 0           | 1,804,669   | 0             |  |
| Crisis Mitigation | 2711 IH-35 Shelter Acquisition (Rodeway Inn)                                    | HPD        | Acquisition and renovation for new homelessness emergency housing  | CDBG (federal)   | Federal    |   | 0           | 0           | 0           | 0           | 8,000,000   | 0             |  |
| Crisis Mitigation | New Ben White Facility  | APH        | Provide homelessness services  | Certificates of Obligation                               | CIP        | Was not appropriated, so no budget amount   | 0           | 0           | 0           | 0           | 0           | 0             |  |
| Crisis Mitigation | Public Encampment   | APH        | Temporary alternatives (BSRF)  | General Fund - BSRF                                      | General    | One-time funding in FY 20   | 0           | 0           | 0           | 0           | 1,500,000   | 0             |  |
| Crisis Mitigation | Homelessness Related Contracts  | APH        | Establish Performance Criteria   | General Fund   | General    | One-time funding in FY 20   | 0           | 0           | 0           | 0           | 250,000     | 0             |  |
| Crisis Mitigation | Women & Children's Shelter  | APH        | One-time Bond/Grants   | GO Bonds/Grants  | CIP        |   | 212,825     | 3,104,500   | 2,761,256   | 184,217     | 0           | 0             |  |
| Crisis Mitigation | Incentive support local Homelessness  | APH        | \$1M to new Rathgeber Center & \$500K to downtown shelter  | General Fund-BSRF  | General    | one-time funding for FY 20 - CMO-Council Approval   | 0           | 0           | 0           | 0           | 1,500,000   | 0             |  |
| Crisis Mitigation | Homelessness Funding Reallocation   | Police     | Security services at ARCH (one-time)   | General Fund   | General    | BA 10/18/18 one-time in FY 19; added back to Austin Public Health in FY 20                        | 0           | 0           | 0           | 187,488     | 0           | 0             |  |
| Crisis Mitigation | 2 New DACC Case Managers  | DACC       | 2 vehicles   | Certificates of Obligation                               | CIP        |   | 0           | 0           | 0           | 0           | 80,000      | 0             |  |
| Crisis Mitigation | ARCH Improvement Funding  | APH        | Improve and rehabilitate the Austin Resource Center For the Homeless (the ARCH) to better serve persons experiencing homelessness. | General Fund - BSRF                                      | General    | One-time funding in FY 20   | 0           | 0           | 0           | 0           | 1,265,000   | 0             |  |
| Re-Empowerment    | Permanent Supportive Housing Contracts  | APH        | HOPWA, 1115 Waiver ACT Services  | Federal & State Funding                                  | Federal    |   | 1,305,937   | 1,715,789   | 1,753,616   | 1,798,332   | 1,850,075   | 1,850,075     | • \$1.9 million for contracts with providers of permanent supportive housing, funded through Housing Opportunities for Persons with AIDS (HOPWA) and 1115 Waiver Programs;   |
| Re-Empowerment    | Permanent Supportive Housing Contracts  | APH        | Wrap-around, supportives services for PSH residents  | General Fund   | General    |   | 588,786     | 1,202,328   | 1,217,386   | 1,217,386   | 1,217,386   | 1,217,386     | • \$1.2 million for contracts, funded through Austin Public Health with agencies that offer comprehensive wraparound and supportive services for residents of permanent supportive housing;  |
| Re-Empowerment    | Tenant-Based Rental Assistance (TBRA) - Homeless Assistance                     | HPD        | Rental housing subsidy   | HOME (federal)   | Federal    | Provides homeless individuals vouchers to live in apartments                                      | 0           | 0           | 0           | 0           | 626,954     | 609,849       | • \$1.1 million in funding through the Federal HOME Investment Partnerships Program that provides vouchers so that individuals experiencing homelessness can obtain apartment housing;   |
| Re-Empowerment    | Tenant-Based Rental Assistance - General (TBRA) HACA & Salvation Army contracts | HPD        | Rental housing subsidies and security deposits to eligible case-managed families   | HOME (federal)   | Federal    | Provides homeless individuals vouchers to live in apartments                                      | 510,300     | 510,300     | 510,300     | 510,300     | 547,000     | 531,000       |  |
| Re-Empowerment    | Intensive Case Management   | DACC       | Wrap around case management support  | General Fund   | General    |   | 602,122     | 652,832     | 733,902     | 705,545     | 723,184     | 723,184       | • \$723,000 in Downtown Austin Community Court to provide intensive case management services;  |
| Re-Empowerment    | Outreach & Navigation Contracts   | APH        | PATH Team expansion, housing navigators, temp work pilot   | General Fund   | General    | Includes Workforce First TOOF funding   | 0           | 0           | 0           | 535,179     | 680,179     | 720,000       | • \$720,000 for contracts with outreach and housing navigation providers and for a pilot program to offer temporary work opportunities;  |
| Re-Empowerment    | Homeless Services Division  | APH        | Provides Citywide policy support to address homelessness.  | General Fund   | General    |   | 0           | 0           | 0           | 0           | 0           | 594,228       | • \$594,000 and four positions – three of which are transferring from the Housing and Planning Department – in Austin Public Health for the Homeless Services Division to provide Citywide policy support to address homelessness; |
| Re-Empowerment    | New projects  | APH        | Ongoing funding for APH in FY 20; transfer from EMS and Police one-time funding in FY 19 - BA 10/18/18                             | General Fund   | General    | from \$1M new funding in FY19, transferred to APH   | 0           | 0           | 0           | 305,267     | 593,258     | 593,258       | • \$593,000 reserved for new Austin Public Health projects to assist with homelessness services;   |
| Re-Empowerment    | Planning Contracts & New Projects   | APH        | Prioritizing & implementing strategies to end Homelessness; ECHO, NAEH Consulting  | General Fund   | General    |   | 232,670     | 238,021     | 513,972     | 479,239     | 479,239     | 479,239       | • \$479,000 for contracts with ECHO and the National Alliance to End Homelessness to develop, prioritize, and implement new strategies to end homelessness;  |
| Re-Empowerment    | Front Steps, Inc.   | DACC       | 20 PSH units and targeted case management supports   | General Fund   | General    |   | 0           | 0           | 0           | 340,300     | 340,300     | 340,300       | • \$340,000 for a contract with Front Steps, Inc. to provide 20 permanent supportive housing units and offer targeted case management support;   |
| Re-Empowerment    | Low-Barrier Permanent Supportive Housing Assistance (ECHO contract)             | HPD        | Housing subsidies to people experiencing homelessness under ECHO's Pay For Success Program   | DDB (local)  | Enterprise | DDB - Downtown Density Bonus - fees from program serves homelessness                              | 0           | 98,208      | 294,624     | 300,000     | 950,000     | 300,000       | • \$300,000 to provide housing subsidies to people experiencing homelessness in support of ECHO's Pay for Success program;   |
| Re-Empowerment    | 1115 Waiver & HOPWA staff/admin   | APH        | Staff & administration for 1115 Waiver and HOPWA grants  | Federal & State Funding                                  | Federal    |   | 123,123     | 123,735     | 130,919     | 130,919     | 141,620     | 141,620       | • \$142,000 for staff administration of 1115 Medicaid Waiver and Housing Opportunities for Persons with AIDS (HOPWA) grants;   |
| Re-Empowerment    | Emergency Solutions Grant (ESG) Program   | DACC       | Case management and financial assistance   | Grant Funds - administered through a Task Order from APH | Federal    |   | 134,200     | 134,200     | 134,200     | 134,200     | 134,200     | 134,200       | • \$134,000 received through the Emergency Solutions Grant program to provide case management and financial assistance;  |
| Re-Empowerment    | Workforce First Program   | PARD       | employ people experiencing homelessness to maintain parks and greenbelts   | General Fund   | General    | Workforce First TOOF paid through APH   | 0           | 0           | 0           | 50,000      | 50,000      | 125,000       | • \$125,000 in the Parks and Recreation Department for the Workforce First program to employ people experiencing homelessness to maintain parks and greenbelts;  |

