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**ORDINANCE NO.**

**AN ORDINANCE ESTABLISHING CLASSIFICATIONS AND POSITIONS IN THE CLASSIFIED SERVICE OF THE POLICE DEPARTMENT; ELIMINATING CERTAIN POSITIONS; AND REPEALING ORDINANCE NO. 20190910-004 RELATING TO POLICE DEPARTMENT CLASSIFICATIONS AND POSITIONS.**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

**PART 1.** The Council finds:

- (A) The City adopted Texas Local Government Code Chapter 143 (*Municipal Civil Service*), which applies to members of the classified service in the Police Department.
- (B) Chapter 143 (*Municipal Civil Service*) provides that the City Council shall establish the classifications for the Police Department and the number of positions in each classification.
- (C) The Police Department recommends the creation of certain classified positions to improve the delivery of police services and increase efficiency in the Police Department.

**PART 2.** The following civil service classifications of the Police Department and the number of positions in each classification are established as follows:

- (A) Assistant Chief 6
- (B) Commander 18
- (C) Police Lieutenant 69
- (D) Police Sergeant 189
- (E) Police Corporal/Police Detective 398
- (F) Police Officer 1209

**PART 3.** The number of positions in the civil service classification of Police Officer in Part 2 of this ordinance is a decrease of seventy from the number in existence immediately before the effective date of this ordinance.

**PART 4.** This Ordinance does not affect or amend the Meet and Confer Agreement between the City of Austin and the Austin Police Association, effective on November 15,

2018, which shall continue to apply to all civil service classifications except as specified in that Agreement.

**PART 5.** The Base Salary Schedules attached to the Meet and Confer Agreement effective on November 15, 2018 are adopted for each civil service classification except Assistant Chief.

**PART 6.** Ordinance No. 20190910-004 is repealed.

**PART 7.** This Ordinance takes effect on October 1, 2020.

**PASSED AND APPROVED**

\_\_\_\_\_, 2020      §  
   §  
   §      Steve Adler  
   Mayor

**APPROVED:** \_\_\_\_\_ **ATTEST:** \_\_\_\_\_

                 Anne L. Morgan      Jannette S. Goodall  
                 City Attorney      City Clerk