



MUNICIPAL CIVIL SERVICE COMMISSION
MINUTES

REGULAR MEETING
Monday, August 10, 2020

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, August 10, 2020 via videoconferencing.

Vice Chair Rogers called the Commission meeting to order at 9:38 a.m.

Commissioners in Attendance:

Melissa Rogers, Vice Chair
Rebecca Eisenbrey
Erika Kane
Teresa Pérez-Wiseley

Commissioners Absent:

Pamela Lancaster, Chair

Staff in Attendance:

Matthew Chustz, Municipal Civil Service Administrator
April Shaw, Municipal Civil Service Coordinator

1. APPROVAL OF MINUTES

- a. Approve the minutes of the Municipal Civil Service Commission regular meeting of July 27, 2020.

The minutes of the July 27, 2020 regular meeting were approved on Vice Chair Rogers' motion, Commissioner Eisenbrey's second, on a vote of 4-0.

2. HEARING

- a. Conduct a hearing on the appeal filed by Aaron Scott regarding their Discharge from the Building Services Department.

A hearing was conducted on the appeal filed by Aaron Scott regarding their Discharge from the Building Services Department.

- b. Deliberate in open or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), regarding the appeal of Aaron Scott regarding their Discharge from the Building Services Department.

Vice Chair Rogers recessed the Municipal Civil Service Commission meeting to go into closed session at 11:20 a.m.

The Commission deliberated in closed session on the appeal filed by Aaron Scott regarding their Discharge from the Building Services Department.

Closed session ended and Vice Chair Rogers called the Municipal Civil Service Commission meeting back to order at 11:53 a.m.

- c. Possible action and decision regarding the appeal of Aaron Scott regarding their Discharge from the Building Services Department.

The motion to deny Aaron Scott's appeal and uphold the decision made by the City of Austin in the Discharge of Aaron Scott was approved on Commissioner Pérez-Wiseley's motion, Commissioner Kane's second, on a vote of 4-0.

3. OLD BUSINESS

- a. Discussion and possible action regarding nomination and recommendation of Chair of the Commission.

Vice Chair Rogers proposed postponing this item to the next meeting of the Commission. Hearing no objections, the item was postponed.

- b. Discussion and possible action regarding election of a Vice-Chair of the Municipal Civil Service Commission.

Vice Chair Rogers proposed postponing this item to the next meeting of the Commission. Hearing no objections, the item was postponed.

- c. Discussion and possible action on the Municipal Civil Service Recommendation to City Council (Recommendation 20191108-04B) regarding the review of granted denial of promotion and discharge appeals.

Discussion was held regarding Recommendation 20191108-04B. The motion to approve the follow-up communication was approved on Commission Rogers' motion, Commissioner Eisenbrey's second, on a vote of 4-0.

- d. Discussion and review of the Municipal Civil Service Rules to provide input to the Municipal Civil Service Director.

Public Comment:

Carol Guthrie with American Federation of State, County & Municipal Employees (AFSCME) addressed the Commission regarding the Municipal Civil Service Rule definitions associated with denial of promotion.

Discussion was held regarding the Municipal Civil Service Rules. The Commission requested staff invite Joya Hayes, the Municipal Civil Service Director; the City Attorney with the Law Department; and Carol Guthrie with AFSCME to be present for a future work session discussion.

- e. Discussion and possible action on future meeting dates, times and locations

Discussion was held on future meeting dates, times, and locations. The motion to cancel the September 14, 2020 regular meeting was approved on Vice Chair Rogers' motion, Commissioner Eisenbrey's second, on vote of 4-0.

4. FUTURE AGENDA ITEMS

The Commission requested a future agenda item for discussion and possible action on the nomination and recommendation of Chair of the Municipal Civil Service Commission.

The Commission requested a future agenda item for discussion and possible action on the election of Vice Chair of the Municipal Civil Service Commission.

The Commission requested a future agenda item for discussion and possible action regarding Municipal Civil Service Commission Recommendation No. 20191108-04B.

The Commission requested a future agenda item regarding changes to the Municipal Civil Service Rules. The Commission requested a work session on October 12, 2020, and asked staff to invite Joya Hayes, Municipal Civil Service Director; the City Attorney with the Law Department; and Carol Guthrie, with AFSCME.

ADJOURNMENT

Vice-Chair Rogers adjourned the meeting at 1:16 p.m. on Vice Chair Rogers' motion, Commissioner Eisenbrey's second, on a vote of 4-0.