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WHEREAS, compassion and empathy are skills that can grow when cultivated;

and

20 **WHEREAS**, a resolution calling for “Compassion As An Effective Public
21 Policy” was passed by the 81st Annual Meeting of the U.S. Conference for Mayors in
22 June 2013; and

23 **WHEREAS**, through Resolution No. 20160414-005, the Austin City Council
24 affirmed the Charter for Compassion and authorized the City’s involvement in the
25 “Compassionate Communities Campaign” and the City’s designation as a
26 compassionate community by resolution in 2016, and

27 **WHEREAS**, Compassion 2020 is a national effort to unite people around our
28 shared humanity and encourage thoughtful community engagement; and

29 **WHEREAS**, Compassion 2020’s Compassion Contract embodies values shared
30 by the people of Austin including: Be respectful, Listen to understand, Act with good
31 intentions, Support ideas with evidence and experience, Disagree without being
32 disagreeable, Critique the idea not the person, and Invite wonder; and

33 **WHEREAS**, a social contract such as the Compassion Contract serves as a
34 written agreement outlining a community’s core values and instructs the direction of
35 laws, regulations, policies, contracts, culture and more; and

36 **WHEREAS**, the City of Austin has yet to adopt a social contract that lays out
37 the community’s values from which policies and programs stem; **NOW,**
38 **THEREFORE,**

39 **BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

The City of Austin proudly ENDORSES Compassion 2020, a campaign for a more just, compassionate and anti-racist society.

BE IT FURTHER RESOLVED:

The City Manager is directed to work with the City's Joint Inclusion Committee to craft a social contract for Council adoption, which builds on the Compassion Contract and reflects the City of Austin's core values.

BE IT FURTHER RESOLVED:

The City Manager is directed to report back to Council with the Joint Inclusion Committee's recommendations by June 1, 2021.

ADOPTED: _____, 2020 **ATTEST:** _____
Jannette S. Goodall
City Clerk