RESOLUTION NO. 20210506-010

WHEREAS, On March 25, 2021, the Council passed Resolution No. 20210325-037 approving the City Manager's proposed "Blueprint for a Reimagined Police Cadet Training Academy" for the Austin Police Department (APD), and provided additional direction regarding the initial pilot reimagined police cadet training academy (the "Pilot Reimagined Cadet Training Academy") as described in that Resolution; and

WHEREAS, at the time of adoption of Resolution No. 20210325-037 the City Manager anticipated a budget amendment would be necessary to approve funding for the Pilot Reimagined Cadet Training Academy; and

WHEREAS, in Ordinance No. 20140410-004 the Council approved amendments to the financial policies for the City that state in part: "Prior to City Council consideration of any budget amendment, the Budget Office will review all department and fund budgets to first determine if the new funding requirements can be met within existing appropriation limits or other appropriate revenue sources;" and

WHEREAS, in light of a review of available existing appropriations the Budget Office has determined that a budget amendment is not needed to fund the Pilot Reimagined Cadet Training Academy; and

WHEREAS, City management has completed the prerequisites to final Council approval of the Pilot Reimagined Police Cadet Training Academy as directed in Resolution No. 20210325-037, including: a progress update to Council on reforms to date in the APD academy learning objectives, curriculum, and training methods; receipt of the final report from Kroll Associates, Inc.; and receipt

of the recommendations from the City-Community Reimaging Public Safety Task Force; **NOW, THEREFORE**,

BE IT RESOLVED BY THE CITY COUNCIL OF AUSTIN:

The City Council authorizes the City Manager to take the necessary and appropriate steps to complete preparations for and conduct the Pilot Reimagined Cadet Training Academy.

BE IT FURTHER RESOLVED:

In completing preparations for and conducting the Pilot Reimagined Cadet Training Academy, the City Manager is directed to take the actions and follow the steps as directed by Resolution No. 20210325-037, and as included in the "Blueprint for a Reimagined Police Cadet Training Academy" document attached to that Resolution.

BE IT FURTHER RESOLVED:

The City Manager is directed to publicly report to Council on the status of the Kroll recommendations in June before the commencement of the Pilot Reimagined Cadet Training Academy, including but not limited to completion of the items on the Blueprint for a Reimagined Police Cadet Training Academy and the status of community members' involvement in the ACR Review Committee and curriculum review; and

BE IT FURTHER RESOLVED:

The City Manager is directed to publicly report to Council with interim updates throughout the course of the Pilot Reimagined Cadet Training Academy approximately every 8 weeks from the commencement of the pilot class, with no fewer than three reports before the end of the pilot class. Content and timing of the reports shall be coordinated by the Reimagining Public Safety co-chairs and the

APD Academy Division Manager. The independent evaluator (Kroll), the APD Academy Division Manager, the Academy Curriculum Review Committee, the Community Video Review Panel, and the Austin Police Department shall each be included in at least one of the interim reports to Council, and may be included in more than one report as determined by the Reimagining Public Safety co-chairs and the APD Academy Division Manager. Additional groups or individuals may be included in the reports as deemed appropriate by the report coordinators.

City Clerk

ADOPTED: <u>May 6</u>, 2021 **ATTEST:** <u>//</u>

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