| Category       | Homelessness Effort   | Department                          | Program Description   | Funding Source                                   | Type    | Note   | FY16 Budget | FY17 Budget | FY18 Budget | FY19 Budget | FY20 Budget | FY21 Proposed | Budget Document Service Area Text   |
|----------------|---|-------------------------------------|---|--|---------|--|-------------|-------------|-------------|-------------|-------------|---------------|---|
| Re-Empowerment | Homeless Services Communications  | CPIO                                | One position and one temporary employee are providing public information assistance to the Homelessness Services Office.  | Support Services Fund                            | General |  | 0           | 0           | 0           | 0           | 0           | 67,432        |   |
| Re-Empowerment | Digital Literacy Training and Computer Lab Management at Austin Resource Center for Homeless (ARCH) | FSD                                 | TARA 's Community Technology Division works to address digital literacy skills training needs for different client segments, including those experiencing homelessness. The amount budgeted to address homelessness is estimated using historical data for the resources and training provided at the Austin Resource Center for the Homeless (ARCH). An estimated \$31,369 of the total FY 21 contract amount is proposed to provide technology resources and digital skills training services provided at the ARCH. | Support Services Fund                            | General |  | 0           | 0           | 0           | 0           | 0           | 31,369        | • \$99,000 in the Support Services Fund for Citywide homeless services communications and digital literacy training at the ARCH; and, |
| Re-Empowerment | A New Entry, Inc.   | DACC                                | Residential substance use treatment and transitional housing  | General Fund                                     | General |  | 94,058      | 94,058      | 94,058      | 94,058      | 94,058      | 94,058        | • \$94,000 for a contract with A New Entry, Inc., to provide residential substance use treatment and transitional housing.            |
| Re-Empowerment | Tenant-Based Rental Assistance - General (TBRA) HACA & Salvation Army contracts                     | HPD                                 | Rental housing subsidies and security deposits to eligible case-managed families  | GF (local)                                       | General | Funding from Federal only in FY 20 (no GF)   | 56,700      | 56,700      | 56,700      | 56,700      | 0           | 0             |   |
| Re-Empowerment | Rent Availability Program (ECHO contract)   | HPD                                 | Provide short-term financing to formerly homeless individuals.  | HTF (local)                                      | General | Will be funded similar to FY 2019 if FY 2020 HTF appropriation is larger than FY 2019 appropriation.   | 0           | 200,000     | 0           | 156,200     | 156,200     | 0             |   |
| Re-Empowerment | Permanent Supportive Housing/Continuum of Care Consulting (ECHO contract)                           | HPD                                 | Contract with ECHO to address homelessness  | HTF (local)                                      | General | Will be funded similar to FY 2019 if FY 2020 HTF appropriation is larger than FY 2019 appropriation.   | 0           | 100,000     | 160,000     | 160,000     | 160,000     | 0             |   |
| Re-Empowerment | Pay for Success Reserve Funding   | APH                                 | Transfers for Pay for Success Reserve Fund  | General Fund                                     | General |  | 0           | 0           | 1,200,000   | 0           | 4,800,000   | 0             |   |
| Re-Empowerment | Innovation Team (I-Team)  | Innovation Office                   | Bloomberg/Robert Wood Johnson Foundation  | Grant  | Federal |  | 0           | 250,000     | 500,000     | 500,000     | 0           | 0             |   |
| Re-Empowerment | Rental Housing Development Assistance Program (RHDA)  | HPD                                 | A small portion of RHDA funding helps to build Permanent Supportive Housing (PSH) units   | GO Bonds (local), Federal Funds, and local funds | CIP     | All of the amounts are based off of commitments (not expenses or encumbrances) for contracts. These amounts are the total amount of funding for affordable rental housing. A limited portion is used to build Permanent Supportive Housing (PSH) units for persons experiencing homelessness. (Not a hard rule but \$50K regular affordable 50% of MFI; \$80K PSH @ 30% of MFI). The number of PSH units funded is dependent on the applications received through the Rental Housing Development Assistance Program and available funding. | 125,000     | 5,481,712   | 1,036,000   | 0           | 0           | 0             |   |
| Re-Empowerment | Rental Housing Development Assistance Program (RHDA)  | HPD                                 | 100% of this funding to be dedicated to Permanent Supportive Housing (PSH) units. The funding will be deployed through the RHDA program.  | BSRF (local)                                     | General | FY 20 One-time funding to be dedicated to PSH units. The funding will be deployed through the RHDA program. The number of PSH units funded is dependent on the applications received through the Rental Housing Development Assistance Program and available funding.  | 0           | 0           | 0           | 0           | 5,500,000   | 0             |   |
| Re-Empowerment | Homeless Strategy Projects  | CTM - Office of Design and Delivery | This Office is continuing the work started by the Innovation Office. Projects include, but are not limited to, the Homelessness Dashboard V2 Prototype, Homelessness Website, and Homelessness Workplan.  | Various City Departments                         | General |  | 0           | 0           | 0           | 0           | 0           | 0             |   |



**FY 2020-21 BUDGET QUESTION**  
***Response to Request for Information***

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**DEPARTMENT(S):** Housing and Planning

**REQUEST NO.:** 17

**REQUESTED BY:** Tovo

**DATE REQUESTED:** 7/14/20

**DATE POSTED:** 7/24/20

**REQUEST:** If the tenant relocation nexus study has not yet been completed, please confirm that the full funding for this study is included in the proposed budget and provide a timeline for when we can expect that study to be completed and when the corresponding ordinance will be updated to reflect the study's findings.

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**RESPONSE:** Full funding for the study in the amount of \$165,000 is included in the FY 2020-21 Proposed Budget for the Housing and Planning Department. The tenant relocation nexus study cited in the [Tenant Notification and Relocation Assistance Ordinance](#) has not yet been completed. The study will be used to calculate a potential tenant relocation developer fee when a tenant is displaced per the definition in the ordinance. Below is a timeline to complete the study:

- 5 months to solicit a consultant to complete the study;
- 4 months for completion of the nexus study; and
- 2 months to complete the ordinance change process.

**FY 2020-21 BUDGET QUESTION**  
***Response to Request for Information***

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**DEPARTMENT(S):** Austin Public Health

**REQUEST NO.:** 28

**REQUESTED BY:** Tovo

**DATE REQUESTED:** 7/14/20

**DATE POSTED:** 7/24/20

**REQUEST:** Does the FY 2020-21 Proposed Budget include full funding for the Passages Program that provides childcare for caregivers in emergency shelter?

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**RESPONSE:**

The FY 2020-21 Proposed Budget includes \$160,000 for the Passages Program, which includes providing childcare for caregivers in emergency shelters. The funding level remains unchanged from the FY 2019-20 Amended Budget.

**FY 2020-21 BUDGET QUESTION**  
***Response to Request for Information***

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**DEPARTMENT(S):** Austin Public Health

**REQUEST NO.:** 29

**REQUESTED BY:** Tovo

**DATE REQUESTED:** 7/14/20

**DATE POSTED:**

**REQUEST:** Does the proposed budget include funding for Parent Support Specialists, afterschool programming at area schools, and Family Resource Centers? If so, in at what amounts?

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**RESPONSE:**

The FY 2020-21 Proposed Budget includes the following amounts by program:

- Parent Support Specialist – \$1,290,000
- Prime Time After School Enrichment – \$1,662,032
- Victory Tutorial - \$228,078
- Family Resource Centers - \$111,149

Please note these investments are the same as FY 2019-20 Amended Budget.

**FY 2020-21 BUDGET QUESTION**  
***Response to Request for Information***

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**DEPARTMENT(S):** Human Resources

**REQUEST NO.:** 47

**REQUESTED BY:** Tovo

**DATE REQUESTED:** 7/16/20

**DATE POSTED:** 7/23/20

**REQUEST:** Are temporary and seasonal employees included in the proposed COVID Enhancement Pay program?

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**RESPONSE:** Yes, seasonal employees are considered temporary employees, and are eligible to receive the COVID Enhancement Pay if they meet the following criteria:

- Required by management to report to the office or in the field (outside of an office setting)
- Have worked two or more days each week for six (6) out of the eight (8) pay periods

**FY 2020-21 BUDGET QUESTION**  
***Response to Request for Information***

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**DEPARTMENT(S):** Austin Police

**REQUEST NO.:** 51

**REQUESTED BY:** Tovo

**DATE REQUESTED:** 7/20/20

**DATE POSTED:** 7/28/20

**REQUEST:** Please detail any proposed equipment purchases included within the FY 2020-21 Proposed Budget. Please specify the type of equipment as well as any costs associated with its storage.

