

Amendment to Harper-Madison Budget Rider #1

I move to make the following amendments to Harper-Madison Budget Rider #1:

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- 3) Empower Deputy City Manager Nuria Rivera-Vandermyde (DCM), working with Police Monitor Farah Muscadin, to work through their process:
 - a) Evaluate and recommend, as appropriate, transition, timeline and logistics out of APD of items laid out in the Transition Budget, so that Council is in a position to vote on those items prior to or as part of a mid-year budget authorization in six months;
 - b) Evaluate and recommend additional items for Council to consider to achieve a re-imagining of public safety so Council is in a position to vote on those items prior to or as part of the mid-year budget authorization;
 - c) Include recommendations on changes to legislation and contract provisions that pose barriers to reimagining public safety, **with recommendations for the City's legislative agenda delivered to Council for consideration at least 30 days before the start of the 2021 Legislative Session;**

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b) Professional Standards:

- i) Logistics of moving Internal Affairs (IA) out of the Police Department;
- ii) On-going Training and Discipline once officers are in the field, **including reputable leadership training that would benefit APD organizational culture; and**
- iii) Development of predictive models to help ensure officers receive the continued training and support they need to be successful-; **and**
- iv) **Review of the promotion process (and any related meet and confer contract provisions) to ensure promoted officers exemplify community skills and values beyond those prioritized by the current written assessment and scoring matrix.**