RESOLUTION NO.

2	WHEREAS, the City of Austin is committed to fostering a culture of
3	compassion for the 13,500 employees that work for the City and the 980,000 residents
4	that call Austin home; and
5	WHEREAS, a global pandemic and racial unrest have led this nation and
6	communities across the country to an inflection point; and
7	WHEREAS, despite the polarization playing out on the national stage, the
8	Austin community strives to rise above; and
9	WHEREAS, compassion is a call to action to both care and take action; and
10	WHEREAS, the manner in which we treat our neighbors and our most
11	vulnerable is a reflection of a community's values; and
12	WHEREAS, ALL TOGETHER ATX, a joint effort of United Way of Greater
13	Austin and Austin Community Foundation has raised almost \$6 million dollars to
14	support communities experiencing economic and health-related hardships caused by
15	COVID-19 reflecting the care and compassion of the community; and
16	WHEREAS, research demonstrates that practicing compassion produces
17	positive benefits in all sectors of civic and community life; and
18	WHEREAS, compassion and empathy are skills that can grow when cultivated;
19	and

- 20 WHEREAS, a resolution calling for "Compassion As An Effective Public Policy" was passed by the 81st Annual Meeting of the U.S. Conference for Mayors in 21 June 2013; and 22 WHEREAS, through Resolution No. 20160414-005, the Austin City Council 23 affirmed the Charter for Compassion and authorized the City's involvement in the 24 "Compassionate Communities Campaign" and the City's designation as a 25 compassionate community by resolution in 2016, and 26 WHEREAS, Compassion 2020 is a national effort to unite people around our 27 shared humanity and encourage thoughtful community engagement; and 28 WHEREAS, Compassion 2020's Compassion Contract embodies values shared 29 by the people of Austin including: Be respectful, Listen to understand, Act with good 30 intentions, Support ideas with evidence and experience, Disagree without being 31 disagreeable, Critique the idea not the person, and Invite wonder; and 32 WHEREAS, a social contract such as the Compassion Contract serves as a 33 written agreement outlining a community's core values and instructs the direction of 34 laws, regulations, policies, contracts, culture and more; and 35 WHEREAS, the City of Austin has yet to adopt a social contract that lays out 36
- 38 THEREFORE,

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39 BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

the community's values from which policies and programs stem; NOW,

40	The City of Austin proudly ENDORSES Compassion 2020, a campaign for a more
41	just, compassionate and anti-racist society.
42	BE IT FURTHER RESOLVED:
43	The City Manager is directed to work with the City's Joint Inclusion Committee to
44	craft a social contract for Council adoption, which builds on the Compassion Contract
45	and reflects the City of Austin's core values.
46	BE IT FURTHER RESOLVED:
47	The City Manager is directed to report back to Council with the Joint Inclusion
48	Committee's recommendations by June 1, 2021.
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51	ADOPTED:, 2020 ATTEST:
52 53	Jannette S. Goodall City Clerk
54	City Clerk