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**RESPONSE:**

The Austin Police Department's FY 2020-21 Proposed Budget includes \$2.3 million to replace an antiquated 17-year-old records management system. This capital replacement item is anticipated to be a cloud-based solution which will have ongoing licensing, maintenance, support, and storage costs of \$2.3 million per year for the next five years. A new records management system will provide standardized and ad hoc crime reports and statistics for public consumption. This enhanced transparency and data availability will aid in highlighting equity disparities. The budget also includes \$212,716 to replace officer ballistic vests and \$27,856 to replace the uninterrupted power supply system at the forensics lab.

**FY 2020-21 BUDGET QUESTION**  
***Response to Request for Information***

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**DEPARTMENT(S):** Austin Police

**REQUEST NO.:** 52

**REQUESTED BY:** Tovo

**DATE REQUESTED:** 7/20/20

**DATE POSTED:** 7/22/20

**REQUEST:** Does the FY 2020-21 Proposed Budget include funding for a “community-led, equity-focused participatory budget process for FY 2022 to decide what Austin’s public safety systems should look like in the future and how funds should be allocated” as described in Resolution No. 20200611-096?

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**RESPONSE:**

The Austin Police Department’s FY 2020-21 Proposed Budget does not include funding for a community-led, equity-focused participatory budget process for FY 2021-22.

However, through the “Reimagining Public Safety” Proposed Budget reallocation, \$3.0 million was reduced from Austin Police Department’s budget and reallocated to Management Services to address some of the items detailed in Resolution No. 20200611-096. The programming of these funds is currently under review by the Office of the Police Oversight and the Equity Office.

**FY 2020-21 BUDGET QUESTION**  
***Response to Request for Information***

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**DEPARTMENT(S):** Austin Police

**REQUEST NO.:** 53

**REQUESTED BY:** Tovo

**DATE REQUESTED:** 7/20/20

**DATE POSTED:** 7/28/20

**REQUEST:** Does the FY 2020-21 Proposed Budget reassign any positions or roles from the Austin Police Department to other city departments such as Austin Code or the Austin Transportation Department?

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**RESPONSE:**

The Austin Police Department's FY 2020-21 budget includes the reassignment of a Program Manager position for the Austin Center for Events from APD to the Development Services Department in order to consolidate and further streamline the City's event permitting process. This is part of the initial reallocation as highlighted in the Proposed Budget that takes the first step in reimagining public safety. As additional work by the multidisciplinary core leadership team unfolds, staff anticipates returning to Council during the fiscal year with one or more budget amendments to implement additional changes including reassigning additional positions.

# FY 2020-21 BUDGET QUESTION

## *Response to Request for Information*

**DEPARTMENT(S):** Austin Police

**REQUEST NO.:** 54

**REQUESTED BY:** Tovo

**DATE REQUESTED:** 7/20/20

**DATE POSTED:** 7/28/20

**REQUEST:** Does the FY 2020-21 Proposed Budget identify any options for reallocating positions and roles currently assigned to the Austin Police Department to outside partner entities? Please provide context and rationale for the response.

**RESPONSE:**

The Proposed Budget includes the City Manager’s Reimagining Public Safety overview which includes a list of next steps in reassigning public safety programs and services. As additional work by the multidisciplinary core leadership team unfolds, staff anticipates returning to Council during the fiscal year with one or more budget amendments to implement additional changes including reallocating positions and roles currently assigned to APD to outside partner entities. A snapshot of these next steps and possible reallocation of roles is outlined below:



## FY 2020-21 BUDGET QUESTION

### *Response to Request for Information*

**DEPARTMENT(S):** Austin Police

**REQUEST NO.:** 55

**REQUESTED BY:** Tovo

**DATE REQUESTED:** 7/20/20

**DATE POSTED:** 7/28/20

**REQUEST:** Please provide the total FY 2020-21 Proposed Budget for the victim services and sex crimes units broken breakdown by major category (Personnel, Contractuals, Commodities, Indirect Costs, Expense Refunds, Non-CIP Capital, and Transfers). Please provide the past five fiscal years' allocations to these units (FY 2014-15 through FY 2019-20 Amended Budgets).

**RESPONSE:**

The budget breakdown by category from FY 2014-15 through FY 2020-21 for Victim Services and Sex Crimes is below:

| VICTIM SERVICES  | FY2014-15   | FY2015-16   | FY2016-17   | FY2017-18   | FY2018-19   | FY2019-20   | FY2020-21 Proposed |
|--|-------------|-------------|-------------|-------------|-------------|-------------|--------------------|
| Personnel  | \$2,168,516 | \$2,254,596 | \$2,285,260 | \$2,638,149 | \$2,987,246 | \$3,203,467 | \$3,224,155        |
| Contractuals   | \$42,435    | \$32,202    | \$33,628    | \$87,554    | \$170,745   | \$57,767    | \$7,718            |
| Commodities  | \$2,074     | \$2,074     | \$2,074     | \$2,074     | \$6,528     | \$12,074    | \$2,074            |
| Expense Refunds *  | \$0         | \$0         | \$0         | \$0         | (\$63,568)  | (\$63,568)  | (\$63,568)         |
| <b>Total:</b>  | \$2,213,025 | \$2,288,872 | \$2,320,962 | \$2,727,777 | \$3,100,951 | \$3,209,740 | \$3,170,379        |
| * Grant Reimbursement of Salary/Fica/Medicare for 1 Victim Service Counselor on the SAKI Grant |             |             |             |             |             |             |                    |

| Victim Services Grant Funds | FY2014-15 | FY2015-16 | FY2016-17 | FY2017-18 | FY2018-19 | FY2019-20   | FY2020-21 Proposed |
|-----------------------------|-----------|-----------|-----------|-----------|-----------|-------------|--------------------|
| Personnel                   | \$112,216 | \$242,486 | \$697,118 | \$309,628 | \$72,901  | \$1,284,890 | \$832,000          |
| Contractuals                | \$13,482  | \$51,059  | \$24,371  | \$18,122  | \$14,728  | \$11,146    | \$0                |
| Commodities                 | \$62,130  | \$70,647  | \$43,315  | \$5,015   | \$33,203  | \$37,842    | \$0                |
| <b>Total:</b>               | \$187,828 | \$364,192 | \$764,805 | \$332,766 | \$120,831 | \$1,333,877 | \$832,000          |

| <b>SEX CRIMES<br/>Investigations</b> | FY2014-15          | FY2015-16          | FY2016-17          | FY2017-18          | FY2018-19          | FY2019-20          | FY2020-21<br>Proposed |
|--------------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|-----------------------|
| Personnel                            | \$2,029,350        | \$2,242,557        | \$2,316,064        | \$2,155,172        | \$2,890,691        | \$3,313,654        | \$3,470,232           |
| Contractuals                         | \$188,965          | \$200,765          | \$204,415          | \$209,525          | \$214,270          | \$124,745          | \$124,745             |
| Commodities                          | \$500              | \$500              | \$500              | \$500              | \$500              | \$500              | \$500                 |
| Expense Refunds **                   | (\$95,000)         | (\$95,000)         | (\$95,000)         | (\$95,000)         | (\$95,000)         | \$0                | \$0                   |
| <b>Total:</b>                        | <b>\$2,123,815</b> | <b>\$2,348,822</b> | <b>\$2,425,979</b> | <b>\$2,270,197</b> | <b>\$3,010,461</b> | <b>\$3,438,899</b> | <b>\$3,595,477</b>    |

\*\* Reimbursement from Office of Attorney General for payments related to Sexual Assault Nurse Examinations

| <b>Sexual<br/>Offender<br/>Apprehension<br/>Registry</b> | FY2014-15        | FY2015-16          | FY2016-17          | FY2017-18          | FY2018-19          | FY2019-20          | FY2020-21<br>Proposed |
|--|------------------|--------------------|--------------------|--------------------|--------------------|--------------------|-----------------------|
| Personnel  | \$902,739        | \$1,082,257        | \$1,152,282        | \$1,179,919        | \$1,164,204        | \$1,186,838        | \$1,373,873           |
| Commodities  | \$700            | \$700              | \$700              | \$700              | \$700              | \$700              | \$700                 |
| <b>Total:</b>  | <b>\$903,439</b> | <b>\$1,082,957</b> | <b>\$1,152,982</b> | <b>\$1,180,619</b> | <b>\$1,164,904</b> | <b>\$1,187,538</b> | <b>\$1,374,573</b>    |

**FY 2020-21 BUDGET QUESTION**  
***Response to Request for Information***

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**DEPARTMENT(S):** Austin Police

**REQUEST NO.:** 56

**REQUESTED BY:** Tovo

**DATE REQUESTED:** 7/20/20

**DATE POSTED:** 7/28/20

**REQUEST:** Does the proposed initiative included in the FY 2020-21 Proposed Budget for trauma-informed, anti-racism, and Naloxone training include training for existing officers, future cadet classes, or both? Is this a one-time budget or ongoing?

