



## MEMORANDUM

**TO:** Mayor and Council Members

**FROM:** Brion Oaks, Chief Equity Officer,  
Equity Office

**DATE:** May 18, 2021

**SUBJECT: Deadline Extension Request for Resolution No. 20201210-055**

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On December 10, 2020 Council passed Resolution No. 20201210-055 directing the City Manager to “work with the City's Joint Inclusion Committee to craft a social contract for Council adoption, which builds on the Compassion Contract and reflects the City of Austin's core values.” The City Manager was also directed to report back to Council with the Joint Inclusion Committee’s recommendations by June 1, 2021.

The purpose of this memorandum is to confirm that staff have consulted with the Joint Inclusion Committee to address the resolution and to request an extension in order to finalize a response. Staff have also coordinated with Mayor Pro-Tem Harper-Madison’s Office for clarity on the goals of the resolution. The Joint Inclusion Committee has since formed a workgroup to draft and submit recommendations. The request is for an extended due date of August 2, 2021 to allow for the Joint Inclusion Committee to meet at least two more times prior to submitting their final response.

Please contact ena ganguly ([enakshi.ganguly@austintexas.gov](mailto:enakshi.ganguly@austintexas.gov)), staff liaison to the Joint Inclusion Committee, if you have further questions. Thank you.

**CC:** Spencer Cronk, City Manager  
Anne Morgan, Interim Deputy City Manager  
CMO Executive Team  
Brion Oaks, Chief Equity Officer