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**RESPONSE:**

The Austin Police Department's budget includes \$900,000 in new funding related to trauma-informed response, unconscious bias, and racial and cultural sensitivity awareness training. This includes training for both existing employees as well as future cadet classes. A portion of this funding will be used to supply Naloxone to all sworn officers and provide training on its use to treat opioid overdoses. It is expected that this funding will be continued in future years for on-going training in all topics as well as for replacement of Naloxone supplies, but the exact amount that will be on-going has not been determined at this time, as the Department continues to determine specific costs for training and Naloxone distribution. For Naloxone-related costs, the actual need will be based on new and replacement officers that will need the training in the future as well as how often Naloxone is deployed and the actual expiration of the medication that will need on-going replacement.

## FY 2020-21 BUDGET QUESTION

### *Response to Request for Information*

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**DEPARTMENT(S):** Austin Police

**REQUEST NO.:** 63

**REQUESTED BY:** Harper-Madison

**DATE REQUESTED:** 7/27/20

**DATE POSTED:** 7/27/20

**REQUEST:** Please provide more justification and details for the records management system. Is the system required to be in the Austin Police Department? Could the system be administered by Office of Police Oversight?

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#### **RESPONSE:**

A new records management system (RMS) can provide standardized and ad hoc crime reports and statistics from the software as basic external reports for public consumption. Current efforts to produce statistical reporting are manual and laborious. This enhanced transparency and data availability will aid in highlighting equity disparities. APD's current system relies on the vendor to make configuration changes to the product in order to adapt to the City's changing laws and needs of the community, which are slow and require additional fees paid to the vendor for customization. Current industry-standard system design is more user-configurable and adaptable to customer business practices. The current RMS was procured 17 years ago when the agency was one-third of its current size, and newer vendors have emerged who can provide a better level of service to an organization of the size and complexity of the Austin Police Department. The current RMS is an on-premise implementation that has regular periods of scheduled downtime in addition to many periods of unscheduled downtime. Modern cloud-based RMS solutions, which the department is looking to acquire, have built-in redundant systems that limit downtime to almost zero. A new RMS would provide the ability to incorporate improved business practices in comparison to the current system. Launching a new system would allow for an overhaul of current procedures and more easily allow incorporation of evolving best practices.

Criminal justice information systems (CJIS) data and systems are most simply defined as "Law Enforcement Data, for Law Enforcement Personnel, for Law Enforcement Purposes." APD's CJIS Local Agency Security Officer (LASO) has confirmed through the Department of Public Safety's CJIS Information Security Officer that the RMS would not be allowed to connect to CJIS systems if it is under the control of a non-law enforcement entity.

The Austin Police Department's RMS is considered to be a connected system under CJIS policies because it connects to State and Federal repositories that store and process CJJ though a satellite connection that is funded by the Texas Department of Public Safety. For an agency to access the CJIS system, they must be a Criminal Justice Agency as defined by the FBI CJIS Security Policy (Chpt. 3 Sec. 2 Part 4) and be issued an Originating Agency Identifier (ORI) by the FBI (Chpt. 5 Sec. 6 Part 1). In addition, access to the CJIS system must be managed by the Criminal Justice Agency (Chpt. 5 Sec. 5 Pt. 1). The Office of Police Oversight does not qualify

under these definitions. For reference, the Austin Municipal Court has been denied their own ORI.

**Citations:**

**3.2.4 Criminal Justice Agency (CJA)**

A CJA is defined as a court, a governmental agency, or any subunit of a governmental agency which performs the administration of criminal justice pursuant to a statute or executive order and which allocates a substantial part of its annual budget to the administration of criminal justice. State and federal Inspectors General Offices are included.

**5.6.1.1 Use of Originating Agency Identifiers in Transactions and Information Exchanges**

An FBI authorized originating agency identifier (ORI) shall be used in each transaction on CJIS systems in order to identify the sending agency and to ensure the proper level of access for each transaction. The original identifier between the requesting agency and the CSA/SIB/Channeler shall be the ORI, and other agency identifiers, such as user identification or personal identifier, an access device mnemonic, or the Internet Protocol (IP) address.

**5.5.1 Account Management**

The agency shall manage information system accounts, including establishing, activating, modifying, reviewing, disabling, and removing accounts. The agency shall validate information system accounts at least annually and shall document the validation process. The validation and documentation of accounts can be delegated to local agencies.

## FY 2020-21 BUDGET QUESTION

### *Response to Request for Information*

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DEPARTMENT(S): Austin Police

REQUEST NO.: 64

REQUESTED BY: Casar

DATE REQUESTED: 7/27/20

DATE POSTED: 8/2/20 (UPDATED)

**REQUEST:** What savings would be realized in the FY 2020-21 Proposed Budget from delaying one, two, or all three cadet classes? How many additional sworn positions could be removed in the FY 2020-21 Proposed Budget under these scenarios?

---

**RESPONSE:**

#### **Scenario 1: Delay of the November cadet academy:**

|  |                      |
|--|----------------------|
| One-time savings from delaying November class                        | (\$2,300,000)        |
| Remove 47 sworn positions that cannot be filled through FY21 classes | (\$5,283,803)        |
| Adjustment to budgeted vacancy due to fewer vacant positions         | \$1,540,558          |
| <b>Total FY 2020-21 budget reduction</b>                             | <b>(\$6,043,245)</b> |

In Scenario 1, savings are realized from delaying the cadet class that would take place from November 2020 to June 2021. An estimated 47 positions could be removed that would still allow for enough vacant sworn positions to be available for the ensuing March and June cadet classes. With fewer vacant positions expected if 47 additional positions were removed, approximately \$1.5 million would be added back to the budget in the vacancy savings budget line. The current FY 2020-21 Proposed sworn vacancy savings is budgeted as a negative number at (\$8,240,129). This scenario would adjust it to a total of (\$6,699,571).

**Scenario 2: Delay of the November and March cadet academies:**

|   |                      |
|---|----------------------|
| One-time savings from delaying November and March classes               | (\$4,300,000)        |
| Remove 80 sworn positions that are expected vacant at beginning of FY21 | (\$9,431,380)        |
| Adjustment to budgeted vacancy due to fewer vacant positions            | \$4,512,142          |
| <b>Total FY 2020-21 budget reduction</b>                                | <b>(\$9,219,238)</b> |

In Scenario 2, savings are realized from delaying a cadet class that would take place from November to June 2021 and another cadet class taking place from March to October 2021. For the March class, two pay periods are expected to be paid in FY 2021-22 resulting in a slightly lower amount in FY 2020-21 than the cost of a full class. An estimated 80 positions could be removed from the FY 2020-21 budget in this scenario. This is the maximum number of sworn positions that can be removed from the budget at this time because it is the total number of vacancies expected at the beginning of the fiscal year after accounting for the 70 positions removed in the Proposed Budget and the estimated 47 cadets that will graduate in October from the cadet academy currently in progress. Eliminating 80 positions will place the department's projected sworn vacancies at or near zero at the beginning of FY 2020-21. With fewer vacant positions expected if 80 additional positions were removed, approximately \$4.5 million would be added back to the budget in the vacancy savings budget line. The current FY 2020-21 Proposed sworn vacancy savings is budgeted as a negative number at (\$8,240,129). This scenario would adjust it to a total of (\$3,727,987).

**Scenario 3: Delay of the November, March, and June cadet academies:**

|   |                       |
|---|-----------------------|
| One-time savings from delaying November, March, and June classes        | (\$5,100,000)         |
| Remove 80 sworn positions that are expected vacant at beginning of FY21 | (\$9,431,380)         |
| Adjustment to budgeted vacancy due to fewer vacant positions            | \$4,512,142           |
| <b>Total FY 2020-21 budget reduction</b>                                | <b>(\$10,019,238)</b> |

In Scenario 3, FY 2020-21 savings are realized from delaying a cadet class that would take place from November 2020 to June 2021, a class taking place from March to October 2021, and a class from June 2021 to February 2022 that would include six pay periods in FY 2020-21.

An estimated 80 positions could be removed from the FY 2020-21 budget in this scenario. This is the maximum number of sworn positions that can be removed from the budget at this time because it is the total number of vacancies expected at the beginning of the fiscal year after accounting for the 70 positions removed in the Proposed Budget and the estimated 47 cadets that will graduate in October from the cadet academy currently in progress. Eliminating 80 positions will place the department's projected sworn vacancies at or near zero at the beginning of FY 2020-21. With fewer vacant positions expected if 80 additional positions were removed, approximately \$4.5 million would be added back to the budget in the vacancy savings budget line. The current FY 2020-21 Proposed sworn vacancy savings is budgeted as a negative number at (\$8,240,129). This scenario would adjust it to a total of (\$3,727,987).

**Further Information:**

While the delay of cadet classes achieves savings in the FY 2020-21 budget, that savings should be viewed as one-time savings if cadet academies resume as previously scheduled in FY 2021-22. The academy-related budget would need to be added back at that time to resume cadet academies. The savings resulting from the interplay between removed positions and vacancy savings can be viewed as ongoing savings.

Throughout FY 2020-21, an estimated 75-85 sworn positions will become vacant through attrition. This will result in an additional \$8-\$9 million that could be reduced in the FY 2021-22 budget if these positions were eliminated. However, if cadet classes resume as previously scheduled in FY 2021-22, these positions would need to remain in the budget to be available for cadets upon graduation.

**FY 2020-21 BUDGET QUESTION**  
***Response to Request for Information***

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**DEPARTMENT(S):** Austin Public Health

**REQUEST NO.:** 65

**REQUESTED BY:** Tovo

**DATE REQUESTED:** 7/27/20

**DATE POSTED:** 7/29/20

**REQUEST:** Please provide the amount of funding in the FY 2020-21 Proposed Budget for the Austin Sobering Center.

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**RESPONSE:**

The FY 2020-21 Proposed Budget includes a total of \$1,909,345 in Austin Public Health's budget for the Austin Sobering Center.

**FY 2020-21 BUDGET QUESTION**  
***Response to Request for Information***

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**DEPARTMENT(S):** Austin Police

**REQUEST NO.:** 78

**REQUESTED BY:** Pool

**DATE REQUESTED:** 7/29/20

**DATE POSTED:** 7/29/20

**REQUEST:** How much overtime budget is included in the Austin Police Department's FY 2020-21 Proposed Budget?

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**RESPONSE:**

The Austin Police Department's (APD) FY 2020-21 proposed budget includes \$11,542,045 for all types of sworn overtime and \$1,324,189 in civilian overtime.

The sworn overtime includes three distinct classification types:

- \$8,575,021 in regular overtime includes the following:
  - \$1,969,659 allocated to non-reimbursed City co-sponsored special events including \$1,500,000 for the Spring Festivals (i.e. SXSW);
  - \$6,276,206 allocated throughout remaining units including Patrol sectors, Investigations, and others that have late calls at end of shifts, holdovers for on-going calls or critical incidents, court time, staffing special initiatives and investigations, and back-filling for patrol vacancies;
  - \$329,156 allocated strictly for Airport use that is part of the overall reimbursement from the Aviation Department for law enforcement operations at the airport.
  
- \$2,559,140 in reimbursed overtime; reimbursed as described below:
  - Outside contractors and vendors who hire police officers during roadway construction and for event security;
  - Federal and State agencies related to grants, such as the Federal Highway Administration and Department of Transportation;
  - Federal task force activities.
  
- \$407,884 in call back overtime which is used when officers are called in after-hours due to critical incidents.

The civilian overtime budget is used primarily by Emergency Communications for backfill and by the Forensic Crime Scene technicians that are supporting patrol for critical events. Other civilian overtime is used in Central Records to keep up with demands related to crime records data quality and open records requests for data and multimedia. In addition, other civilian units often require the use of overtime to keep up with normal workload demands.

## CM Alter Budget Amendment Summary

| <b>Additions</b>  | <b>FTEs</b>  | <b>Debt</b>    | <b>One-Time Operating</b> | <b>Ongoing</b>   | <b>FY21 General Fund Impact</b> | <b>FY22 General Fund Impact</b> |
|---|--------------|----------------|---------------------------|------------------|---------------------------------|---------------------------------|
| Two 24-hour ambulances*   | 24.00        | \$ 600,000     | \$ 354,376                | \$ 2,029,916     | \$ 2,029,916                    | \$ 262,961                      |
| Create a Medical Control Channel and add four Communication Medics* | 4.00         |                | \$ 14,000                 | \$ 308,650       | \$ 322,650                      | \$ 80,439                       |
| Eight Clinical Specialists for the Paramedic Consult Line           | 8.00         |                | \$ 28,000                 | \$ 798,275       | \$ 826,275                      | \$ -                            |
| Five Commanders to address span of control*                         | 5.00         | \$ 189,622     | \$ 76,308                 | \$ 497,411       | \$ 573,719                      | \$ 67,690                       |
| <b>Total</b>  | <b>41.00</b> | <b>789,622</b> | <b>472,684</b>            | <b>3,634,252</b> | <b>3,752,561</b>                | <b>411,090</b>                  |

\*Salaries are calculated for 19 pay periods for FY 2020-21

# AUSTIN EMS ASSOCIATION

## FISCAL YEAR 20-21 REQUESTS



### FY 2020 - 2021 FUNDING REQUESTS:

- **Convert 3 Part-time Ambulances to 24 hour trucks**  
**\$1,611,069 for 18 FTEs**  
*Trucks DM1, DM3, DM6 assist with high downtown call volumes, and as Austin EMS is the only 911 agency carrying narcan, we need to ensure medics are available to rapidly assist overdose cases.*
- **Add 3 Ambulances at EMS Stations M1, M5, and M33**  
**\$2,948,652 for 3 ambulances (one time cost)**  
**\$3,222,138 for 36 FTEs**  
*These ambulances will provide a buffer zone to offset downtown call volumes (20% on weekend nights), ensuring that neighborhood ambulances are able to serve their districts.*
- **Add 5 Community Health Paramedics**  
**\$493,921 for 5 FTEs**  
*Only Community Health Paramedics should be responding to calls related to people experiencing homelessness.*
- **Add 6 Clinical Specialist Positions for the Paramedic Consult Line**  
**\$592,706 for 6 FTEs**  
*The Paramedic Consult Line was created as a pilot to extend triage to people with COVID-19 symptoms. To date, the line has taken 5,000 COVID-19 related calls, allowing our medics to make better PPE decisions.*
- **Add 2 Communication Medics**  
**\$179,007 for 2 FTEs**  
*Communication Medics have shifted their workflow to responding to all of the Paramedic Consult Line calls, in addition to doing their normal triaging.*

*The city has not added any Communication Medics in over five years.*

**TOTAL: \$9,047,493**

### COVID-19 TIMELINE

- March 2nd: Austin-Travis County Emergency Medical Services (ATCEMS) presents FY 2021 budget to the Public Safety Commission.
- March 15th: Travis County sees first diagnosed COVID-19 case.
- March 24th: Mayor Adler issues a shelter-in-place order.
- First week of May: ATCEMS fields 549 COVID-19 suspected calls.
- As of May 18th: ATCEMS has not adjusted its 2021 budget to reflect this pandemic.

"THESE FUNDING REQUESTS REFLECT THE EXPERIENCE OF OUR 493 MEMBERS OPERATING ON THE FRONTLINES OF AUSTIN'S COVID-19 RESPONSE."

## **RESOLUTION NO.**

**WHEREAS**, equitable mobility and accessibility are vital to a functioning and prosperous society; and

**WHEREAS**, the average American family spends more on transportation-related expenses than all other types of expenses except housing; and

**WHEREAS**, transportation costs are regressive and lower-income residents spend a larger share of their resources on mobility; and

**WHEREAS**, Black, Latinx, lower-income, immigrant, and differently-abled residents have disproportionately lower access to car ownership; and

**WHEREAS**, transportation and mobile systems, at 35 percent, accounted for the largest share relative to any other category of greenhouse gas emissions in Travis County in 2010; and

**WHEREAS**, between 2012 and 2019, an average of 79 people died each year using Austin’s transportation system, accounting for a total of 635 victims, 210 of whom were pedestrians; and

**WHEREAS**, the Imagine Austin Comprehensive Plan (2012) calls for a “complete-streets design that includes features such as traffic calming elements, street trees, wide sidewalks, and pedestrian, bicycle, and transit access throughout Austin, considering the safety needs of people of all ages and abilities”; and

**WHEREAS**, the Austin Strategic Mobility Plan (ASMP) (2019) calls for a 50/50 mode share whereby 50 percent of commutes are made in ways other than driving alone and envisions completing the Bicycle, Sidewalk, and Urban Trails Plans by 2039; and

**WHEREAS**, the ASMP directs transportation decisions to be centered on equity, including a policy to “partner with the public and private sectors to expand and improve mobility solutions for historically underserved communities”; and

**WHEREAS**, the Vision Zero Action Plan (2016) sets the goal of eliminating traffic deaths and serious injuries by 2025; and

**WHEREAS**, the Austin Sidewalk Plan/ADA Transition Plan (2016) sets a target to “address all very high and high priority sidewalks within one-quarter mile of all identified schools, bus stops, and parks” by constructing sidewalks at a rate of 39 miles per year; and

**WHEREAS**, the Austin Bicycle Plan (2014) sets the goal of implementing, by 2025, 80 percent of an all-ages-and-abilities bicycling network to increase ridership, improve safety, and provide equitable access; and

**WHEREAS**, the Austin Community Climate Plan (2015) set the goal of reaching net-zero community-wide greenhouse gas emissions by 2050; and **NOW, THEREFORE**,

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

The City Manager is directed to present to the Council, with sufficient time for it to consider and, if desired, place on the November 2020 ballot, measures to enhance funding for displacement mitigation and fund implementation of the following active transportation improvements identified in the Austin Strategic Mobility Plan:

- Sidewalks: high- and very-high priority sidewalk segments and address ADA barriers and gaps in the sidewalk system
- Safe Routes to Schools Plans
- Bikeways: All Ages and Abilities bicycle facilities, including the Bicycle Priority Network
- Urban Trails: Tier I urban trails and identify alignments and develop designs for Tier II urban trails
- Safety/Vision Zero: Projects that reduce conflicts and improve safety for all users on the High-Injury Network and at high-risk locations by systematically implementing both major reconstruction and rapid implementation of low-cost, high-impact engineering countermeasures
- Transit Enhancement Program: Projects that improve the speed and reliability of public transportation service on the Transit Priority Network

**BE IT FURTHER RESOLVED:**

As part of this information presented to Council, staff shall present at least two different funding options for the additional active transportation improvements identified above:

Option A. Funding as part of a tax rate election being considered to fund the Project Connect System Plan.

Option B. Funding as a separate general obligation bond program.

The enhanced funding for displacement mitigation shall be incorporated into the Project Connect System Plan tax rate election.

**BE IT FURTHER RESOLVED:**

The City Manager is directed to develop recommendations for implementation of these proposals in manner that prioritizes investments in traditionally underserved communities, communities of color, low-income communities, and other vulnerable communities; and anticipates unintended consequences that may disproportionately affect historically underserved and underrepresented populations and proactively mitigates these effects.

**BE IT FURTHER RESOLVED:**

Staff shall present the estimated cost of the maximum number of projects within each program that could collectively and reasonably be completed within 6 years of program initiation, and also the estimated maximum number of projects

and cost if accomplished under an accelerated project delivery system. In providing this information, staff shall analyze existing capital project delivery systems and processes in order to identify potential changes and resource and staffing requirements that would be necessary to accelerate project delivery and maximize the number of projects to be included in these proposals to be completed within six years of initiation.

**BE IT FURTHER RESOLVED:**

The City Manager is directed to develop recommendations for implementation of these proposals in a manner that maximizes opportunities for local hiring, apprenticeships, and other workforce development activities in traditionally underserved communities, communities of color, low-income communities, and other vulnerable communities.

**BE IT FURTHER RESOLVED:**

The City Manager is directed to develop recommendations for implementation of these proposals in a manner that maximizes opportunities for integration of green infrastructure and increasing the urban tree canopy.

**ADOPTED:** \_\_\_\_\_, 2020

**ATTEST:** \_\_\_\_\_

Jannette S. Goodall  
City Clerk



## M E M O R A N D U M

**To:** Mayor and City Council  
**From:** Gina Fiandaca, Assistant City Manager *Gina Fiandaca*  
**Date:** July 30, 2020  
**Subject:** **Staff response to Resolution 20200729-090**

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The purpose of this memorandum is to provide preliminary information in response to City Council Resolution No. 20200729-090 related to funding for displacement mitigation and options for implementing and funding active transportation. Now that Council has approved this item, staff will begin working quickly to meet the tight turnaround, but wanted to provide this memorandum as an initial response. Information provided in this document will help guide our planned discussion with Council on 8/4/2020.

### **Tax Rate Election**

The Item from Council directs the City Manager to present at least two different funding options for the additional active transportation improvements – either funding as part of the tax rate election being considered to fund Project Connect or by funding the investments as a separate general obligation bond program. On Monday, July 27, the City Council approved resolution 20200727-002 directing the City Manager to include 8.75 cents in the Fiscal Year 2020-2021 property (ad valorem) tax rate to invest in the Project Connect System Plan and transit-supportive investments. This Council action includes \$300 million for transit-supportive anti-displacement strategies but does not include funding for additional investment in active transportation improvements – beyond those that will be completed in order to deliver the transit projects. On July 30, 2020, the City Council adopted a maximum tax rate that it would consider in FY 2020-21, including the 8.75 cents to invest in Project Connect. To be responsive to Council and given the extremely short turnaround time, staff will focus their time on developing strategies for funding active transportation as a separate funding proposal for consideration by Council.

### **Bond Development & Financial Policy**

It is important to note that City staff has not engaged the community regarding a potential transportation investment for voters to consider this year, outside of Project Connect and our normal project development process. We understand that the item by Council is in direct response to a petition and input from the larger active transportation advocacy community, but staff has not directly engaged the larger community on active transportation elements for a potential bond.

Bond development typically involves extensive community outreach, consultation with Boards and Commissions, and input from Council. This process assures the proposed bond programs are reflections of Austin's priorities, available bond capacity, and financial policy, while also taking the most meaningful steps to advance the outcomes in Council-adopted policy such as the Austin Strategic Mobility Plan (ASMP) and the Strategic Direction 2023.

Over the past 10 years, the City has enjoyed successful mobility bond proposals in 2010, 2012, 2016, and most recently in 2018.

The 2010 Mobility Bond represented a single-issue \$90 Million bond proposal to the voters. For this proposal, the City established a Citizen Task Force prior to the bond election to review and prioritize project bond recommendations. The Citizen Task Force sought public review via in-person and on-line communication means.

In 2012, a transportation bond for \$143 Million was presented to voters along with other bond measures. For the 2012 bond proposals, City Council established a Bond Election Advisory Task Force to identify and prioritize bond funding that would advance the vision identified by the Imagine Austin planning process within the scope of needs assessment provided by City Staff. The Advisory Task Force sought public input in making their recommendation to Council.

In 2016 and again in 2018, the City used a similar process as used in 2012 to pursue mobility funding for a \$720 Million and a \$160 Million funding package, respectively. These mobility bond requests were made in tandem with other bond items needed to meet the larger set of City needs. In both 2016 and in 2018, a Bond Advisory Task Force was engaged along with numerous public meetings to generate input on the project elements. Advice from relevant commissions and Council Committees were also sought in preparation of the funding proposals. Ultimately, a Bond Oversight Commission was engaged and continues to be engaged on the deployment of funds gained from these successful bond referendums.

### **Existing Funding**

The Austin Transportation Department and Public Works Department continue to advance projects funded by the 2016 and 2018 Bond programs; the 2016 Mobility Bond is on an eight-year spend plan, and the 2018 Bond is on a six-year spend plan. Program teams continue to deliver projects on time and on budget, providing needed safety and mobility improvements to the City's transportation network and our community. Construction spending on many of these projects accelerates towards the end of the 8- and 6-year deployment targets.

We have approximately \$119 million from 2016 dedicated to active transportation programs, plus an additional estimated \$40 million included in the Corridor Programs. We also have \$38 million from the 2018 bond program. In total, we have more than \$200 million in project funding allocated to active transportation improvements programmed through 2024 that will be built in the coming years. The table below highlights the balance of 2016 and 2018 Bonds specific to the programs inquired about (*as of July 16, 2020, via the City's Controller website*). Staff also recently presented information regarding progress on bonds to the Bond Oversight Commission. The presentation is available on ATXN, [online here](#) (see item 2a).

Please note, in addition to the programs below, the 2016 Mobility Bond Program also included funding for Corridor Mobility and Regional Mobility projects that include significant investment in active transportation elements, such as new and repaired sidewalks, bike facilities, ADA-curb ramps and infrastructure, shared use paths and more. For example, the Corridor Program's Corridor Construction Program *alone* is estimated to include approximately \$40 million in behind-the-curb bike and pedestrian improvements along the corridors. Similarly, there are also projects in the 2018 Bond program – such as the replacement of the Red Bud Trail Bridge – that include improvements to bicycle and pedestrian facilities, in addition to the program-specific spending above. These dollars are not as easy to extrapolate

from the overall projects. Because of the required design phases for these larger bond elements, these projects are now initiating construction and will further accelerate bond expenditures over the remaining program term.

|   | Included in Proposition | Sum of Expenses<br><i>(expenditures &amp; encumbrances)</i> | "Unspent"           | Percent Unspent | Percent Spent |
|---|-------------------------|---|---------------------|-----------------|---------------|
| <b>2016 Bond (Local Mobility only)</b>                  |                         |   |                     |                 |               |
| Bikeways  | \$20,000,000            | \$4,455,866   | \$15,544,134        | 77.70%          | 22.30%        |
| Sidewalks <i>(new sidewalks)</i>                        | \$32,000,000            | \$20,751,470  | \$11,248,530        | 35.20%          | 64.80%        |
| Urban Trails  | \$24,700,120            | \$5,112,644   | \$19,587,476        | 79.30%          | 20.70%        |
| V0/Intersection Safety                                  | \$15,000,000            | \$5,625,714   | \$9,374,286         | 62.50%          | 37.50%        |
| Safe Routes to School                                   | \$27,500,000            | \$4,871,473   | \$22,628,527        | 82.30%          | 17.70%        |
| <b>2016 total from selected programs</b>                | <b>\$119,200,120</b>    | <b>\$40,817,167</b>   | <b>\$78,382,953</b> | <b>65.76%</b>   | <b>34.24%</b> |
| <b>2018 Bond (Proposition G - select programs only)</b> |                         |   |                     |                 |               |
| Urban Trails  | \$3,000,000             | \$0   | \$3,000,000         | 100.00%         | 0.00%         |
| Sidewalk <i>(rehab)</i>                                 | \$20,000,000            | \$867,949   | \$19,132,051        | 95.70%          | 4.30%         |
| V0/Intersection Safety                                  | \$15,000,000            | \$193,456   | \$14,806,544        | 98.70%          | 1.30%         |
| <b>2018 total from selected programs</b>                | <b>\$38,000,000</b>     | <b>\$1,061,405</b>  | <b>\$36,938,595</b> | <b>97.2%</b>    | <b>2.8%</b>   |

*Note: these figures are as of July 16, 2020, via the City's Controller website*

### Funding Additional Improvements

As previously described, the timeframe to fully develop the recommendations as directed by Council and work with legal counsel to review a potential bond program not previously contemplated is extremely ambitious and will prevent us from engaging the community on this recommendation, except to the extent that they have already been involved in creation of mode-specific plans (i.e., the Bicycle Plan or Urban Trails Plan) and the ASMP. That being said, like many priorities in our fast-growing community, we will always have unfunded needs for these type programs based on the growing demand for expanded and improved infrastructure. Staff will detail those unfunded needs currently identified in our various modal-specific infrastructure plans (e.g., the All Ages and Abilities System Plan, Sidewalk Inventory Plan, and Vision Zero Intersection Safety plans). Staff will provide information on program needs in our full response to Council anticipated next week.

In addition to grants and other debt related funding mechanisms, Council is also considering a Street Impact Fee. Where active transportation infrastructure is identified as part of a complete street design and where a project is increasing the overall capacity of the transportation network, funds collected through a future street impact fee may contribute to our ability to fund additional active transportation infrastructure.

In regard to bond programs, the City Council has the following approved financial policy:

*General Obligation Debt Financial Policy #7: Timing of general obligation bond elections shall be determined by the inventory of current authorized unissued bonds remaining to be sold. An estimated two years of authorized unissued bonds shall remain before an election will be held.*

Given this financial policy, the next General Obligation bond election would not be anticipated to take place until 2024, at the earliest. The City still has \$1.4 billion of bonds to issue that are associated with prior bond programs approved by voters. Because of this, it is important to note that any approved active transportation bond funding scenario adopted by Council would require additional taxes. For example, a \$750 million bond to be used over a 6-year period would require an estimated two and half cent increase in the tax rate, beyond that which is already contemplated for Project Connect and our annual budget increases.

**Next Steps**

Austin Transportation, in collaboration with Public Works, will work in earnest to fully detail options for the City Council to consider that offer a range of financial investments and timeframes. As mentioned in response to a question from Council, the City's Council-adopted financial policy supports another bond program in 2024. This policy will also help to inform our recommendation. We will be prepared to discuss tax rate impacts for these investment options in our next communication as well.

Again, the purpose of this memorandum is to provide early information to Council to aid in your consideration of possible funding scenarios, especially given the extremely short timeframe for consideration. I have asked Rob Spillar, ATD Director, to collaborate with PWD, the Law Department, Budget Office, and Treasurer to present options for Council consideration, and anticipate sharing those in the coming days. Per state law, Council must order an election before August 17.

Should you have further questions please do not hesitate to reach out to me.

**CC:** Spencer Cronk, City Manager  
Rob Spillar, Director, Austin Transportation Department  
Richard Mendoza, Director, Public Works Department  
Mark Dombrowski, Interim Chief Financial Officer

# Casar's FY21 Budget Proposal

| Fiscal Year 2020-2021 APD Budget Amendments |   |   |                 |
|---|---|---|-----------------|
| <b>\$122,550,860.23</b>                     |   |   |                 |
| <b>Immediate Reallocations</b>              | These are cuts made to the APD Budget for FY21 that can be reallocated to other programs, including the Records Management funds allocated to APD in the City Manager's proposed budget.<br><br>The savings from cutting cadet classes in FY21 grows to \$11 million in FY22.                       | Cancel the FY21 Cadet Classes   | \$10,019,238.00 |
|   |   | Overtime  | \$2,000,000.00  |
|   |   | Non-Personnel Cuts, including LP Readers, Cell phones, and Services-Other | \$7,432,834.23  |
|   |   | Records Management  | \$2,314,887.00  |
| <b>Decouple Functions</b>                   | These are primarily civilian functions that can and should be decoupled from APD, or functions that present conflicts if they remain housed within APD. The following functions shall all be separated during this fiscal year, and that Manager should report to Council on progress periodically. | Forensics Sciences Services   | \$12,788,287.00 |
|   |   | 911 Call Center   | \$6,975,743.00  |
|   |   | Dispatch Center   | \$5,440,296.00  |
|   |   | Special events  | \$4,471,999.00  |
|   |   | Departmental Support Services   | \$14,138,294.00 |
|   |   | Victims Services*   | \$3,170,379.00  |
|   |   | Internal Affairs  | \$4,525,582.00  |
|   |   | Special Investigations Unit   | \$1,884,257.00  |
|   |   | Strategic Support   | \$18,403,343.00 |
|   |   | <b>Other Potential Reallocations, Reductions and Decoupling</b>           |                 |
| Explosives/Ballistics (Commodities)         | \$647,457.00  |   |                 |
| Mounted Patrol Unit                         | \$2,179,791.00  |   |                 |
| Interdiction K-9 Unit (Organized Crime)     | \$1,286,953.00  |   |                 |
| Explorers                                   | \$279,086.00  |   |                 |
| Nuisance Abatement                          | \$312,381.00  |   |                 |
| AV/Wrecker                                  | \$741,917.00  |   |                 |
| Traffic Major Investigation                 | \$2,186,744.00  |   |                 |
| Traffic Administration                      | \$99,536.00   |   |                 |
| Motorcycle police                           | \$7,408,707.00  |   |                 |
| Park Police                                 | \$5,889,965.00  |   |                 |
| Lake Patrol                                 | \$1,453,184.00  |   |                 |

| Fiscal Year 2020-2021 Reallocations     |                |
|---|----------------|
| <b>\$21,740,000.00</b>                  |                |
| EMS - COVID response                    | \$5,000,000.00 |
| Family Violence Shelter & Protection    | \$2,000,000.00 |
| Permanent Supportive Housing & Services | \$6,500,000.00 |
| Mental Health Response/CHPs             | \$690,000.00   |
| Victim Services                         | \$1,000,000.00 |
| Violence Prevention                     | \$3,000,000.00 |
| Substance Use Programs & Care           | \$1,000,000.00 |
| Food Access                             | \$400,000.00   |
| Parks and Youth Programming             | \$400,000.00   |
| Abortion Access                         | \$250,000.00   |
| APH/COVID-19/RISE/Workforce             | \$1,500,000.00 |

| Fiscal Year 2020-2021 COVID-19 Funds |                |
|--------------------------------------|----------------|
| EMS, One-Time, from COVID funds      | \$1,262,000.00 |

| Fiscal Year 2021-2022 Allocations       |                |
|---|----------------|
| <b>\$24,750,000.00</b>                  |                |
| EMS                                     | \$5,000,000.00 |
| Family Violence Shelter & Protection    | \$2,000,000.00 |
| Permanent Supportive Housing & Services | \$7,500,000.00 |
| Mental Health Response/CHPs             | \$1,200,000.00 |
| Victim Services                         | \$1,500,000.00 |
| Violence Prevention                     | \$4,000,000.00 |
| Substance Use Programs & Care           | \$1,000,000.00 |
| Food Access                             | \$400,000.00   |
| Parks and Youth Programming             | \$400,000.00   |
| Abortion Access                         | \$250,000.00   |
| APH/COVID-19/RISE/Workforce             | \$1,500,000.00 |

| Fiscal Year 2021-2022 Funds                        |                        |
|--|------------------------|
| APD FY21 Reallocation                              | \$21,766,959.23        |
| Additional savings from cutting FY21 cadet classes | \$3,000,000.00         |
| <b>TOTAL AVAILABLE FROM FY21 CUTS</b>              | <b>\$24,766,959.23</b> |

\*Decoupling Victim Services from APD requires the following:  
 - Full access to offense reports, police radio, CAD, Versadex (all Criminal Justice Information System Reports)  
 - Access to victims at the first police interaction(when patrol is dispatched).  
 - Physical co-location of VS staff, with the sworn units that they are assigned to.  
 - VS Director to be included in executive and command staff meetings, and regular access to the APD Chief for communication and collaboration.

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## CM Pool APD budget amendments

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Leslie Pool



### CM Pool APD budget amendments

 Mon Aug 03, 2020 8:22 pm

Colleagues, here is my APD budget proposal that includes both funding and structural changes:

[http://assets.austintexas.gov/austincou ... 194952.pdf](http://assets.austintexas.gov/austincou...194952.pdf)

The changes I am recommending amount to nearly \$80 million, but I consider this to be just a start to the larger effort we will need to reimagine public safety with the community.

In working with the criminal justice advocates on this proposal, we discussed the need to identify changes we can and should make now, changes that we can make in the middle term working toward a mid-year budget amendment, and then the sustained effort over the next year and longer.

I am excited and humbled by this journey we are on, and I would like to signal my support for my colleagues' APD proposals, both for funding reallocations and for restructuring. I think we are aligned in our efforts.

I am also motivated to make sure that we have an appropriate response to our community's needs, and that is why I am focused with CM Kitchen on ensuring we have the resources to divert mental health response calls to trained professionals.

I am eager to restore our police officers to their core mission of collaborating with the community and fighting crime, not responding to code violations or littering in the park, which dilutes and distracts from that core mission.

And most importantly, we need to earn the community's trust - that we are serious about these changes, that we are listening and responding, and that we will amplify their voices and put them first in this conversation.

I'm looking forward to our conversation tomorrow.

Leslie

Leslie Pool  
Council Member, District 7



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**Council Member Pool Budget Proposal:  
APD Department Reductions**

| <b>Area</b>  | <b>Item</b>   | <b>Amount</b>          |
|--|---|------------------------|
| <b>Hold Hiring<br/>for Reimagining</b>             | Remaining Vacant Positions (104)  | \$10,400,000.00        |
|  | FY21 Attrition Savings  | \$8,400,000.00         |
|  | Cadet Class Salaries  | \$1,917,000.00         |
|  | Recruiting  | \$267,751.00           |
|  | Cadet Training  | \$45,906.00            |
| <b>Excess and<br/>Unspent Funds</b>                | Overtime  | \$9,899,210.00         |
|  | Services-other  | \$5,000,000.00         |
|  | Cell phones   | \$1,274,347.00         |
|  | Asset Forfeiture Fund   | \$1,000,000.00         |
| <b>Ammunition<br/>&amp; Tools</b>                  | Learned Skills Unit:<br>Explosives/Blasting (Ammunition<br>Unspent Funds) | \$341,301.00           |
|  | LP Readers/Program  | \$158,487.23           |
| <b>Units to Remove &amp;<br/>Programs to Delay</b> | Mounted Patrol (Remove)   | \$203,817.00           |
|  | Alarm Permits Program (Remove)  | \$94,707.00            |
|  | Interdiction K9 (Delay)   | \$15,612.00            |
|  | Explorers (Delay)   | \$11,000.00            |
| <b>Total Budget Reductions</b>                     |   | <b>\$39,029,138.23</b> |

**Council Member Pool APD Budget Proposal:  
APD Operations Realigned to Other Departments**

| <b>Area</b>                             | <b>Unit</b>   | <b>Amount</b>          |
|---|---|------------------------|
| <b>Communications</b>                   | Emergency 911   | \$6,665,333.00         |
|   | Dispatch Center   | \$5,440,296.00         |
| <b>Communications</b>                   | Police Communications                                     | \$3,664,189.00         |
|   | Communications  | \$1,162,971.00         |
|   | Communications Support                                    | \$459,449.00           |
|   | Public Information  | \$409,516.00           |
| <b>Independent Investigations</b>       | Forensic Science Services                                 | \$12,536,373.00        |
|   | Crime Analysis  | \$2,147,811.00         |
|   | Internal Affairs <i>*Needs legal and community review</i> | \$1,198,735.00         |
|   | Special Investigations Unit                               | \$358,411.00           |
| <b>Traffic &amp; Roadway Management</b> | Traffic Major Investigation                               | \$445,348.00           |
|   | AV/Wrecker  | \$212,420.00           |
|   | Traffic Administration                                    | \$99,536.00            |
|   | Traffic   | \$568,703.00           |
| <b>Specialized Patrol</b>               | Special Events  | \$921,433.00           |
|   | Lake Patrol   | \$8,210.00             |
| <b>Technology</b>                       | Planning and Technology Planning                          | \$407,504.00           |
| <b>Alarm Permits</b>                    | Alarm Administration Unit                                 | \$506,153.00           |
| <b>Victims Services</b>                 | Victims Services  | \$3,147,379.00         |
| <b>Total Realignments</b>               |   | <b>\$40,359,770.00</b> |